



# Representative Minutes

10 a.m., Oct. 13, 2016

City Hall 3<sup>rd</sup> Floor Conference Room

1. **Call to order** – Keith Burke called the meeting to order at 10:07 a.m.

## **PRESENT**

Keith Burke, President  
Jennifer Adams, Vice President  
Mary Fowler, Secretary  
Jeremy King  
George Krall  
Lisa Lloyd

Kristen Scharlau  
Wendy Springborn  
Tom Wilhite

## **GUESTS**

Robin Arredondo-Savage,  
Councilmember

2. **Approval of September Meeting Minutes** – Mary moved to approve the minutes; Keith seconded the motion. The motion carried.

3. **Council report – Robin Arredondo-Savage**

- **Employee survey** – The city council has received the overall results but has not received specific department information or the focus group report. Councilmember Arredondo-Savage anticipates being able to view results in their entirety. She suggested that TSA send comments about the survey to Rosa.
- **Negotiations** – Members shared frustrations with the negotiation process.
- **Mediflex** – Council has not been briefed on this. Members discussed their desires for remedying the situation.
- **Challenge Day** – Councilmember Arredondo-Savage shared her experience with this event and thanked employees for their efforts to improve the community.
- **Committee of the Whole** - Councilmember Arredondo-Savage asked what impact councilmember requests are having on the daily operation of the work units.

4. **New Business**

- **Annual Recruitment Event** – Jan. 10. Jennifer discussed the Member Mixer from 4 to 7 p.m. on Oct. 20 at Spokes, 1470 E. Southern Ave. She asked for interested members to help with the annual recruitment event.
- **Mediflex Benefit** – Keith indicated that 988 employees currently receive \$650; 366 receive nothing; 66 receive \$190 and 58 receive \$305. Tom asked for the breakdown by employee group.
- **FSLA – Review of Non-exempt vs. Exempt status** – Keith explained the changes. TSA has identified one position that has a mix of exempt and non-exempt based on salary. The city will determine how to handle these situations.

5. **Old Business**

- **Employee Survey** – (Discussion was covered in the Council Report)

- **Membership report, Oct. 20 mixer & Annual Recruitment Event** – This was covered in new business.
- **Scholarship fundraising** – Let Shawn know if you are interested in putting together a program for TSA scholarships.
- **TSA T-Shirts** – Keith brought samples and reminded people to send Mary their shirt size. Mary will have samples for people who want to order.

## 6. Budget Report

- **Financial Update** – Keith presented information on the TSA budget.

## 7. Committee Reports

- **Labor Management** – Keith indicated that TSA will be opening the MOU to discuss benefits.
- **Diversity** – No report
- **Deferred Compensation** – Tom told members to watch for information from Nationwide regarding the fund that is being replaced.
- **Wellness** – No report.
- **Health Committee** – The city is issuing an RFP for dental.

## 8. Open Discussion

– Mary discussed Fire’s Financial Wellness training. She encouraged people to call Galloway for a free financial analysis (Mark McPherson 480-325-8668).

## 9. Adjourn

– The meeting adjourned at 11:18 a.m.

The next meeting is scheduled for 10 a.m. on Nov. 8 in the City Manager Conference Room, Third Floor, City Hall.

Submitted by: Mary Fowler

Reviewed by: Keith Burke