



*As material for the
construction of our
building, I pledge
the agility of
my hands, the
ability of my mind,
and the integrity
of my heart.*

JANUARY 2019

Message From FM #246



The picture above is what I posted on FM246's Facebook page. So, **"What do YOUR plans hold for the coming year?"**

As a new year starts have you thought about what the year will bring for you - personally and/or professionally? Have you thought about:

How can NAWIC help me to grow?

How can I help NAWIC grow?

How can NAWIC help me grow? NAWIC can help you grow through any of the following ways:

1. Attending and helping plan local meetings.
2. Getting involved in committees.
3. Ask questions to learn more about NAWIC and what it offers.
4. Reading - NAWIC newsletters, the Image or any other articles and/or book that promote leadership.
5. Sharing your NAWIC experience with others.

How can I help NAWIC Grow? Surprisingly the answers to this question are the same as the answer above. As NAWIC helps you grow, you help NAWIC grow.

Are you ready to Join NAWIC and

Check out the calendars on page 2 & 3 and the Meeting calendar on page 8 for opportunities to learn more about FM246 and NAWIC



Fargo-Moorhead, ND
Chapter #246

657-2nd Ave N Unit 763

Fargo, ND 58107

nawicfm246@gmail.com

Website

www.nawicfm246.org

Chartered - June 3, 1978

Find us on

facebook

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I feel the need... the need for
NAWIC



Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1 HAPPY NEW YEAR	2	3	4	5
6	7	8 NAWIC Power Hour Conf Call	9	10 NEF DDC Chapter Part due	11	12
13	14	15 FM246 Event	16	17	18	19
20 Info Due to Director for Mid-year meeting	21 Martin Luther King Jr. Birthday	22 Chamber Women Connect	23	24	25	26
27	28	29	30	31	<ul style="list-style-type: none"> ➤ Candidates for NAWIC Office due on or before Feb. 1 ➤ Work on WIC Week plans 	

Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2019	ANNUAL CONFERENCE	MIDWEST REGION 2019 FALL CONFERENCE
<p>More details to come!!</p> <p>The Palmer House Hilton</p>	<p>SAVE THE DATE 64th Annual Meeting</p> <p>Watch for information about all the things to do & see in Atlanta when you aren't attending the many seminars & workshops that will be available to enhance your career in the construction industry!!</p>	<p>More details to come!!</p>
April 26-27, 2019 Chicago, IL	August 21 - 24, 2019 Atlanta, GA	2019 - Dates TBD Kansas City, MO



Sun	Mon	Tue	Wed	Thu	Fri	Sat
<ul style="list-style-type: none"> ➤ Start talking up Forum ➤ IRS certification form & filing verification to NAWIC office & Director by Feb. 15 ➤ Director Candidates paperwork due 6 weeks before first Forum ➤ Continue to work on WIC Week plans 					1 National Candidate Applications	2
3	4	5	6	7	8	9
10	11	12	13	14 	15 ** Due Dates See below	16
17	18 	19 FM246 Event	20	21	22 3-9 PM	23 9am-6pm
24 11am-5pm	25	26 Chamber Women Connect	27	28 NFSF Student applications due		
** Feb 15th ~ Design/Drafting - Projects due to Chapter ~ Block Kids - Chapter winner due to Regional ~ NFSF - Chapter Admin app due						

Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)
- Location as noted (4:30 - 6:30 PM)

February 7 - Holiday Inn, Fargo
April 18 - Delta by Marriot, Fargo
June 20 - Courtyard by Marriot Fargo-Moorhead
August 15 - To Be Determined



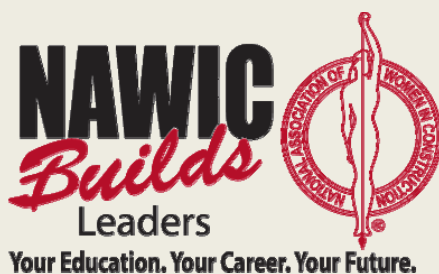
- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

Jan 22 (Tues) "Annual Celebration featuring Rachel Hollis" **Note: 3:00 - 5:00 PM**
Feb 26 (Tues) "It's Complicated: Leading Yourself through a Relationship with Change"
Mar 26 (Tues) "Work-Life Fusion"
Apr 23 (Tues) "Re-engaging after Loss or Hardship: How to Get Your Groove Back"

For more information (location & cost) or to register for these events go to www.fmchamber.com

2018 / 2019 Officers

NATIONAL		LOCAL	
President	- Dove Sifers-Putman, CBT	President	- Amy Berg, CBT, CIT
President Elect	- Diane Mike, CBT	Vice President	- Melanie Nordhogen
Vice President	- Anne Pfleger, CIT	Acting Secretary	- Amy Berg, CBT, CIT
Secretary	- Jill Hanson, CIT	Treasurer	~ Suzi Retzlaff
Treasurer	- Doreen Bartoldus	Director(s)	- Paula Klein
IPP	- Catherine Shoenenberger	IPP	



If you have anything you would like added to the Newsletter:

Please contact: Amy Berg:

Phone: 218-234-6633
(leave message)

Email: aberg.nawic@yahoo.com

Midwest Region Information

Director

Jodi A. Wiemerslage
Hunt Electric Corporation
6301 Bandel Rd. NW.; Suite 201
Rochester, MN 55901
Direct# 507-251-7522 (home)
Fax #: 501-281-3995
Email: jwiemerslage@huntelec.com

WEBSITE

Visit the regional website at

MIDWEST REGION -
www.nawicmidwestregion.org

FACEBOOK

Connect with us on Facebook at
facebook.com/groups/nawicmidwest

NAWIC Office Contact Info

NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE

Visit our national website at
www.nawic.org

FACEBOOK

Connect with us on Facebook at
facebook.com/nawicnational



Chapter Member Information

Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield

Joined - August 1, 2018

(MSUM Student) /
Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
lisa.breitenfield@gmail.com

Emily Kautzman

Joined - August 1, 2017

(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein

Joined - May 1, 2018

SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Joanna Slominski, LEED AP

Joined - May 1, 2014

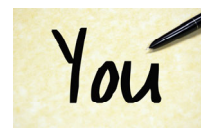
Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Jenn Thomas

Joined - October 1, 2018

MDU—Construction Services Group Inc
400 N Fourth St
Bismarck, ND 58501
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Jenn.thomas@mdu.com

WE NEED



ON OUR TEAM!!

WE NEED



ON OUR TEAM!!



Emily Herbranson

218-341-7847

herbransonemily@gmail.com



NAWIC
#246
FARGO-MOORHEAD, ND (Est. 1978)



Committee Reports

MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.



*The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at **1:00 PM CST** to discuss Membership and Marketing strategies for NAWIC.*

Topics for the upcoming sessions are:

- ◆ **JANUARY** - Re-Defining Engagement in Preparation for WIC Week
- ◆ **MARCH**—Bridging the Generational and Gender Gaps in the Industry
- ◆ **MAY**—What are we doing right and wrong with Membership?
- ◆ **JULY**—Gear up for Annual Conference

The competitions for the year are:

- ◆ **MEMBERSHIP - RECRUITMENT** - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
- ◆ **MEMBERSHIP - RETENTION** - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
 - ◆ Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
- ◆ **MARKETING - WEBSITE CONSTEST** - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
- ◆ **MARKETING - SOCIAL MEDIA CONSTEST** - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
 - ◆ Submissions for each contest will be due no later than June 1, 2019

There is also Video Contest: We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. **#NAWICPowerPlay**

\$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

NFSF: *Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

➤ *If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.*



BYLAWS / STANDING RULES - NATIONAL CHAIR: *DEB LESAR*

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

➤ **Standing rules have been submitted for approval.**

DUTIES: *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities

Information packet is available on the chapter website: www.nawicfm246.org

Auction - Our 40th Annual Auction is scheduled for **November 15, 2018** at the Holiday Inn.

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 17-18 audit was done and will be presented at next Board Meeting..

BUDGET: The 18-19 budget was adopted!!



PARILIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

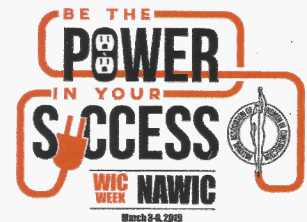
NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

Save The Dates

March 3 - 9, 2019 WIC Week
April 1, 2019 - Recap Form Due



1ST PLACE AWARDS will be presented for each of the following Categories:

PR & MARKETING - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

CHAPTER COLLABORATION - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

COMMUNITY OUTREACH - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

EDUCATION - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

Committee Reports



Professional Development
and Education
Program

PROFESSION DEVELOPMENT & EDUCATION -

DUTIES: Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

- ♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.

IMPORTANT - do you have ideas for Programs, Seminars and other items to promote NAWIC?

2018 - 2019 Monthly Meeting/Program Schedule

October 7
October 16

Block Kids Competition w/Girl Scouts
18-19 Membership

KICK OFF



Oct. 26-27thM

WR Fall Conference; Bloomington, MN



November 15th

40th Annual Auction (Thursday)

December 18

LAHFH 2019 Building Blitz Presentation

January 15th

Member Networking Event (Old Chicago)

Jan. 22nd – Chamber - Women Connect 5th Anniversary Event

February 19th

Member Networking Event (Old Chicago)

Feb. 22nd-24th

HBA Home & Garden Show



March 3rd-9th

WIC Week

March 7th

Member Networking Event

March 19th Member Networking Event (Old Chicago)

April 16th

Member Networking Event (Old Chicago)

Apr. 26-27th

MWR Annual Forum; Chicago, IL

May 21st

Member Networking Event (Old Chicago)

June 18th

Member Networking Event (Old Chicago)

July 16th

Member Networking Event (Old Chicago)

August 20th

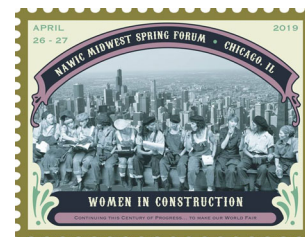
Member Networking Event (Old Chicago)

Aug. 21-24th

Annual Conference; Atlanta, GA

September 17th

Member Networking Event (Old Chicago)
(Strategic Planning)



Tours

Speakers

Hanson



Educating the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation

1800 Pembroke Drive, Suite #300
Orlando, FL 32810

NEF Administrator - Patti Susko

Phone #: 407-667-3417

Toll Free: 866-277-2883

Email: nawicedu@gmail.com

Website: www.nef-edu.org

ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)

Construction Industry Specialist (CIS)

Construction Bookkeeping Technician (CBT)



Design Drafting



The 2018-2019 problem has been Announced!!

HIGH SPEED STUDY ZONE

A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork.

The information has been sent out to the are high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.



Grades K - 6



Grades 8 - 12

Formerly known as
Accessory Structure
Project (ASP)



High School Division

Grades 9 -12

College Division

Freshman - Senior

Youth Programs

Block Kids



Sunday, October 7th, 2018

The competition is limited to 50 and this year we had 53 pre-registered and 11 on a waiting list. We ended up with 10- No Shows and 3- Walk-ins with a total of 46 contestants. We didn't know about the no-shows until the start of the competition so we were unable to contact anyone on the wait list. While the girls were waiting to be judged they could decorate their hard hats which was a big hit!! Check out the pictures on Facebook.

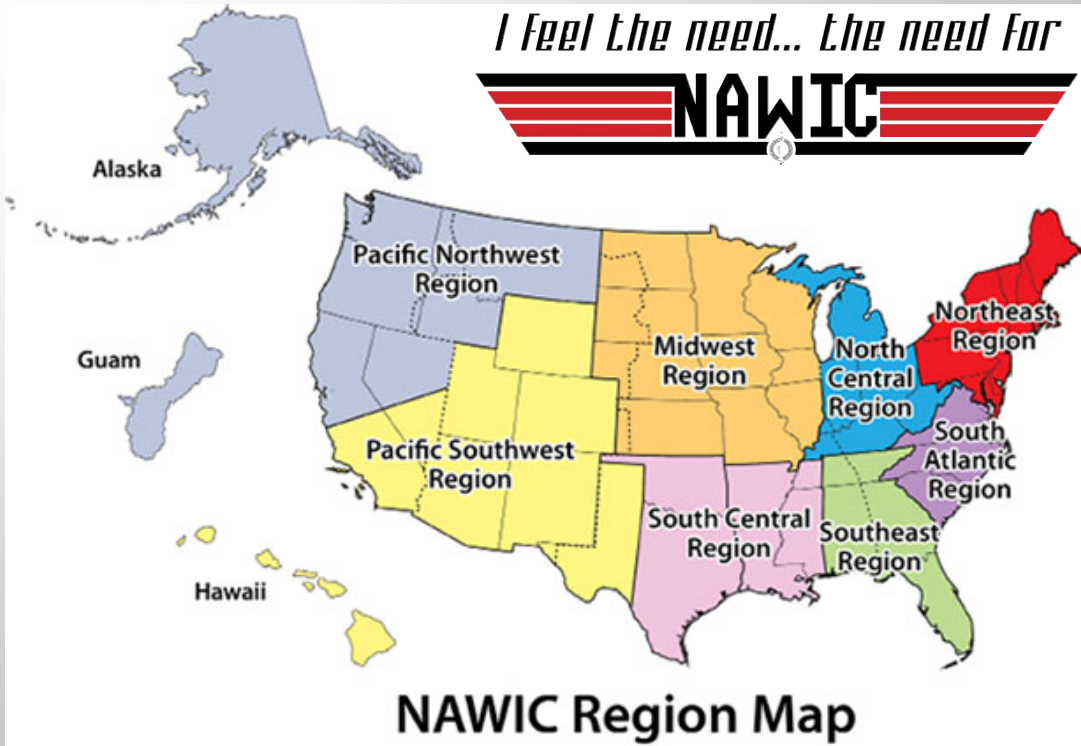
Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?


Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.





**It's never
TOO Late!!**

\$25.00 fee

*To renew after
October 1st.*

**Region membership
as of
12/31/2018**

<div>End of 17-18 Year = 4768</div> <div>End of 12/31/18 = 3812</div>	Midwest	561	North Central	419
	Northeast	423	Pacific Northwest	430
	Pacific Southwest	492	South Atlantic	400
	South Central	572	Southeast	515

Member Since



THE CHAMBER
FARGO MOORHEAD WEST FARGO


MEMBER 2014

CORE PURPOSE
TO ENHANCE THE SUCCESS
OF WOMEN IN THE
CONSTRUCTION INDUSTRY.


CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE






MEMBER



NORTH DAKOTA RETAIL
LUMBERMEN'S ASSOCIATION



2017 -2018

Chapter #246 Sponsors



SPONSORS:



Thank you to all who
donated items for
the auction and
attended for your
continued support!



INDIVIDUAL SPONSORS:

Grace Bachman
Melissa Fluge

Sponsorships Available:

Sponsorship Levels:

- \$350 - Platinum Level
- \$250 - Gold Level
- \$150 - Silver Level
- \$ 50 - Bronze Level
- Additional Supporter (Specify Amount)

Events:

- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (To be determined)
- Networking Event (To be determined)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.