

**NALS OF GREATER KALAMAZOO
2020 LEGAL EMPLOYER OF THE YEAR
NOMINATION FORM**

Nominee's Name _____
Firm or Employer _____
Address/Phone _____

Year/State(s) Admitted to Practice _____
Support of / Involvement with NALS _____

Involvement in the Community _____

Member's Name and Contact Information _____

1. Please attach to this form a short bio for your nominee.
2. Please attach a brief essay describing the personal qualifications that the nominee possesses which, in your opinion, makes that individual the ideal candidate for Legal Employer of the Year. **Submissions should be limited to 400 words or less.**

Nomination forms, with attorneys' names blocked out, will be reviewed by a three-member panel of judges. Nominations must be submitted **no later than Tuesday, February 25, 2020**, and the award will be presented at the **Tuesday, April 28, 2020, membership meeting / awards ceremony.**

Criteria that the panel will use in evaluating nominations include the following:

1. Encouragement of the member's skill development and/or career advancement (including personal or in-house training, NALS of Greater Kalamazoo activities / training / CLE, other organizations, seminars, or course work to enhance skills and provide opportunity for networking).
2. Acknowledgement for the member's work / community contributions.
3. Cooperating in a teamwork manner.
4. Respect for the member's unique talents, skills, intelligence, etc.
5. Providing valuable feedback regarding areas that need improvement.
6. Providing an environment that makes it a pleasure for the member to come to work each day!

Essays will not be judged on writing style, but purely on the message contained in the essay.

Submit via e-mail to:

Tami L. Carl, CLP
carlt@millerjohnson.com

Submit via mail to:

Tami L. Carl, CLP
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