

### Salary Deductions

Except for deductions for absence not covered by paid leave or those required by law, deductions shall be subject to Board approval and voluntary on the part of the employee.

If a certificated staff member resigns or is discharged from NWBOCES, he/she shall receive the fractional part of the unpaid salary represented by using the total days worked as the numerator and the maximum number of days required as the denominator, less such deductions required by law.