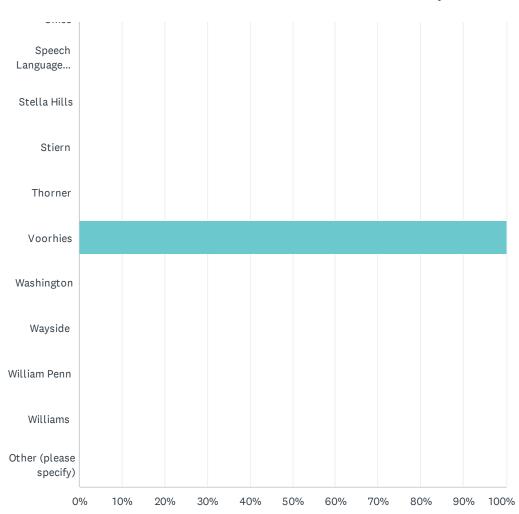
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered:	9	Skipped: 0)
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Casa Loma						
Cato						
Chavez						
Chipman						
College Hts						
Compton						
Curran						
Downtown						
Ed Center						
Eissler						
Emerson						
Evergreen						
Fletcher						
Frank West						
Franklin						
Fremont						
Garza						
Harding						

	ı					
Harris						
Horace Mann						
Hort						
Jefferson						
Longfellow						
McKinley						
MLK						
Mt.Vernon						
Munsey						
Nichols						
Noble						
Nurses						
Owens Intermediate						
Owens Primary						
Pauly						
Pioneer						
Rafer Johnson						
Roosevelt						
Sequoia						
Sierra						
Special Ed Office						



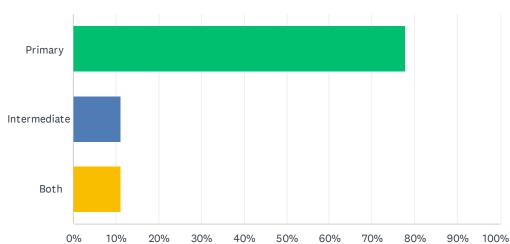
ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	100.00%	9
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 9		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

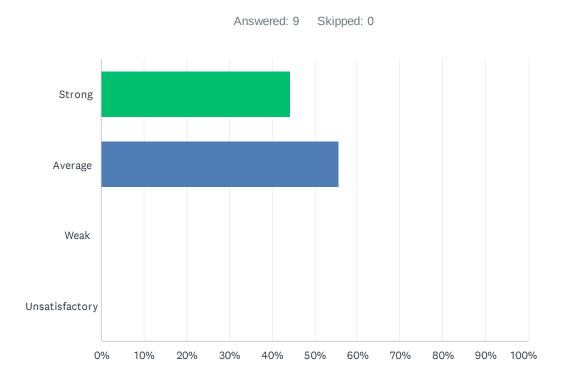
Q2 Instructional Grade Level or Support Services





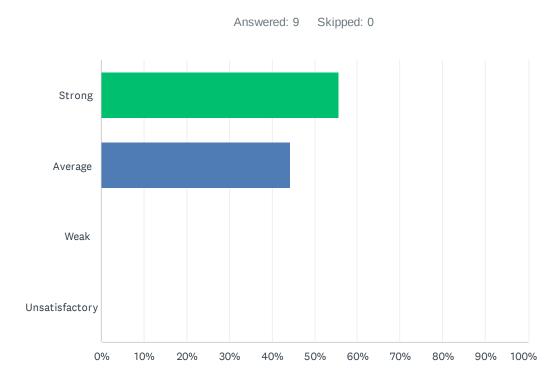
ANSWER CHOICES	RESPONSES	
Primary	77.78%	7
Intermediate	11.11%	1
Both	11.11%	1
TOTAL		9

Q3 Site administration is sensitive to the needs of students, staff, and the community.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

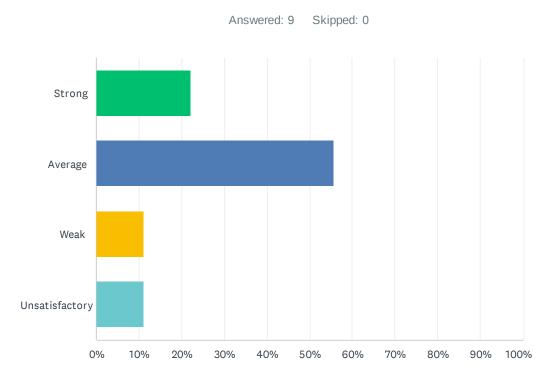
Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	44.44%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	Mr. Casallas treats everyone with respect, even when he is disrespected by staff. He tries to be fair across the board.	2/18/2022 12:50 PM
2	Many teachers do feel ignored at the site.	1/28/2022 8:45 AM

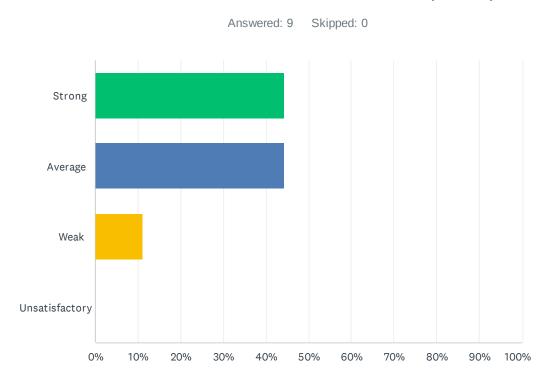
Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

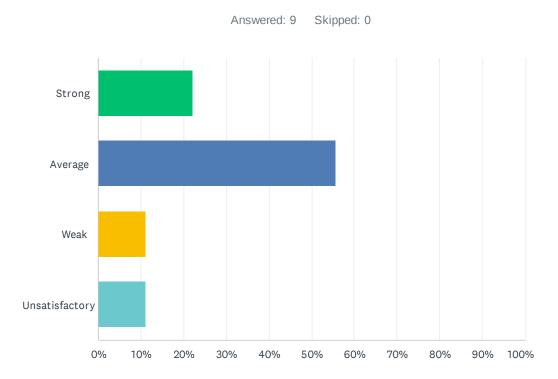
#	COMMENT:	DATE
1	I would like for admin to have weekly or biweekly walkthrough classrooms to ensure consistency by teachers, and support those who need it.	2/18/2022 12:50 PM
2	Unfortunately, visits are not often enough for supportive feedback.	1/28/2022 8:45 AM

Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	44.44%	4
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

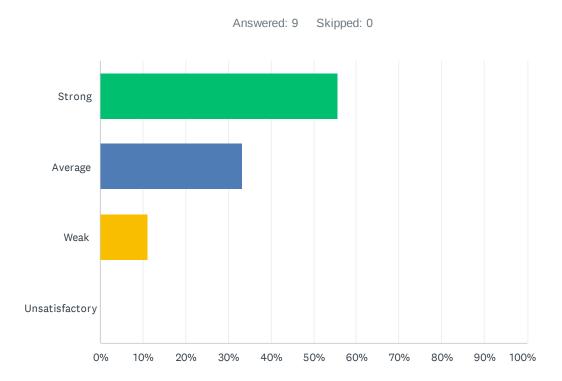
Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

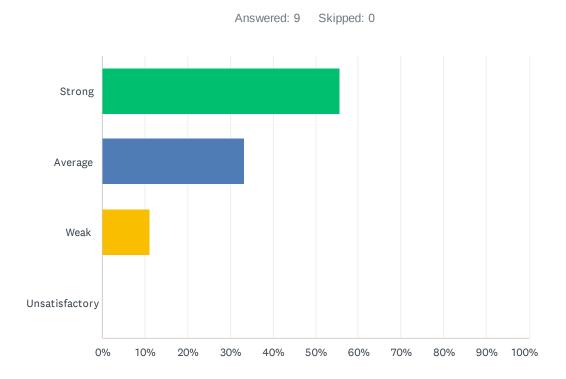
#	COMMENT	DATE
1	Mr. Pacheco is used too many times for tech support nothing to do with his title, he has too many roles to fill on campus. Our intervention specialists have not been able to fulfill the demand for intervention due to other "jobs" on campus.	2/18/2022 12:50 PM

Q8 Administration maintains open communication with staff, parents, and students.



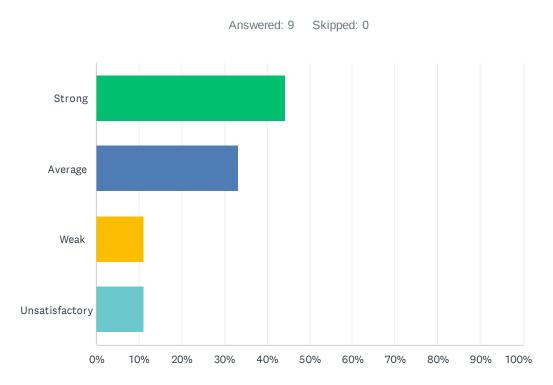
ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q9 Administration supports staff against attacks and criticism from parents.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

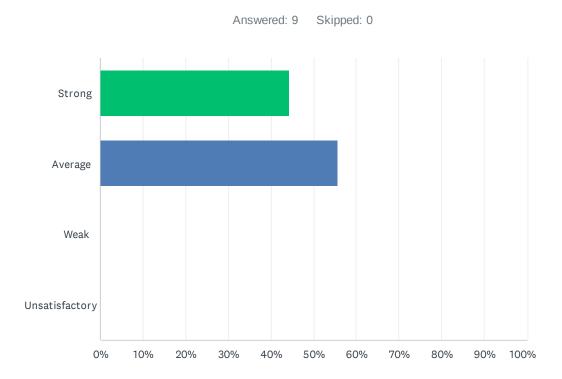
Q10 Site administration treats all teachers equally; there is no preferential treatment.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	11.11%	1
TOTAL		9

#	COMMENT	DATE
1	He has his favorite teachers and staff members, which are noticeably treated differently than the rest of the staff.	2/9/2022 3:28 PM

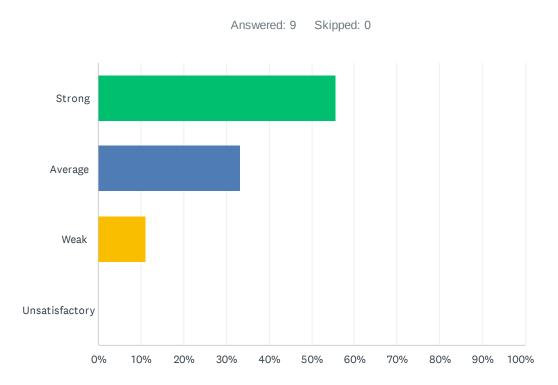
Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



RESPONSES	
44.44%	4
55.56%	5
0.00%	0
0.00%	0
	9
	55.56% 0.00%

#	COMMENTS	DATE
	There are no responses.	

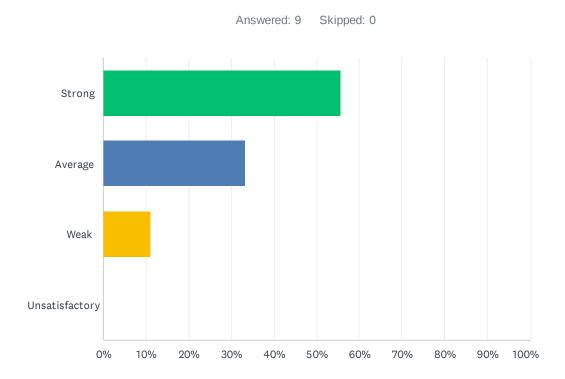
Q12 The administration has been supportive and minimized additional stress.



	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q13 Administration has communicated expectations and information during the COVID pandemic.



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

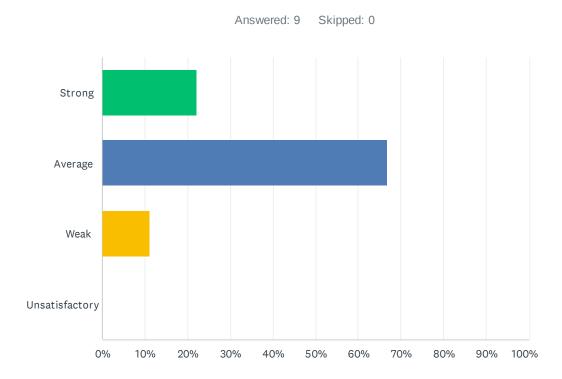
#	COMMENT	DATE
1	Much of the communication is done at the last minute and sometimes it gets buried in emails.	1/28/2022 8:45 AM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 3

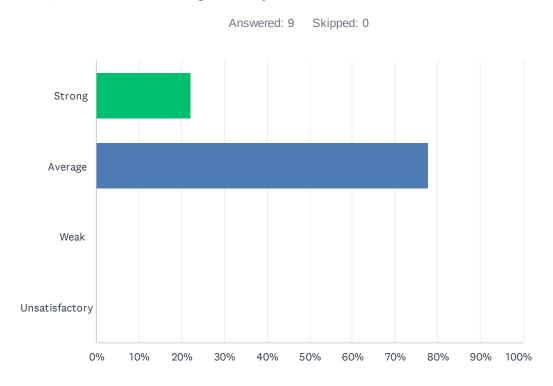
#	RESPONSES	DATE
1	Positively	2/18/2022 2:13 PM
2	positive	2/18/2022 1:34 PM
3	Mr. Casallas has definitely been a positive leader for the school staff and students.	2/18/2022 12:50 PM
4	Goes both ways, at times positive and others negative.	2/9/2022 3:28 PM
5	The impact is average.	1/28/2022 8:45 AM
6	My admin is a positive influence in these dark times.	1/26/2022 12:35 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	66.67%	6
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

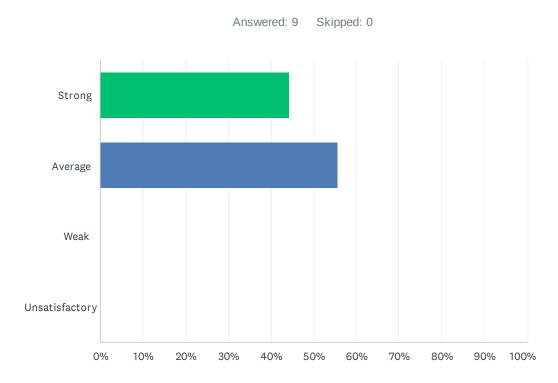
Q16 Site meetings are productive and not excessive.



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	77.78%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
1	The meetings are not excessive but they are not very productive.	1/28/2022 8:46 AM

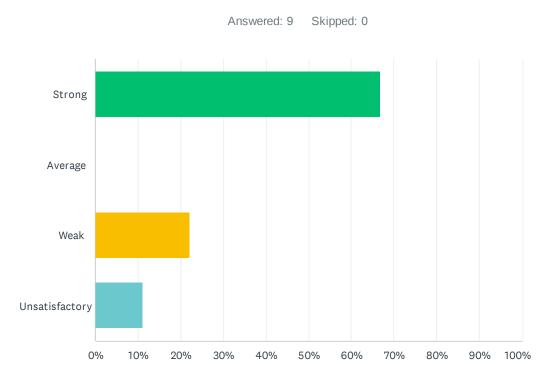
Q17 During Covid, meetings have not been excessive and have been productive.



RESPONSES	
44.44%	4
55.56%	5
0.00%	0
0.00%	0
	9
	55.56% 0.00%

#	COMMENT	DATE
	There are no responses.	

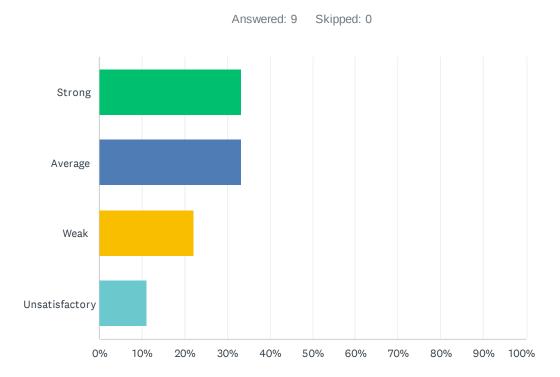
Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



Strong 66.67% Average 0.00% Weak 22.22%	6
Average an age of the second s	
Weak 22.22%	0
	2
Unsatisfactory 11.11%	1
TOTAL	9

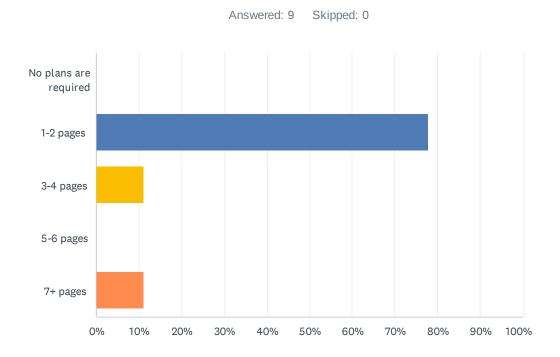
#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	11.11%	1
TOTAL		9

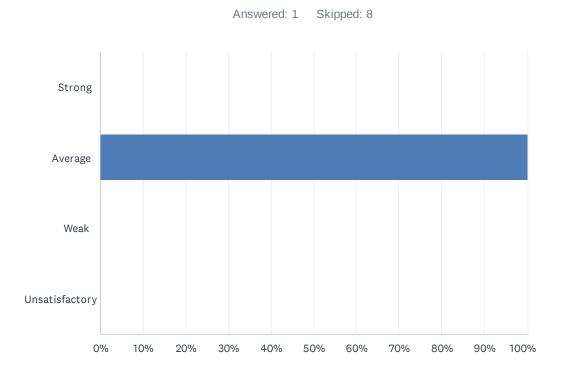
Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	77.78%	7
3-4 pages	11.11%	1
5-6 pages	0.00%	0
7+ pages	11.11%	1
TOTAL		9

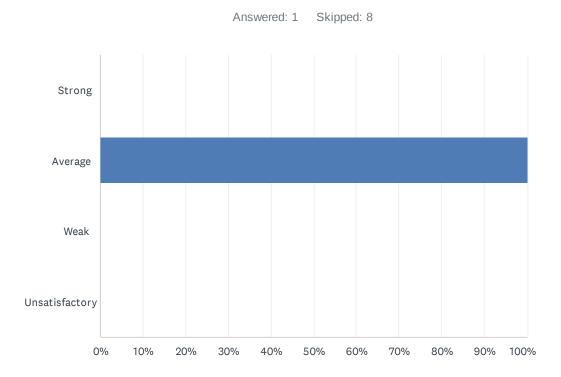
#	COMMENT	DATE
	There are no responses.	

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.



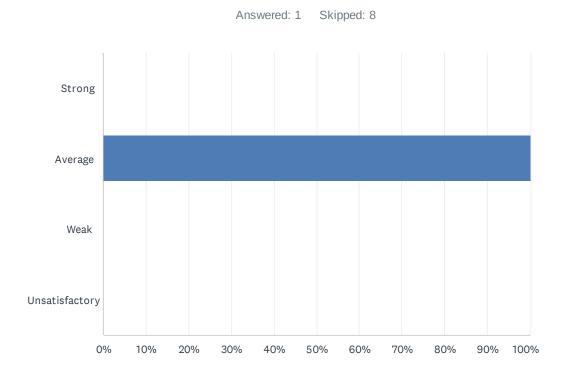
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



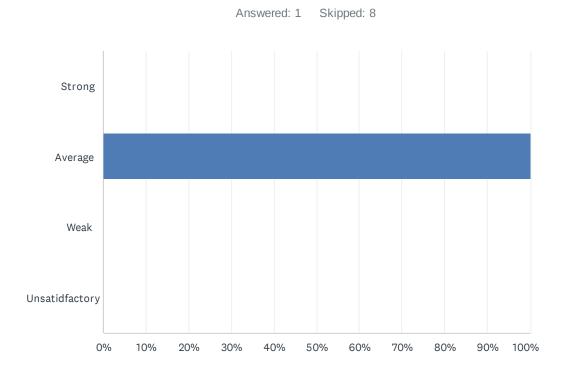
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.



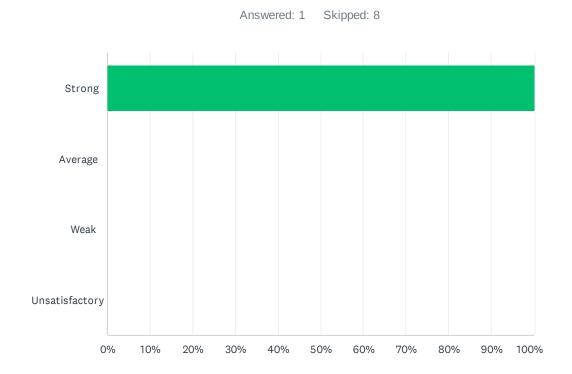
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.



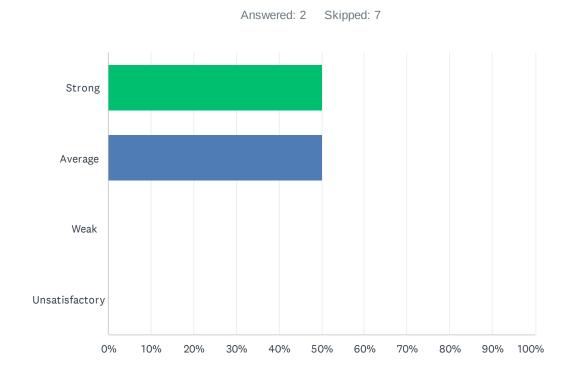
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	100.00%	1
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		1

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



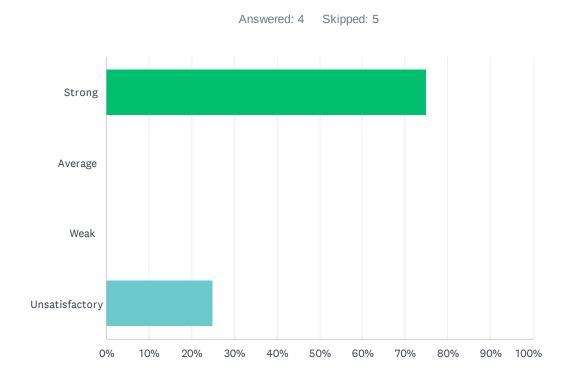
ANSWER CHOICES	RESPONSES	
Strong	100.00%	1
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		1

Q26 The site principal is accessible to discuss special education issues.



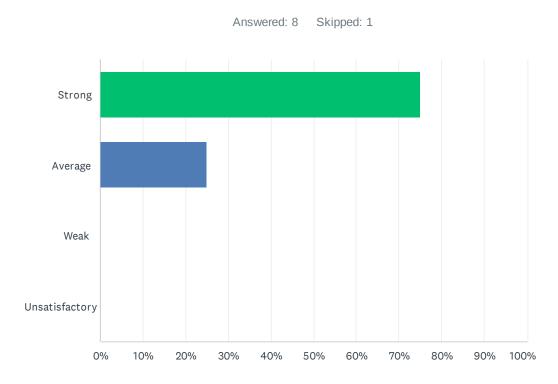
ANSWER CHOICES	RESPONSES	
Strong	50.00%	1
Average	50.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		2

Q27 The site principal promotes equal opportunities for all students to learn.



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	25.00%	1
TOTAL		4

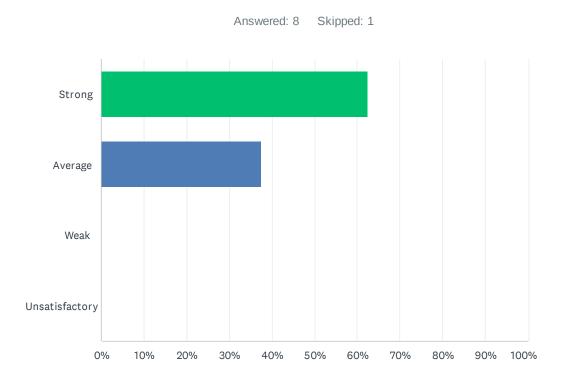
Q28 Staff and students feel safe while attending online classes.



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

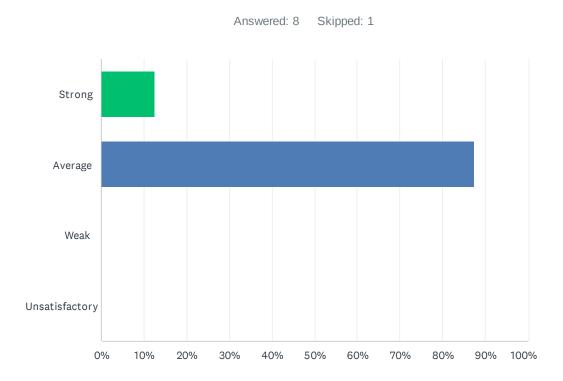
Q29 Administration has been helpful and supportive regarding student discipline during COVID.



Strong 62.50% 5 Average 37.50% 3 Weak 0.00% 0 Unsatisfactory 0.00% 0 TOTAL 8	ANSWER CHOICES	RESPONSES	
Weak 0.00% 0 Unsatisfactory 0.00% 0	Strong	62.50%	5
Unsatisfactory 0.00% 0	Average	37.50%	3
Orisalistaciony	Weak	0.00%	0
TOTAL 8	Unsatisfactory	0.00%	0
	TOTAL		8

#	COMMENT	DATE
	There are no responses.	

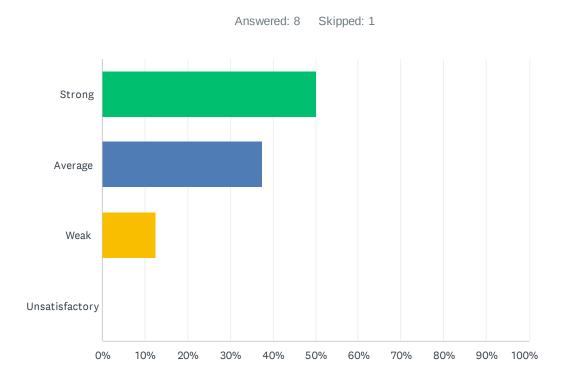
Q30 Teachers have been given or trained to use effective tools to improve online behavior.



ANSWER CHOICES	RESPONSES	
Strong	12.50%	1
Average	87.50%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

#	COMMENT	DATE
	There are no responses.	

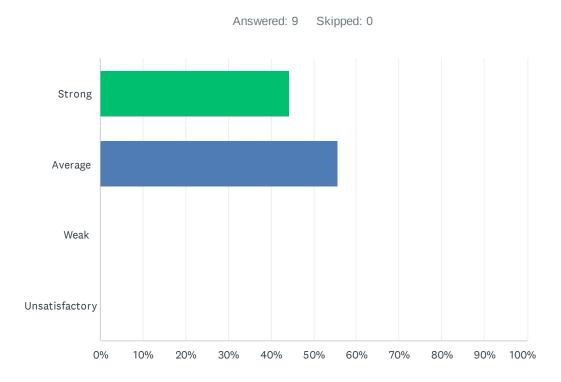
Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



Strong 50.00% 4 Average 37.50% 3 Weak 12.50% 1 Unsatisfactory 0.00% 0	ANSWER CHOICES	RESPONSES	
Weak 12.50% 1	Strong	50.00%	4
0.0004	Average	37.50%	3
Unsatisfactory 0.00% 0	Weak	12.50%	1
	Unsatisfactory	0.00%	0
TOTAL 8	TOTAL		8

#	COMMENT	DATE
	There are no responses.	

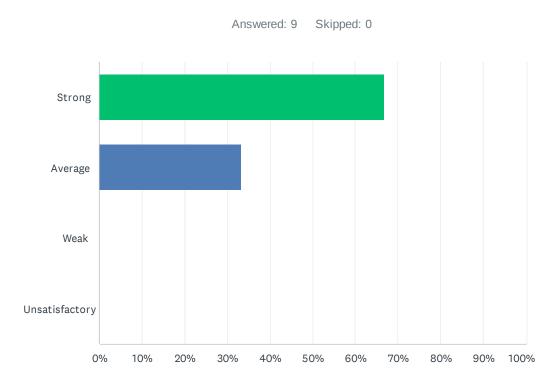
Q32 My site has a positive atmosphere.



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	55.56%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	

Q33 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		9

#	COMMENT	DATE
	There are no responses.	