2015 ACTUAL

2015 Adjusted to 1.0 FTE

	BASE	Base+Benefits	Benefits Rate	Base	Base+Benefits		IMRF Employer paid Rate
LF 67		$ 104,098		$ 240,570	$ 311,671	.334 FTE	18%
LFHS		$ 95,812		$ 220,227	$ 286,862	.334 FTE	18%
New Trier	$ 120,500	$ 154,284	28%	$ 120,500	$ 154,284		9%
Libertyville 128	$ 113,237	$ 154,526	36%	$ 113,237	$ 154,526	2014 salary	TRS
Glenbrook HS 225	$ 81,021	$ 111,146	37%	$ 101,276	$ 138,933	.8 FTE	11.36%
Stevenson D125	$ 94,137	$ 126,082	34%	$ 94,137	$ 126,082	2014 salary	n/a
Northshore 112	$ 92,000	$ 118,908	29%	$ 92,000	$ 118,908		13%
Glenview	$ 82,500	$ 109,964	33%	$ 90,000	$ 119,150	.92 FTE	12%
Wilmette 39	$ 72,101	$ 95,032	32%	$ 90,126	$ 115,040	.8 FTE	11%
Northbrook #27	$ 71,045	$ 111,676	57%	$ 71,045	$ 111,676		11.30%
Deerfield 109	$ 77,647	$ 111,374	43%	$ 77,647	$ 111,374		13%
HPHS/DHS 113	$ 85,850	$ 109,803	28%	$ 85,850	$ 109,803		n/a
Lincolnshire #103	$ 65,475	N/A		$ 81,844	$ 92,261	.8 FTE	n/a
Northbrook #28	$ 69,937	$ 89,816	28%	$ 69,937	$ 89,816		15.40%
Libertyville 70	$ 64,355	$ 84,439	31%	$ 64,355	$ 84,439		n/a
			Average including LF	$ 107,517	$ 141,655		
			Average excluding LF D67 and LFHS	$ 88,612	$ 117,407		
LB 65	$ 100,000	$150/hr@666 hours=.32FTE		NOT RELEVANT/not comparable position			
Hawthorne 73	$ 25,000	$42/hr .2FTE		NOT RELEVANT/not comparable position			
Winnetka 36	no info						10%

1.0 FTE @ LF D67 costs $153K more than next highest paid Com Dir on North Shore
1.0 FTE at LF is paid $165K more than the average cost in other North Shore schools

Used actual imrf employer paid contribution rate where available

This data was compiled by community members for the Director of Communications position and sent to all BOE members

HIGH SCHOOLS ONLY

Actual 2015

2015 Adjusted to Fulltime Equivalence

		BASE	Base+Benefits		Base	Base+Benefits		IMRF Employer Rate
LFHS	*		$ 95,812	**	$ 220,226	$ 286,862	.334 FTE	18%
New Trier		$ 120,500	$ 154,284		$ 120,500	$ 154,284		9%
Libertyville 128		$ 109,408	$ 150,697		$ 109,408	$ 150,697	2014 salary	12%
Stevenson High School		$ 94,137	$ 126,082		$ 94,137	$ 126,082	2014 salary	n/a
Glenbrook High Schools		$ 81,021	$ 111,146		$ 101,276	$ 138,933	.8 FTE	11.36%
HPHS/DHS 113		$ 85,850	$ 109,803		$ 85,850	$ 109,803		n/a
				Average	$ 121,900	$ 161,110		
				Ave w/out LF	$ 102,234	$ 135,960		

1.0 FTE @ LFHS is paid $133K more than next highest paid Comm. Director
1.0 FTE @ LFHS is paid $126K more than average cost of Comm. Directors in NorthShore high schools

* LFHS Com Director is 4 day/week, 10 month contractor, paid extra by invoice for summer work
4/5*10/12=.667 FTE 50% split with D67 = .334 FTE employee

** 1.0 FTE Base salary inferred by removing from total adjusted pay 18% IMRF/FICA rate and 15,000 in family health coverage, per 12/12 Board presentation

IF LF Com. Dir. was Employee and not contractor, shared services would apply to avoid double counting benefits:

	2015 Contract:	2015 Adjusted to FullTime $$:
LF67	$ 102,560	$ 307,066
LF 115	$ 95,812	$ 286,862
Combined	$ 198,372	$ 296,078
Inferred base sal w/out benefits		$ 242,784 NOT $65K per Mr. Simeck's 4/15 Board presentation

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