



## CONNECTING·THE·DOTS

### First Aid Claims

<p><b>What is it?</b></p>	<p>Workers' Compensation claims for employees injured on the job fall into two categories, medical treatment (insurance paid) and first aid (may qualify to be employer paid).</p> <p>You may help keep your future workers' compensation premiums down by paying the cost of any first aid or notice-only claims directly.</p> <p>Keep in mind that not all minor injuries need to be referred to a physician, but if there is any doubt or concern over the seriousness of an illness or injury please have the employee seek medical attention immediately.</p>
<p><b>How do I know what is a First Aid claim?</b></p>	<p>The California Labor Code describes first-aid as:</p> <p>A one-time treatment and subsequent observation of minor injuries and are not considered reportable. If the injury does not involve loss of consciousness, restriction of work or motion, or transfer to another job.</p> <p>Samples of FIRST-AID claims:</p> <ul style="list-style-type: none"> <li>* Antiseptics, application of, on first visit to a doctor or nurse.</li> <li>* Bandaging on any visit to a doctor or nurse.</li> <li>* Burns of first degree.</li> <li>* Compresses, hot or cold, on first visit to a doctor or nurse only.</li> <li>* Elastic bandage, use of, on first visit to a doctor or nurse only.</li> <li>* Foreign bodies, not embedded; irrigation of eye for removal.</li> <li>* Foreign bodies, removal from wound by tweezers or other simple techniques.</li> <li>* Non-prescription medications, use of.</li> <li>* Observation of injury on second or subsequent visit.</li> <li>* Ointments applied to abrasions to prevent drying or cracking.</li> <li>* Tetanus shots, initial or boosters alone.</li> <li>* X-ray which is negative. to medical personnel</li> </ul>

*This factsheet is a general overview of Workers' Compensation first aid claims and should not be construed as legal advice. In no event will we be liable for any damages whatsoever resulting from use of this material. Because of the potential liability involved with workers' compensation, we recommend that legal advice or other assistance be obtained*