Resume • 7 Figure Sales Results • Andy McNabb

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What Others Say About Andy, Re: Team Work, Sales, Strategy, Leadership (abridged)

"Andy's strategies produced results 65% higher than we were getting. His insights and ideas allowed us to accelerate the program. This is the fourth time our ownership has chosen to work with Andy." Mark Dobson, Co-founder of 1,000+ office digital marketing firm WSIWorld.com

"...a strong competitive drive, is ambitious, and will drive himself hard to achieve his goals. An actively inquiring mind...innovative thinker and problem solver". Click for the full report: The Predictive Index®

"I'd hire Andy again. Inheriting a less-than-average list, in his first four weeks, he booked what approached \$30,000 in new, incremental dollars. I speak well of the cooperative approach that he took inside the building." **Dave Hopkins, prev. sales manager at Corus Radio, London; now at CHEX Television**

"...an individual will stand out as more than just a sales superstar. Companies often ignore strengthening a company and its people from the inside out. Andy delivers on both sides. Carl McGarry, Site Director, OneTouch Direct

"Andy is an energetic and motivated guy. He values people, treats them with respect, makes them feel like part of the team." Darryl Parsons, prev. McNabb employee; now Communications Mgr., YFCCanada.org

"Passion, knowledge... I'd hire Andy; given his expertise/background with packaging, different-sized markets, sales approaches." **Peter Allen, prev. Dir. Ntl. Sales, Vista Radio; now Dir. Business Dev., Hoyes.com**

Highlights – Incl. Multiple, Million Dollar Results In Sales, Marketing & Management

- Multiple, million dollar sales results in as little as 90 days, for owner-managed clients, with McNabb's marketing strategies
- Sold \$683,392 in new, small market radio station revenue: part-time, over 10 months (source: BDO)
- Raised \$13 million in investment/venture capital (chairmen/CEOs of NASDAQ/TSX corps., venture capitalists, etc.)
- Nine time Toronto Maple Leafs/nine time Toronto Blue Jays/three time OHL (Peterborough Petes) radio rights holder
- Online platform to serve 20,000 churches for co-founded digital marketing company
- 65% higher prospect conversions 1,000 office/30,000 client digital marketing firm/franchisor of digital marketing agencies
- Sold highest billing advertiser account on a single station doing so, on the smallest of 6 radio stations in Peterborough, ON
- More profit in first year of radio station ownership than previous ten combined (as an actively selling owner) McNabb is a two-time, former radio station owner, including one of Canada's most profitable and highly rated radio stations, named one of Canada's "50 Best Bossed Companies" (source: BDO)
- · Doubled direct mail donations in 90 days for Niagara-based, international charity

Career Objective

Selling – and/or managing projects/departments/divisions/companies

Currently working for myself and by myself, I miss what produces my greatest results – what I thrive on most: daily interaction with team members, throughout the day (working toward a common objective as part of a team or leading a team). Whether by phone, text, email, in person – regardless as to whether I'm working remotely by myself, out in the field with clients, or being in the office – connecting/plugging in with others daily, fuels my energy, catalyzes a "rising tide", and increases everyone's outcomes.

Accomplishments

Sales/Recruitment - OneTouchDirect.com St. Catharines

• 90th plus percentile achiever (3rd-4th of 40 agents) on AT&T project selling tv/internet/phone services to Americans; recruited at job fairs, pitching being paid to learn/apply life/career skills of asking questions to get answers for joint benefit of customer and seller

Sales/Owner – AndyMcNabb.com St. Catharines (Current)

- Generating million dollar sales results for multiple client companies by creating customized marketing systems, strategies, sales tools and tactics; coaching owners, executives and sales personnel to execute results include
 - 65% higher prospect conversions from McNabb's strategies for WSIWorld.com (1,000+ office/30,000+ client digital marketing firm and franchisor of digital marketing agencies)

- \$1.2 million in 90 days additional sales for financial services advisor Altimum.ca
- \$1 million plus increased sales for owner-managed ATM and POS terminal provider VerBil Media [sic]
- Raised \$13 million in investment/venture capital (fund now retired) for radio broadcasting projects prospected/cold-called chairmen/CEOs of NASDAQ/TSX corporations, plus venture capitalists and main street merchants; concurrently negotiated/contracted/managed lawyers, accountants, engineers and market researchers for CRTC applications
- Sold \$683,392 in new radio station revenue: part-time, over 10 months (source: BDO)
- Event production/management Negotiated and produced \$102,000 gate for one night/one day seminar: "How To Strengthen Your Most Important Relationships" 5 year record, 125 co-host church participation in bringing "America's Favourite Marriage Counselor" (Gary Smalley) to Toronto
- **Doubled Niagara-based**, **international charity's direct response revenue in 90 days** Shared strategy development for PeterYoungren.org, one of Canada's largest Christian television ministries, doubling viewer donations
- Co-founded digital marketing company on contract for owners (OCN Online Christian Network) in creating \$100 million online platform for 20,000 churches to share ideas/inspiration
- Launched online television streaming for Crossroads' "100 Huntley Street"

Sales/Management/Owner – FM 90.5 (sold – now Extra 90.5) – McNabb Broadcasting Peterborough

- Raised \$450,000 to purchase off-air Peterborough radio station
- Pre-sold/achieved 45% of annual budget in advance
- Sold **largest annual dollar volume for a single radio station advertiser account** (approaching \$35,000), competing among 6 local stations (incl. Bell Media/Corus Entertainment two ea.); doing so on the market's smallest station (source: Corus Entertainment)
- Recruited, hired, trained and coached self-starters
- Built/launched direct mail/word of mouth marketing plan, resulting in 92 service clubs/13,000 local consumers committed to patronize specific, local businesses that committed to advertise with the radio station all this, before the station launched on air
- Wrote CRTC-approved application/business plan
- Hired and managed lawyers, engineers, accountants, market researchers
- Budgeted, evaluated and purchased/leased capital equipment and collaterals
- Repositioned radio station format with play by play, plus other sports-themed revenue streams with my second stint as Central Ontario radio rights holder for the Blue Jays and Maple Leafs; profitably brought back OHL Peterborough Petes hockey broadcasts to radio after being abandoned by other broadcasters

Sales/Management/Owner - CKLY 910 (sold - now 91.9 Bob FM) - McNabb Broadcasting Lindsay

- More profits in first year of ownership than the previous 10 combined (source: BDO)
- One of Canada's most profitable and highest rated radio stations (source: BDO)
- Named one of Canada's "50 Best Bossed Companies" (source: BDO)
- 81% increase in retail advertising sales inside of 30 months on top of mature revenue base by hiring, firing, training, coaching and managing sales team (source: BDO)
- 20-25% annual rate increases with industry-unique sales strategy; in concert with increased tuning by creating new product life cycle by researching, designing, programming and executing new station format
- Implemented profit sharing plan of 10% of pre-tax profits that accelerated revenue and lowered costs, giving employees a stake in company growth (see "more profits in first year") with counsel from Magna Intl. founder, Frank Stronach
- 24% market share of all hours tuned to radio while surrounded by the biggest corporate competitors: in the 95th percentile of all commercial Canadian radio stations, as a result of marketing research-based format strategy (source: BBM, now Numeris)

Education & Training Highlights

- Convergence Conference hosted by <u>Radiolnk.com</u> (San Jose): Sharing digital strategies monetizing the convergence of all media to increase profit for media companies and their local and national, and international clients
- \$50,000 Monopolize Your Marketplace consultants' training (Dallas): Creating specific, customized marketing systems, strategies, tactics and sales tools to separate your business from the competition, and then eliminate them as you lead your prospects to the upfront and instant conclusion that they'd have to be absolute fools to do business with anyone else but you, regardless of price
- Bachelor of Administration (marketing major) Lakehead University, Thunder Bay

Interests/Activities

Family, church (BethanyCC.ca), helicopter skiing, water skiing, coaching soccer and hockey.

Grade & Measure The Effectiveness Of Your Marketing BEFORE You Spend More Money:

Free, 30 Point Marketing Evaluation Worksheet – Know How Your Marketing Measures Up, And Exactly What You Can Do To Make It Stronger – email Andy@AndyMcNabb.com. Other Free, CEO Marketing Tools Available At AndyMcNabb.com.