



**OUR COMPLETE 2022-2023
RE-ENROLLMENT PACKET**
(Existing Parents Only)

This packet was last revised on [Jul 19, 2022](#)



Themba Creative



Early Learning Center

Children's File Checklist

Date _____

Dear _____,

Your child's file is missing the following documentation. Please return the attached copies by _____

Your child may not return to care after that date if the required documentation is not available.

Documentation Needed	Missing	Update Required
Emergency Card		
Updated Immunizations		
Re-Enrollment Agreement		
Lead Testing Form		
Receipt of Parent Manual		
Copy of A Valid Driver's License <small>(Parent or Guardian)</small>		

Note: Re-Registration fee is \$60 for a single child and **\$30** per child for each additional child

Thank you for your cooperation!

If you have any questions regarding this, please contact me at 301-552-5437.

Parent/Guardian Acknowledgement
Of
Receipt of Parent Manual

I have received Themba Creative Learning Center LLC **Parent Manual**, and I have agreed to read, had an opportunity to ask questions about, understand, and be willing to abide by, and follow the policies set forth herein. _____ initial

Children Transport to and from evacuation sites in case of emergency:

In case of an emergency, I give Themba permission to transport my child in personal vehicles to and from our designated evacuation site. I, therefore, acknowledge that I have received and read Themba's Emergency Preparedness Plan.

Yes___No___

If no, how would you like your child transported?

Additionally, I would like to volunteer by helping with transporting children to the evaluation site during emergencies.

Yes___ No

If yes, kindly provide us with your best reachable contact number

() _____ - _____ | (type) Cell _____ Home _____ Work _____

Email Address _____

Signature of Parent(s)/Guardian(s)

Print Name

Date

2022-2023 Children Supply list

TWOS/TODDLERS

- ✓ 3 sets of clothing
- ✓ 3 pairs of socks
- ✓ 2 fitted crib sheets: Must be in a zipper bag. No plastic bags allowed
- ✓ 1 blanket
- ✓ Pampers - we provide
- ✓ 2 boxes of large Crayons
- ✓ 1 Crayon box (Two's only)
- ✓ 1 paint smock or oversized shirt
- ✓ 1 small picture of your child and a family picture
- ✓ 2 boxes of tissues
- ✓ Face Wipes (Included)
- ✓ Glue Sticks
- ✓ 2-packs of Lysol wipes
- ✓ NO GLASS BOTTLES or CONTAINERS

No Belts

No Onesies (Including undershirts) No Overalls



**Please label all of your child's belongings.
THIS IS A MUST!!**



2022-2023 Children Supply list

Pre-K

- 3 sets of clothing, please include underclothes
- 1 small blanket and two crib sheets: Must be in a zipper bag- No Plastic Bags allowed
- 2 boxes of **large** Crayons and crayon box
- 1 paint smock or oversized shirt
- 1 small picture of your child and family members
- 2 boxes of tissues
- Glue sticks
- Large Beginners Pencils (Ticonderoga)
- 1 pair of Child Scissors
- 2 folders –2 composition notebooks
- 1 pack of facial wipes
- 1 pack of flushable wipes
- Reusable Water Bottle
- Pull-ups if the child isn't potty trained

Please label all of your child's belongings.

THIS IS A MUST!!



2022-2023 Children Supply list

THREES

- 3 sets of clothing, please include underclothes
- 1 small blanket and one crib sheet: Must be in a zipper bag. No Plastic bags allowed
- 2 boxes of **large** Crayons
- Crayon box
- 1 small picture of your child and family members
- 2 boxes of tissues
- 1 pair of Child Scissors
- Facial wipes (Included)
- 2 packs of flushable wipes
- Pull-ups if the child isn't potty trained

Please label all of your child's belongings.

THIS IS A MUST!!



2022-2023 Children Supply list

INFANTS

- 3 sets of weather appropriate clothes
- 5 extra onesies and undershirts for accidents 5 pair of socks
- 2 portable crib sheet (**birth to 11 months**)
- 2 infant size standard crib sheets (**11 months -18 months**)
- Pamper/Wipes are included
- Baby food/milk formula, please prepare at home
- Bottles should be glass covered with a silicone sleeve to prevent breaking or plastic baby bottles/sippy cups that are labeled **“BPA” free**
- Small picture of your child and a family picture 5 Bibs (cloth and plastic)
- 5 Burping cloths
- 2 Pacifiers with a holder**
- 2 boxes of tissues
- 1 small bin container (Please see image below)



***Parents must make the child's crib on Mondays..**
***All supplies are due by the first day of school.**



Please label all of your child's belongings.
THIS IS A MUST!!



Themba Creative Learning Center LLC. Re-ENROLLMENT AGREEMENT

TO THE PARENT: Please read this Agreement carefully. If you do not understand any part of it, feel free to ask the Center Director about it. This Agreement and its attachments establish your legal rights and responsibilities, and those of **Themba CLC**, regarding your child's participation at **Themba CLC**. Throughout this Agreement and attachments, the terms "you" and "parent" refer to the parents or legal guardians of the child enrolled at the Center, and the terms "Center" and "we" refer to **Themba CLC** and its staff members. The term "school day" means a day when the Center is open and operating.

By executing this Agreement, You _____ agree to enroll
(parents or guardians)

your child _____ at **THEMBA CLC**, and **THEMBA CLC** agrees to (name of
child)

accept your child's enrollment under the terms and conditions stated below:

1. Program and Hours of Care.

Beginning on _____, 20_____, the Center will provide care for your child in the
_____ classroom with the following schedule:

Please circle hours of care needed/ only 9 hours per day 7:30-4:30 | 8:00-5:00 | 8:30-5:30 |
Initial _____

Part-time: Circle Days: Mon. | Tues. | Wed. | Thurs. | Fri (No part-time care for infants/toddlers/twos)

Please do not drop off before the contractual agreement due to staff/child ratios that must be maintained in the morning hours prior to the arrival of additional staff. _____ Initial

Note: Children can only be in school for a maximum of 9 hours per day _____ (Initial). The fee is an additional \$35 per week if a parent needs more than 9 hrs of care _____ (Initial) If a parent fails to pick up at the contractual time, the late fee will automatically be charged to the account that day. Please review the late fee policy _____ (Initial)

1. Payment.

a. Re-registration Fee. A non-refundable Registration Fee of \$60 for a single child and \$30 for each additional child is due and payable on the date your child's re-enrollment Application is returned. Payment of this fee will also place your child on the waiting list if no space is available when you re-enroll. Registration is renewed annually by Aug 15th for September enrollment.

b. Tuition for your child will be \$ _____ per week. Tuition will be debited from your account every Friday before 10:00 am. Weekly tuition is late and is subject to a fee of \$10.00 per day on Monday at noon.

2. Method of Payment.

All tuition payments are made through our automated payment processing, **Tuition Express (See forms Attached)**. Your payment processing may be set up through a credit card or bank draft. No other payment methods are accepted. If an automated payment is returned unpaid, you will owe a service fee of \$35.00 in addition to other amounts due. All Credit Cards Payment options will incur a \$2.00/per week processing fee. _____ Initial

If you use your Bank Account Info, It's (Free) _____ Initial

If **Themba CLC**, has to take collection action to collect unpaid fees, you will be responsible for all accrued late charges until the data is collected, and for reasonable collection costs, including attorney's fees.

_____Initial

2. Late Pick-Up Penalties.

If your child is picked up after the scheduled closing time of 5:30 pm, you will owe a late fee of \$15.00 for up to the first 5 minutes and \$1.00 for each additional minute. These late pick-up penalties must be paid in cash immediately to the office staff. If your child is picked up more than thirty (30) minutes late two (2) or more times in any thirty (30)-day period, the Center may terminate your child's enrollment._____ Initial

3. Damage to Center Property.

You hereby agree that you will be responsible for any damage to Center property or equipment caused by you or your child, normal wear and tear excepted, including repairs made necessary by your actions or your child's actions.

4. Changes in Tuition.

You understand that tuition rates are subject to change, and you agree that you will pay the new rate after the Center gives you at least thirty (30)-days' notice of such change.

Parent's Signature_____

5. Absences.

You are responsible for paying full tuition for your child until YOU TERMINATE the enrollment. This obligation is applicable even when your child is absent due to **illness**, vacation, holidays, inclement weather, or other causes. You agree to notify the Center in writing at least one month in advance if your child will not attend due to vacation or other plans. _____Initial

6. Readmission After Illness.

State licensing regulations require that if your child has been ill, he or she may not be readmitted to the Center until he or she is free of symptoms for 24 hours without any fever-reducing medications. You hereby agree to abide by this requirement and agree that the decision of the Center's Director shall govern such readmission.

_____Initial

Some communicable diseases may cause a longer time period for the child to be absent to protect the health of the staff and children. The center will dictate the time frame the child must stay home regardless of the doctor's timeline.

_____Initial

Medication: Themba does not apply any sunscreen, eye drops or bug repellent to children with or without a doctor's note. Only parent(s) may apply when such is needed. Parents must give the first dose of prescribed meds. _____ Initial

7. Holidays and Other Closings.

The Center will be closed on the following holidays: New Year's Day, Martin Luther King, Jr.'s Birthday, Columbus Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, The day before Thanksgiving Day, and the day after, Christmas Eve Until January 3rd. If any holiday falls on a Saturday or Sunday, **Themba** may be closed the following Monday. **Themba** is also closed 2-3 days per year for staff professional development.

Tuition is due in full for these days_____ Initial

** Themba is not a religious school; therefore, Themba doesn't single out any one religious holiday to celebrate in our classrooms to show respect for other religious holidays that may be celebrated by our families.

_____Initial

8. Inclement/Emergency Closings

Themba will follow PG County Public Schools Inclement Closings or Delayed Schedule. Please watch the local NEWS for updates. Tuition fees are still due during an emergency and/or inclement weather closings. ____ Initial

9. Suspension

In the judgment of the Center Director, if the child's behavior threatens the physical or mental health of other children or of the staff of the Center, the Center Director will call the parent(s) or guardian(s) to remove the child for the rest of the day. **THEMBA** requires that the child be picked up within the hour of being notified. Parents or guardians shall continue to be responsible for the daily tuition for that day.

13 Withdrawal by Parent

You must give the Center Director at least one month's notice in writing if you wish to withdraw your child from the Center. If you do not give such notice, you will still be responsible for your entire last 30-days of tuition plus any previously unpaid balances. ____Initial

14 Termination by Center

- (1) The Center may terminate your child's enrollment in the Center, effective immediately, if any of the following conditions arise: In the judgment of the Center Director, the child's behavior or the parent's behavior threatens the physical or mental health of other children or of the staff/parents of the Center;
- (2) Tuition is not paid by Wednesday at noon.
- (3) The child is routinely picked up later than the Center closing time or more than thirty (30) minutes late two (2) or more times in a one-month period.
- (4) The child is ill when brought to the Center more than three (3) times within any thirty (30)-day period or the parent fails to pick up a sick child within one hour after being notified of the sickness more than two (2) times during any six (6) month period.

Two Weeks' Notice. The Center may terminate your child's enrollment upon two (2) weeks' notice to you if any of the following conditions arise: Any of the conditions listed in (a) above has occurred, and the Center has not exercised its right to terminate enrollment immediately;

In the judgment of the Center Director, the Center's program does not meet the developmental or special needs of your child

You fail to abide by the terms of this Agreement _____ Initial

Additional Reminders

No Cell Phone Zone For All

Themba has a no cell phone zone! Parents, please refrain from using your cell phone at Themba during pick up and drop off. Teachers have very limited times to communicate with you, so please be available to chat with them about your child's day. _____ Initial

Fraternizing Policy

Staff are not allowed to create personal relationships with parents outside of Themba's business hours. If a staff member decides to fraternize with any parent currently enrolled at Themba, that staff member and the parent will be terminated immediately. ____ Initial

Hair Beads

NO Hair Beads Policy- Due to the number of beads that are found on the floor and in children's mouths and noses, we have been forced to implement a NO HAIR BEADS policy for the center. Please do not put beads in your child's hair. We will remove them if they come to school with beads in their hair. They pose a serious danger to all children in the center. _____Initial
(Before/After Care Students are Exempt from this policy).

9-Hour Rule

Children's maximum number of hours at Themba is 9 hours. I understand that I will be charged an additional \$35.00 per week if my child stays over the contractual agreement, or I will be charged a late fee as outlined in this agreement _____Initial

Safety

For Safety reasons, please do not hold the front door open for anyone. Every parent must use his or her code to enter the building. If the person doesn't have a code, please allow the person to ring the doorbell and show their ID. _____Initial

Parking/ No Idling

Please do not park or stand in the fire lane or around the circle. All cars must be parked in a parking space to allow parents to exit the parking lot without being held up. _____ Initial

Parents or Staff may not leave their car running for more than 30 seconds while dropping off or picking up.
_____ Initial

No Admittance after 10:00 am

Children will not be admitted after 10:00 am without a doctor's note. If a child was administered shots during the doctor's visit, the child might not return to school due to complications from the shots and fever symptoms associated with the medicine that often makes the child irritable. _____Initial

No child will be admitted during nap time between 1 pm-3 pm, we highly recommend that parents schedule doctor's appointments during the early morning hours to get back to the center prior to nap time.

Parents are not allowed in the classrooms to cut down on germs._____ Initial

Holiday Closings

Themba will close on Christmas Eve until the day after New Year's Day. Tuition is still due_____ Initial

15 a. Field Trip Participation.

You acknowledge and agree that the Center's regular program includes field trips and other off-premises activities involving transporting the children on public transportation, in chartered vehicles, or in vehicles driven by **THEMBA CLC** staff and parent volunteers. You will be asked to sign a separate Field Trip Permission Form for each excursion. **You acknowledge and agree that no alternate care may be available at the Center if you do not wish your child to attend such field trips or field trips and that no tuition refund will be given.** Each parent **must** participate in and attend one field trip per year with their child(ren)._____Initial

If the Center Director or Senior Staff determines that the child needs individual attention, the parent(s) may be requested to attend the field trip with the child, or the child may not be allowed to participate. No alternate care will be provided for any child that will not attend the trip(only pertaining to three's and four years old children); infants - two are not expected to attend without a parent due to their age.

15 b. Child Custody/Separation/Divorce/Other Personal Issues Issues relating to child custody, separation and/or divorce, or other personal issues are between the parties involved and should not involve the School or its personnel. The School does not enforce custody agreements or facilitate supervised visitation. Teachers and administrators need to be focused on the children at the school rather than the outside personal issues of the families. If the Administration judges that a family's personal situation becomes or threatens to become a problem, this is grounds for immediate termination of enrollment. While we sympathize with families wrestling with these types of issues, the School needs clear "all or nothing" directions regarding who is allowed to pick up children. For example, "only mom is allowed to pick up," "only dad or dad's mother are allowed to pick up," or "both parents are allowed to pick up." If there is a custody arrangement regarding different parents picking up on certain days, and the wrong parent picks up, this is an issue to be taken up with a lawyer or the Court, not the School. Initial_____ A child may not return to Themba after a parent removes the child for visitation purposes _____Initial

16 Publicity and Outside Consultants.

We ask for your permission for your child to be photographed or captured via digital imagery, or videotaped, for publicity, news purposes, Website Page, Social Media, and marketing and educational purposes?_____Yes,_____No

17 Liability Release.

THEMBA CLC maintains an insurance policy to cover its liability for injuries, losses, and damage that may occur to your child, your child's property, or your property caused by fire, theft, storm, or other causes. Acting on behalf of yourself and your child, you hereby waive and agree to release any claims that you, your child, or your child's heirs and successors may have against **THEMBA CLC** or any successor corporation, or against any officer, shareholder, employee, or agent of **THEMBA CLC**, or any successor corporation, for any and all injuries, losses, and damage to your child, your child's personal property, and your personal property to the extent that those injuries, losses, and damage are not covered by the insurance policy maintained by **THEMBA CLC**, or any successor corporation, or to the extent that the monetary amount of such injuries, losses, or damage exceed any amount payable under such insurance policies. You agree to be responsible for and hold harmless **THEMBA CLC**, any successor corporation, and any of the officers, shareholders, or directors of **THEMBA CLC**, or any successor corporation from and against any and all claims, suits, judgments, or costs that may be brought against **THEMBA CLC**, any successor corporation, its officers, employees, shareholders, or agents of **THEMBA CLC**, for the actual or alleged acts or omissions of you or your child(ren).

18 Certification That All Information Is Correct.

The following attachments form a part of this Enrollment Agreement. You hereby certify that you have accurately completed all the forms listed below and that you have read and agree to abide by all provisions of the Parent Handbook. You agree to notify **Themba** if there is any change in the information you have supplied on the forms listed below:

- a. Deposit Acknowledgment/Receipt
- b. Developmental History Form
- c. Pick-Up Release Form
- d. Custody Information Form (if applicable)
- e. Emergency Information Cards (2)
- f. Authorization to Treat a Minor Form (notarized)
- g. Child Health Inventory and Immunization Record.
- h. Receipt of Parent Manual
- i. Government Issued ID
- j. Tuition Express
- k. Application

Severability/Unenforced Terms Not Waived.

If any term of this Agreement is declared invalid or unenforceable, it will be severed, and all other terms will remain effective, and they will be construed as though the invalid or unenforceable term did not exist. If **Themba CLC** does not require that you comply with any term of this Agreement, **Themba CLC** will not be deemed to have waived its right to demand compliance with the said term later.

AGREED TO

Parent's or Guardian's Signature _____ Date _____

Parent's or Guardian's Signature _____ Date _____

Director _____ Date _____

EMERGENCY FORM

INSTRUCTIONS TO PARENTS:

Complete all items on this side of the form. Sign and date where indicated.

If your child has a medical condition, which might require emergency medical care. If necessary, have your child's health practitioner review that information.

NOTE: THIS ENTIRE FORM MUST BE UPDATED ANNUALLY.

Allergies: _____

Child's Name _____ Birth Date _____

Enrollment Date _____ Hours & Days of Expected Attendance _____

Child's Home Address _____
Street/Apt.# _____ City _____ State _____ Zip Code _____

Parent/Guardian Name(s)	Relationship	Phone Number(s)		
		Place of Employment: _____ W: _____	C: _____	H: _____
		Place of Employment: _____ W: _____	C: _____	H: _____

Dad's Email _____ Mom's Email _____

Name of Person Authorized to Pick Up Child (daily) _____

Address _____
Last _____ First _____ Relationship to Child _____
Street/Apt.# _____ City _____ State _____ Zip Code _____

Any Changes/Additional Information _____

ANNUAL UPDATES _____
(Initials/Date) (Initials/Date) (Initials/Date) (Initials/Date)

When parents/guardians cannot be reached, list at least one person who may be contacted to pick up the child in an emergency:

1. Name _____ Telephone (H) _____ (W) _____
Address _____
Street/Apt.# _____ City _____ State _____
Zip Code _____

2. Name _____ Telephone (H) _____ (W) _____
Address _____
Street/Apt.# _____ City _____ State _____
Zip Code _____

Child's Physician or Source of Health Care _____ Telephone _____
Address _____
Street/Apt.# _____ City _____ State _____
Zip Code _____

In EMERGENCIES requiring immediate medical attention, your child will be taken to the NEAREST HOSPITAL EMERGENCY ROOM. Your signature authorizes the responsible person at the childcare facility to have your child transported to that hospital.

Signature of Parent/Guardian _____ Date _____

INSTRUCTIONS TO PARENT/GUARDIAN:

- (1) Complete the following items, as appropriate, if your child has a condition(s), which might require emergency medical care.
- (2) If necessary, have your child's health practitioner review the information you provide below and sign and date where indicated.

Child's Name: _____ Date of Birth: _____

Medical Condition(s): _____

Medications currently being taken by your child: _____

Date of your child's last tetanus shot: _____

Allergies/Reactions: _____

EMERGENCY MEDICAL INSTRUCTIONS:

(1) Signs/symptoms to look for: _____

(2) If signs/symptoms appear, do this: _____

(3) To prevent incidents: _____

OTHER SPECIAL MEDICAL PROCEDURES THAT MAY BE NEEDED: _____

COMMENTS: _____

Note to Health Practitioner:

If you have reviewed the above information, please complete the following:

Name of Health Practitioner

Date

Signature of Health Practitioner

Telephone Number
(____) - _____