

30th April, 2014

TO WHOMSOEVER IT MAY CONCERN

I, **Niklas Brönn**, Managing Director of Konecranes Middle East FZE have worked very closely with **Mr. Varadharajan Krishnan** during his 3 ½ years of service as Financial Controller. Varadharajan has excelled in this role as "Green Field Project in charge" from company formation stage, liaised with Government authorities in getting trade license, liaised with banks for banking operations, availed working capital facilities, set up uniform accounting system in accordance with Konecranes accounting manual, recruited people in accounting and administrative departments and created the system of accounting process. He also adhered his core functionalities of Financial Controlling, management reporting, handling group audit and statutory audits for 3 years. In his tenure, he maintained the *accuracy* of numbers to the micro level yet not compromised on reporting and timeliness.

Varadharajan possesses a "can do" attitude while taking on all challenging tasks with a positive energy and a smile. His personality and engaging personal style enables him to interact effectively with clients and staff. Varadharajan is very well organized and keeps track of the details necessary to coordinate events and run an efficient office administration. He takes initiative to go beyond the expected parameters of his job.

I volunteered to write this recommendation for Varadharajan because I am thankful for his contributions to our organization and very confident that he has the intelligence, work ethics, professional capabilities and communication skills to run the organization wherever he venture his career.

Sincerely
Konecranes Middle East FZE


Niklas Brönn
Managing Director

