

INITIAL PROPOSAL
WITH THE
FONTANA TEACHERS ASSOCIATION
AND
FONTANA UNIFIED SCHOOL DISTRICT
BARGAINING 2020-2021
JULY 6, 2020

Pursuant to Article 29 (Duration) of the Collective Bargaining Agreement between the Fontana Unified School District and the Fontana Teachers Association, the current contract expires July 1, 2021. The Fontana Teachers Association agree that all articles of the Collective Bargaining Agreement are hereby re-opened for amendment or modification.

FTA affirms its commitment to a positive, productive negotiations process which focuses on improvement of services delivered to our students and our support for a dedicated staff. The Association aims to work with the District to reach a fair settlement in a continued atmosphere of mutual respect and trust.

The articles to be bargained with the intent to include the impact of distance and online learning include but are not limited to:

- Article 8 – Transfer
- Article 9 – Evaluations
- Article 12 – Leave of Absence
- Article 13 – Retirement
- Article 14 – Work Year and Work Day
- Article 15 – Class Size
- Article 16 – Safety Conditions
- Article 19 – Just Cause
- Article 20 – Peer Assistance Review (PAR)
- Article 23 – Shared Contract
- Article 25 – Salaries and Fringe Benefits

Connie Verhulst

Connie Verhulst, President
Fontana Teachers Association

Leandra Marchis-Poirier

Leandra Marchis-Poirier, Lead Negotiator
Fontana Teachers Association