# Getting Smart About "Shrink Smart"

Presented to the Rural School Advocates of Iowa Annual Meeting on October 17, 2023

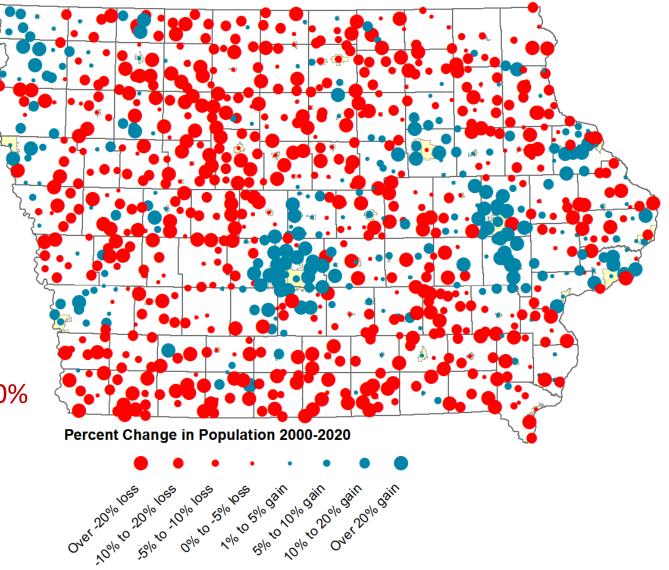
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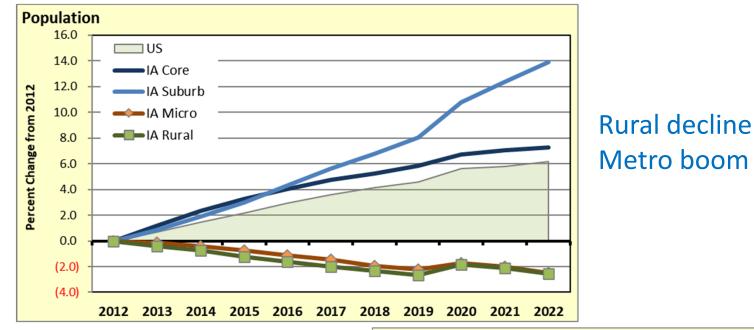
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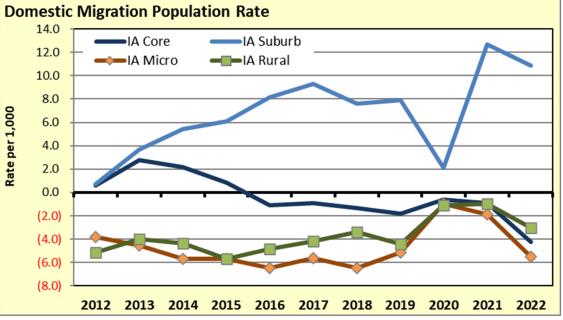
941 towns and cities.

→87% under 2,500 →52% <u>shrunk</u> over -10%

#### **The Problem**



## *Rural Iowa's biggest export?* Our people!



#### **Our Approach**

## You can lose population, but still thrive!

- Population loss is a *process* to be managed, NOT a *problem*.
- Quality of life is partly within YOUR control.

## Beware economic development as a typical response!

- Poor likelihood of success. Expensive.
- Might do everything right, but limited opportunities and fierce competition.

## Shrinking smartly does NOT prevent future growth!

- Keeping current residents first step towards growth.
- Attracting *workers* more important than attracting *jobs*.

## "Smartness" about community resiliency

- Social capital helps your town deal with ANY issue.
- Building your town's *entrepreneurial* social infrastructure.

## Data ...

- Iowa Small Towns Project 1994-2014. Decennial Census data 1990-2010
- n=90 small towns in Iowa (500-5,000 people, not adjacent to large city)
- Structured interviews in 9 towns (5 smart, 4 declining)

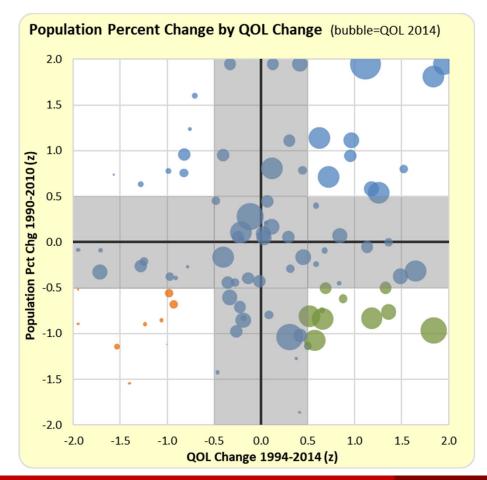
## Measures ...

- "Shrinkage" = pct chg in population
- "Smartness" = chg in subjective QoL (jobs, medical, childcare, senior services, local govt, K12 schools, housing)

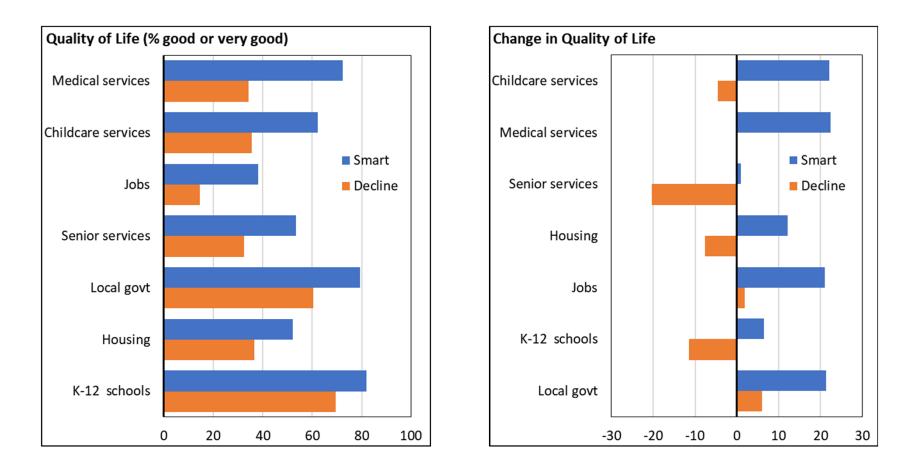
#### Why subjective QoL?

- Perceptions matter more to people.
- Think healthcare and schools

## Next wave in 2024!



## "Smart" shrinking towns have high and growing QoL ...



## ... but what makes them "smart"?

## Smartness <u>not</u> due to demography or geography ...

- Similar population, similar rates of decline
- No differences in age, race, or education
- Not near large cities, major highways, nor natural amenities

## Smartness partly due to economics ...

- More employment participation
- More full-time full-year jobs
- Work closer to home
- More goods-producing jobs
- Fewer retail & services jobs
- Same MHHI, but lower poverty
- Poor did <u>not</u> become poorer, and rich did <u>not</u> get richer

## What is "smartness"? Entrepreneurial Social Infrastructure!

#### Social capital ...

- Trusting and supportive
- Openness and tolerance

#### Civic mindedness ...

- More participation
- Support for projects

#### Connected ...

• Local and outside groups

#### Leadership ...

• Shared vs. authoritarian or laissez-faire styles

## Confidence ...

• Town has a future, is worth the time and investment

#### **Local Strategies**

## Ethic of local giving

• Town of 600, 4 foundations with assets of \$750k.

#### Projects led by community groups, not government

• Local govt doesn't help, but doesn't stand in the way. Active orgs.

#### **Openness of leadership ...**

- Younger ones take charge, older ones write checks.
- Leaders share credit and mentor upcoming leaders. Spaces for multiple leaders.
- Leaders are champions AND conveners ... not the "Chamber" model.

#### Finding the "right" leaders and making it happen ...

• Businesses allowing leaders on "company time". City paying to get good staff.

#### Volunteering for 2023 versus 1953 ...

• Social media, web signups, shorter shifts, childcare and food.

#### **Trying new ideas**

• Failure OK. Odd ideas get discussed ... World's Popcorn Capital.

#### **Local Strategies**

#### Socializing

• Lots of local events. Social media. Known as an active town.

#### Focus on needs within their control

- Daycares, fitness centers, senior transport. Avoids typical econ dev.
- Repurpose "symbolic" buildings.

#### **Strong identity**

• Source of pride to have better QoL than larger towns. Underdogs!

#### Not always been a "smart" town

- For some it happened last 5 years. Took 2-3 people who cared.
- For others they have always been a "progressive" town.

#### No one is coming to save our town

• Accepted it was up to them to save the community.

#### "Success" based on subjective NOT objective measures

• Young families moving in. High school Mariachi band. New vibe in town!

## How can K-12 schools get involved?

<u>Challenges ...</u>

Boundaries. Politics. Leadership.

**Opportunities** ....

- Iowans love their schools! Important part of QoL.
- Engaging young people to be future leaders.
- > Tackling workforce issues.

## Thank you!

Feel free to contact me

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