

		2021 Budget	2022 Revised Draft Budget 3 January 2022	Comments/Explanation of Line Items (amounts listed in red are revisions mad on 3 January, 2022, to the previously approved draft budget for 2022)
INCOME				
1001	Pledges	\$106,900.00	\$112,233.00	
1002	Plate Collections (non-pledge)	\$5,000.00	\$9,000.00	At the end of August this line item was in excess of \$7,000. The increase is in anticipation of increased non-pledge giving in 2022
1003	Sunday School	\$0.00	\$0.00	Due to change in Sunday School planning this line item is \$0
1004	Building use (rentals)	\$100.00	\$100.00	Although income from building rentals during COVID was \$0, the budget committee thought this might be a realistic figure for 2022.
1005	Interest Income	\$100.00	\$20.00	As of July this item was below \$25
1006	Fundraising Events	\$2,000.00	\$2,500.00	Because of COVID Hope UCC did not have any fund-raising events in the 2021 Budget year, but the budget committee thought they might be able to resume in 2022. Fingers crossed!
1007	Men's Breakfast Donation	\$500.00	\$500.00	Thank-you to Men's Breakfast for the donation!
1008	Other Income	\$2,000.00	\$6,000.00	An anonymous donation enabled this line item to be as suggested
1009	Transfers from Investments/Savings (per investment guidelines)	\$25,524.56	\$18,129.31	Hope UCC's investment guidelines <i>recommend</i> that this drawdown from investments should not exceed 4% per year. This amount is excess of that recommendation, and is entered with the hopes that it will, at the end of FY 2022, be less than anticipated and, therefore, remain within the 4% guidelines
1010	LPL Dividends	\$4,000.00	\$4,000.00	This is line item reflects dividens paid by investments, which are transferred into the budget
1011	Carryover Funds	\$25,946.30	\$30,000.00	As of 30 November, the 2021 Budget is currently running a \$30,919.72 surplus, so this is a realistic estimate of an end-of-the year surplus. Should the surplus exceed this amount the budget submitted to the congregation at the annual meeting will reflect the new 2021 surplus dollar amount
TOTAL INCOME		\$172,070.86	\$182,482.31	
EXPENSES				
PERSONNEL EXPENSES				
2001	Pastor Salary	\$27,540.00	\$28,642.00	Projected Cost of Living Adjustment (COLA) for 2022 is 6%. Except for the Administrator/Bookkeeper line item (see below for an explanation) a 4% COLA is being recommended for the staff.

2002	Pastor Housing	\$35,700.00	\$37,128.00	Pastor Santina is able to subdivide her payment of call into salary and housing. Housing allowance is not taxable, and the suggested division of pay is the percentage same as 2021
2003	Pastor Social Security Offset	\$4,838.00	\$5,261.60	Calculated on 8% of total salary
2004	Office Administrator	\$21,104.00	\$13,500.00	Sedona Staffing charges \$ 22.50 per hour (based on Hope UCC paying \$15 per hour). Amount entered is for 1 calendar year in case search takes that long. We are <i>required</i> to keep any individual chosen to fill this position that was recommended/recruited by Sedona for <i>at least 640 working hours</i> , which comes to 26 weeks, or approximately 1/2 of the 2022 calendar year.
2004a	Sedona Staffing Payments	\$0.00	\$9,562.50	Sedona Staffing charges are \$ 22.50 per hour (based on Hope UCC paying \$15 per hour), and will end on 1 May.
2005	Custodian	\$8,500.00	\$8,840.00	
2006	Bell Choir Director	\$4,263.86	\$4,434.41	
2007	Minister of Music	\$10,500.00	\$10,920.00	
2008	Supply Clergy	\$900.00	\$900.00	
2009	Annuity and Disability	\$4,645.00	\$5,359.00	Santina's letter of call states that this amount may be up to 14% of total payment of call. The suggested amount is approximately 9%
2010	Pastor Continuing Education, Professional Expenses, Mileage	\$3,000.00	\$3,500.00	increase due to increase gas prices and increased auto usage due to pandemic, aging of congregation
2011	Sabbatical Fund	\$500.00	\$500.00	
2012	Worker's Comp	\$1,600.00	\$924.00	Adjusted from \$667 originally quoted by insurance company to \$924 - per notification on 11/10/21
2013	Payroll Service Fee	\$1,200.00	\$800.00	2021 payments were less than the amount entered for 2022
2014	Employer Payroll Taxes	\$3,000.00	\$5,160.80	7.65% of all taxable wages which is (assuming we will have a new Office Administrator/Bookkeeper for the last 6 months of the year on our payroll) \$9,750)
2015	Youth Leader	\$2,700.00	\$1,700.00	This is the minimal amount recommended by Pastor Santian to accommodate what is anticipated for 2022 needs (i.e. service trip)
TOTAL PERSONNEL EXPENSES		\$129,990.86	\$137,132.31	
TRUSTEES MINISTRY EXPENSES				
3001	Utilities	\$7,500.00	\$7,500.00	
3002	Telephone/internet	\$1,800.00	\$1,800.00	

3003	Garbage service	\$3,000.00	\$2,000.00	This revised amount is slightly more than paid in this line item in 2021.
3004	Office supply & postage	\$2,400.00	\$2,400.00	
3005	Custodial supply	\$840.00	\$600.00	This revised amount is slightly more than paid in this line item in 2021.
3006	Equipment/copier lease	\$2,700.00	\$2,700.00	
3007	Repairs & maintenance	\$7,000.00	\$6,000.00	This line item was reduced with the hope that, should more funds for this line item be required, project costs may be paid from designated funds (i.e. memorial fund)
3008	Snow plowing	\$2,000.00	\$2,000.00	This revised amount is slightly more than paid in this line item in 2021 and reflects the increased cost per plow session for 2022
3009	Multi-peril insurance	\$4,000.00	\$5,100.00	Per quote from insurance company
3010	Umbrella insurance	\$500.00	\$350.00	Per quote from insurance company
3011	Digital media expenses and advertising expenses	\$1,000.00	\$1,500.00	
3012	Banking fees and online service charges	\$500.00	\$750.00	This revised amount is slightly more than paid in this line item in 2021.
3013	Other property expenses	\$500.00	\$500.00	
3014	Garden and landscaping maintenance		\$500.00	New line item to help offset cost of materials for garden and landscaping maintenance
TOTAL TRUSTEES EXPENSES		\$33,740.00	\$33,700.00	
FAITH EXPLORATION EXPENSES				
4001	Curriculum	\$300.00	\$150.00	
4005	Supplies	\$400.00	\$500.00	
4003	Programs	\$600.00	\$750.00	
TOTAL FAITH EXPLORATION EXPENSES		\$1,300.00	\$1,400.00	
WORSHIP & MUSIC EXPENSES				
5001	Music supplies & licenses	\$800.00	\$1,000.00	Increased in order to continue live streaming of church services
5002	Worship supplies	\$800.00	\$900.00	
5003	Instruments maintenance & repair	\$500.00	\$600.00	
5004	Special musicians	\$500.00	\$550.00	
5005	Supply organist	\$500.00	\$500.00	

5006	Sound and Technical Equipment	\$500.00	\$500.00	
TOTAL MUSIC & WORSHIP EXPENSES		\$3,600.00	\$4,050.00	
MISSION & OUTREACH EXPENSES				
6001	Local Mission	\$500.00	\$1,000.00	
6002	Larger Mission	\$500.00	\$500.00	
6003	Pilgrim Park	\$100.00	\$100.00	
6004	TPIRC	\$500.00	\$0.00	\$500 budgeted in 2021 for TPIRC has been moved to line item 6001 for the 2022 budget to allow Hope UCC the flexibility of staying in or moving out of the TPIRC program with the Illinois Conference
6005	OCWM	\$4,500.00	\$4,600.00	
TOTAL MISSION & OUTREACH EXPENSES		\$6,100.00	\$6,200.00	
Total INCOME		\$172,070.86	\$182,482.31	
TOTAL EXPENSES		\$174,730.86	\$182,482.31	