

Tempe Supervisors Association

Representatives Meeting Minutes

10 a.m., Feb. 11, 2014
Westside Community Center

1. **Call to Order** - The meeting was called to order at 10:05 a.m. by Keith Burke.

REPS/MEMBERS PRESENT

Keith Burke, President
Wendy Springborn, Vice President
Jerry Judkins, Treasurer
Andy Acedo, Trustee
Bobbi Jones, Health & Wellness
Tom Wilhite, Deferred Compensation

Mercedes Payne, Diversity
Roni Alexander
Denise Brewer
Donna Sullivan-Hancock
Jennifer Adams

GUESTS

Andrew Ching, City Manager

2. **City Manager update**

- Total cost amount of supplementals from department meeting was \$6.5 million. Does not mean all will be approved. The City had set aside \$3 – 3.5 million. There is some potential off sets in revenue that might total \$4.5 million. Not asking for cuts. Have to figure what's important to add (ex: Code Enforcement, & Library – Specifically Cultural & Program/Activities or added hours of operations). By not adding positions can employees take on additional duties for more compensation, or are they already overburdened and are more positions needed but no additional compensation?
- City will use equitable treatment to the fullest extent possible without City services suffering. Ex: 2007 Phoenix & Gilbert PD gave incentives for lateral Police Sgt's, so the City gave them pay raises to retain them.
- Looking into if the long range forecast is still accurate.
- Barb, Internal Audit Completed. TCC Recommendation results are out. A memo by Andrew Ching will be out this week.
- ASRS may be topping off around 10 or 11% then may possibly go down a little.
- PSRS % increase, legislature to change formula, liability is current + former collecting. .

3. **Approval of January Meeting Minutes**

4. **New Business**

- Met with Andrew Ching to recap our one on one meetings with Mayor & council members. Shared with Andrew in our meeting that we were seeking from council fair & equitable treatment and we just went into meetings stating out cause not asking for anything.
- Feb 20th Ken Jones will be presenting updated forecast/budget

5. Old Business

- None

6. Budget Report

- No Report.

7. Committee Reports

- **Diversity** – No Report.
- **Deferred Compensation** – February 3rd the fees will be dropping. For the 1st time we will be able to see the fees on our statements. There will be a quarterly meeting this Thursday Feb. 11th.
- **Wellness & Health committee** –

8. Open Discussion

- Discussed some options for negotiations. Possibly give up 1 year tuition reimbursement for 1 time payment into 401K. Point was brought up, be careful what we give up – we may not get it back.

9. Adjourn

The meeting adjourned at 11:46 a.m. The next meeting is scheduled for 10 a.m. on March. 11 at Don Cassano Room, Tempe Transportation Center.

Submitted by Andy Acedo