Message From FM #246

The picture above is what I posted on FM246’s Facebook page. So, “What do YOUR plans hold for the coming year?”

As a new year starts have you thought about what the year will bring for you - personally and/or professionally? Have you thought about:

How can NAWIC help me to grow?
How can I help NAWIC grow?

How can NAWIC help me grow? NAWIC can help you grow through any of the following ways:

1. Attending and helping plan local meetings.
2. Getting involved in committees.
3. Ask questions to learn more about NAWIC and what it offers.
4. Reading - NAWIC newsletters, the Image or any other articles and/or book that promote leadership.
5. Sharing your NAWIC experience with others.

How can I help NAWIC Grow? Surprisingly the answers to this question are the same as the answer above. As NAWIC helps you grow, you help NAWIC grow.

Are you ready to Join NAWIC and

Check out the calendars on page 2 & 3 and the Meeting calendar on page 8 for opportunities to learn more about FM246 and NAWIC
### Upcoming Regional/National Events

#### MIDWEST REGION ANNUAL FORUM - 2019

- More details to come!!

#### ANNUAL CONFERENCE

**SAVE THE DATE**

- *64th Annual Meeting*

Watch for information about all the things to do & see in Atlanta when you aren’t attending the many seminars & workshops that will be available to enhance your career in the construction industry!!

- **June 21 - 24, 2019**
  - Atlanta, GA

#### MIDWEST REGION 2019 FALL CONFERENCE

- More details to come!!

- **November 19 - 21, 2019**
  - Kansas City, MO

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<td></td>
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<td><strong>NAWIC Power Hour Conf Call</strong></td>
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<td><strong>NEF DDC Chapter Part due</strong></td>
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<td><strong>FM246 Event</strong></td>
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<tr>
<td><strong>Info Due to Director for Mid-year meeting</strong></td>
<td>Martin Luther King Jr. Birthday</td>
<td>Chamber Women Connect</td>
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<td></td>
<td></td>
<td>candidates for NAWIC Office due on or before Feb. 1</td>
<td>Work on WIC Week plans</td>
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</tbody>
</table>
Sun | Mon | Tue | Wed | Thu | Fri | Sat
---|---|---|---|---|---|---
Start talking up Forum
IRS certification form & filing verification to NAWIC office & Director by Feb. 15
Director Candidates paperwork due 6 weeks before first Forum
Continue to work on WIC Week plans

1 | National Candidate Applications

2

3

4

5

6

7

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14

15

** Due Dates See below

16

17

18

19

FM246 Event

20

21

22

23

24

25

26

27

28

NFSF Student applications due

** Feb 15th
- Design/Drafting - Projects due to Chapter
- Block Kids - Chapter winner due to Regional
- NFSF - Chapter Admin app due

Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)
  - Location as noted (4:30 - 6:30 PM)
  - February 7 - Holiday Inn, Fargo
  - April 18 - Delta by Marriott, Fargo
  - June 20 - Courtyard by Marriott Fargo-Moorhead
  - August 15 - To Be Determined

- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)
  - Jan 22 (Tues) “Annual Celebration featuring Rachel Hollis” **Note: 3:00 - 5:00 PM**
  - Feb 26 (Tues) “It’s Complicated: Leading Yourself through a Relationship with Change”
  - Mar 26 (Tues) “Work-Life Fusion”
  - Apr 23 (Tues) “Re-engaging after Loss or Hardship: How to Get Your Groove Back”

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
## 2018 / 2019 Officers

### NATIONAL

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>President</td>
<td>Dove Sifers-Putman, CBT</td>
</tr>
<tr>
<td>President Elect</td>
<td>Diane Mike, CBT</td>
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<tr>
<td>Vice President</td>
<td>Anne Pfleger, CIT</td>
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<tr>
<td>Secretary</td>
<td>Jill Hanson, CIT</td>
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<tr>
<td>Treasurer</td>
<td>Doreen Bartoldus</td>
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<tr>
<td>IPP</td>
<td>Catherine Shoenenberger</td>
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</table>

### LOCAL

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>President</td>
<td>Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>Vice President</td>
<td>Melanie Nordhougen</td>
</tr>
<tr>
<td>Acting Secretary</td>
<td>Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Suzi Retzlaff</td>
</tr>
<tr>
<td>Director(s)</td>
<td>Paula Klein</td>
</tr>
<tr>
<td>IPP</td>
<td></td>
</tr>
</tbody>
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If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:  
Phone: 218-234-6633  
(leave message)  
Email: aberg.nawic@yahoo.com

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**Midwest Region Information**

**Director**  
**Jodi A. Wiemerslage**  
Hunt Electric Corporation  
6301 Bandel Rd. NW.; Suite 201  
Rochester, MN 55901  
Direct#: 507-251-7522 (home)  
Fax #: 501-281-3995  
Email: jwiemerslage@huntelec.com

**WEBSITE**  
Visit the regional website at  
**MIDWEST REGION** -  
[www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**FACEBOOK**  
Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](http://facebook.com/groups/nawicmidwest)

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**NAWIC Office Contact Info**  
NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone: 800-552-3506  
Fax: 817-877-0324

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**WEBSITE**  
Visit our national website at  
[www.nawic.org](http://www.nawic.org)

**FACEBOOK**  
Connect with us on Facebook at  
[facebook.com/nawicnational](http://facebook.com/nawicnational)
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield
Joined - August 1, 2018
(MSUM Student) / Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
lisa.breitenfield@gmail.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Jenn Thomas
Joined - October 1, 2018
MDU—Construction Services Group Inc
400 N Fourth St
Bismarck, ND 58501
701-530-1357
Jenn.thomas@mdu.com

Emily Herbranson
218-341-7847
herbransonemily@gmail.com

WE NEED
ON OUR TEAM!!

I feel the need... the need for NAWIC

JOIN NOW
Committee Reports

MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at 1:00 PM CST to discuss Membership and Marketing strategies for NAWIC.

Topics for the upcoming sessions are:
- JANUARY - Re-Defining Engagement in Preparation for WIC Week
- MARCH—Bridging the Generational and Gender Gaps in the Industry
- MAY—What are we doing right and wrong with Membership?
- JULY—Gear up for Annual Conference

The competitions for the year are:
- MEMBERSHIP - RECRUITMENT - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
- MEMBERSHIP - RETENTION - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
  - Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
- MARKETING - WEBSITE CONTEST - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
- MARKETING - SOCIAL MEDIA CONTEST - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
  - Submissions for each contest will be due no later than June 1, 2019

There is also Video Contest: We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing tools. #NAWICPowerPlay

$CHOLARSHIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

BYLAWS / STANDING RULES - NATIONAL CHAIR: Deb Lesar

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

Standing rules have been submitted for approval.

DUTIES: Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website:  www.nawicfm246.org

Auction  -  Our 40th Annual Auction is scheduled for November 15, 2018 at the Holiday Inn.

DUTIES:  Responsible for all Chapter fundraising activities.  Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT  -  do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT:  The 17-18 audit was done and will be presented at next Board Meeting.

BUDGET:  The 18-19 budget was adopted!!

PARLIAMENTARIAN

DUTIES:  Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) -  SEE PAGE 10 FOR MORE DETAILS

DUTIES:  Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

Save The Dates
March 3 - 9, 2019 WIC Week
April 1, 2019 - Recap Form Due

1ST PLACE AWARDS will be presented for each of the following Categories:

PR & MARKETING - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

CHAPTER COLLABORATION - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

COMMUNITY OUTREACH - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

EDUCATION - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule
## Committe Reports

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

- Chapter’s must hold 10 Membership meetings per year and conduct Association business at **4** of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2018 - 2019 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Month</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>October 7</td>
<td>Block Kids Competition w/Girl Scouts 18-19 Membership</td>
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<td>October 16</td>
<td>WR Fall Conference; Bloomington, MN</td>
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<td>Oct. 26-27th</td>
<td><strong>40</strong>th Annual Auction (Thursday)</td>
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<tr>
<td>November 15</td>
<td><strong>40</strong>th Annual Auction (Thursday)</td>
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<tr>
<td>Dec. 18</td>
<td>LAHFH 2019 Building Blitz Presentation</td>
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<tr>
<td>January 15th</td>
<td>Member Networking Event (Old Chicago)</td>
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<td>Jan. 22nd</td>
<td>Chamber - Women Connect 5th Anniversary Event</td>
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<td>February 19</td>
<td>Member Networking Event (Old Chicago)</td>
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<td>Feb. 22nd</td>
<td>HBA Home &amp; Garden Show</td>
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<tr>
<td>March 3rd-9th</td>
<td>WIC Week</td>
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<tr>
<td>March 7th</td>
<td>Member Networking Event</td>
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<tr>
<td>March 19th</td>
<td>Member Networking Event (Old Chicago)</td>
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<tr>
<td>April 16th</td>
<td>Member Networking Event (Old Chicago)</td>
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<tr>
<td>April 26-27th</td>
<td>MWR Annual Forum; Chicago, IL</td>
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<tr>
<td>May 21st</td>
<td>Member Networking Event (Old Chicago)</td>
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<td>June 18th</td>
<td>Member Networking Event (Old Chicago)</td>
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<td>July 16th</td>
<td>Member Networking Event (Old Chicago)</td>
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<tr>
<td>August 20th</td>
<td>Member Networking Event (Old Chicago)</td>
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<tr>
<td>Aug. 21-24th</td>
<td>Annual Conference; Atlanta, GA</td>
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<tr>
<td>September 17th</td>
<td>Member Networking Event (Old Chicago) (Strategic Planning)</td>
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The 2018-2019 problem has been Announced!!

**HIGH SPEED STUDY ZONE**

A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork.

The information has been sent out to the area high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.

**Sunday, October 7th, 2018**

The competition is limited to 50 and this year we had 53 pre-registered and 11 on a waiting list. We ended up with 10– No Shows and 3– Walk-ins with a total of 46 contestants. We didn't know about the no-shows until the start of the competition so we were unable to contact anyone on the wait list. While the girls were waiting to be judged they could decorate their hard hats which was a big hit!! Check out the pictures on Facebook.

**Become an NEF Ambassador…** Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nef-edu.org](http://www.nef-edu.org).
**CORE PURPOSE**

**TO ENHANCE THE SUCCESS OF WOMEN IN THE CONSTRUCTION INDUSTRY.**

**CORE VALUES:**
- BELIEVE
- PERSEvere
- DARE

**Region membership as of 12/31/2018**

- Midwest: 561
- Northeast: 423
- Pacific Southwest: 492
- South Central: 572
- North Central: 419
- Pacific Northwest: 430
- South Atlantic: 400
- Southeast: 515

*It’s never TOO Late!!

$25.00 fee To renew after October 1st.*

End of 17-18 Year = 4768
End of 12/31/18 = 3812
Chapter #246 Sponsors

Thank you to all who donated items for the auction and attended for your continued support!

INDIVIDUAL SPONSORS:
Grace Bachman
Melissa Fluge

Sponsorships Available:

**Sponsorship Levels:**
- $350 - Platinum Level
- $250 - Gold Level
- $150 - Silver Level
- $ 50 - Bronze Level
- Additional Supporter (Specify Amount)

**Events:**
- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (To be determined)
- Networking Event (To be determined)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).