

1 ARTICLE 6
2 ORGANIZATIONAL SECURITY

3 6.1 MEMBERSHIP DUES AND REPRESENTATIVES

4 6.1.1 Any bargaining unit member who is a member of the Association or who has
5 applied for membership may sign and deliver to the Association an assignment authorizing
6 deduction of unified membership dues, initiation fees and general assessments for membership
7 in the Association. Pursuant to receipt of such authorization from the Association, the District
8 shall deduct one-eleventh (1/11th) of such dues from the regular salary check of the bargaining
9 unit member each month for eleven (11) months and one-twelfth (1/12th) of such dues from the
10 regular salary check of the twelve-month bargaining unit members each month for (12) months.
11 Deductions for bargaining unit members who sign such authorization after the commencement
12 of the school year shall be appropriately prorated to complete payments by the end of the
13 school year.

14 6.1.2 With respect to all sums deducted by the District pursuant to the paragraphs
15 above, whether for membership or dues or agency fee, the District agrees to remit as soon as
16 practical such monies to the Association accompanied by an alphabetical list of bargaining unit
17 members for whom such deductions have been made, categorizing them as to membership or
18 non-membership in the Association and indicating any changes in personnel from the list
19 previously furnished.

20 6.1.3 The Association agrees to furnish any information regarding membership status
21 and any other information needed by the District to fulfill the provisions of this Article. Such
22 information shall be updated on a monthly basis.

1 6.2 HOLD HARMLESS

2 6.2.1 The Association agrees to hold the District harmless pursuant to Appendix F of

3 this Agreement.