

PUBLIC SERVICE ANNOUNCEMENT

The City of Cisco has received a Texas Community Development Block Grant (TxCDBG) contract under the Community Development Fund from the Texas Department of Agriculture. In order to comply with the Civil Rights requirements of Title I of the Housing and Community Development Act and the Fair Housing Law and to ensure that equal opportunities are afforded to all persons and that no person shall be excluded or denied program benefits on the basis of race, color, religion, sex, national origin, or age, the City of Cisco has established policies, plans and resolutions for the following:

- Equal Opportunity
- Section 3 Policy
- Affirmative Action
- Excessive Force Policy
- Section 504 Non Discrimination Provisions
- Fair Housing
- Limited English Proficiency
- Citizen Participation Plan



PUBLIC SERVICE ANNOUNCEMENT: FAIR HOUSING, IT'S THE LAW

To promote fair housing practices, the City of Cisco encourages potential homeowners and renters to be aware of their rights under the National Fair Housing Law. Title VIII of the Civil Rights Act of 1968, as amended, prohibits discrimination against any person on the basis of race, color, religion, sex, handicap, familial status or national origin in the sale or rental of units in the housing market. For more information on fair housing or to report possible fair housing discrimination, call the Texas Workforce Commission at (888) 452-4778 or (512) 463-2642 TTY: 512-371-7473.

POLICY OF NONDISCRIMINATION ON THE BASIS OF DISABILITY

The City of Cisco does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its federally assisted programs or activities. Darwin Archer, City Manager, has been designated to coordinate compliance with the nondiscrimination requirements contained in the Department of Housing and Urban Development (HUD) regulations implementing Section 504 (24 CFR Part 8. Date June, 1988).

CITIZEN PARTICIPATION PROCEDURES FOR THE TEXAS COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM

The City of Cisco does not discriminate on the basis of color, national origin, sex, religion, age or disability in employment or the provision of services. The City of Cisco has adopted complaint and grievance procedures regarding its Texas Community Development Block Grant Programs. The City will make every effort to respond fully to such complaints within 15 working days. The following procedures outline the steps for a citizen to follow if he/she wishes to file a written complaint about proposed TxCDBG activities.

1. A person who has a comment or complaint about the services funded or to be funded by a grant administered by the City may submit such comment or complaint in writing to the City Manager at the City Hall, 500 Conrad Hilton Blvd., or P.O. Box 110, Cisco, Texas 76437.
2. The City Manager or appointee shall conduct an investigation into same and report the findings to the City Council.
3. The City Manager shall notify the complainant, in writing, of the findings of any investigation conducted within 15 working days after being presented in a regularly scheduled meeting of the City Council, and what action, if any, is deemed necessary.
4. A copy of the above outlined comment and/or complaint procedures can be obtained at the City Hall in the City of Cisco, Texas, between the hours of 8:00 A.M. and 4:00 P.M., Monday through Friday (except holidays). Citizens may also request the procedures be mailed to them by calling the City of Cisco at (254) 442-2111.

SECTION 3 POLICY

The City of Cisco has adopted a resolution to further Federal Section 3 compliance. Through the adoption of this resolution, the City strives to attain goals for compliance with Federal Section 3 regulations by increasing opportunities for employment and contracting with Section 3 residents and businesses where feasible. A Section 3 resident is defined as a public housing resident and/or a low to very-low income person. A Section 3 business is defined as a business that has a Section 3 resident who owns at least 51 percent or more of the business, or employs at least 30 percent permanent, full-time employees classified as Section 3 residents.

Noticia Pública

Para información en español sobre estas noticias o la ciudad, comuníquese con Tammy Osbourne por teléfono (254)442-2111.