



## SERENITY RESIDENTIAL SERVICES

### PRE-EMPLOYMENT BACKGROUND AND TRAINING REQUIREMENTS

*Thank you for your interest in employment with Serenity Residential Services! To begin employment, all employees are required to successfully clear a pre-employment background screening and training process. We are required by law to ensure we hire adequately trained and exceptional staff members as part of our team.*

- Resume with relevant experience (Must have at least 1-year experience in medical, psychiatric, nursing, or childcare setting or working with persons who have a developmental disability or college experience);
- High school/GED/College transcripts;
- Three letters of recommendation.

Links for the forms below may be found on our website:  
[www.srscares.org/employment3.html](http://www.srscares.org/employment3.html)

- Level II background screening (FBI & FDLE);
- Affidavit of Good Moral Character;
- Local Law Screening; and,
- Three-year driving record history check.

### TRAINING

- Core Competencies (Intro to Developmental Disabilities and Health and Safety);
- Zero Tolerance; and,
- HIPAA.

**Once you are hired, you will be contacted to attend New Employee Orientation where you will complete additional required trainings, go over company policies such as dress code, cell phone usage, and the importance of arriving for your schedule, and your new work schedule!**

Thank you for your interest in our organization!