

## EzyUnite Reps details:

Below a list of all the Union reps at EasyJet that are fully qualified to represent you in any meetings with management, answer any enquiries you may have and have sole recognition from EasyJet to negotiate on behalf of yourselves on pay deals, and any other issues.

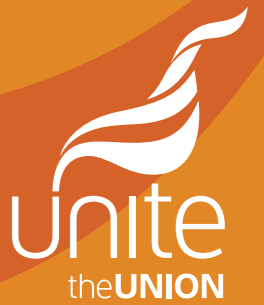
All the reps on this list (Simon McCartney, Regional Unite Officer the only exception) are current EasyJet cabin crew (FAs, CMs, line trainers, superusers etc.) and therefore have an excellent understanding of the business at all levels and its policies and procedures.

Because we are all working cabin crew at EasyJet we ask that you email or contact us by phone during appropriate times if possible and be patient waiting for a reply as we may be flying.

NAME	BASE	MOBILE	EMAIL
SIMON McCARTNEY (Regional Officer)	LHR	0203 371 2046	simon.mccartney@unitetheunion.org
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LOUISE ROBERTS (Deputy Convenor)	LPL	07914 230080	Louise.Roberts@unitetheunion.org
CLINTON SHORTMAN (Co-Convenor, H&S Rep)	BRS	07702 351846	Clinton.Shortman@unitetheunion.org
Michael Byrne (Communications editor)	LPL	07824 559239	Michael.Byrne@unitetheunion.org
SELENA KERR (Equalities Rep)	EDI	07902 606012	Selena.Kerr@unitetheunion.org
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PAUL IRWIN	LGW	07854 876136	unite@pykonstar.com
Rep position available	LGW	-	Please contact any other rep on this list.
MATT OWEN	LGW	07909 467225	mattowen5@hotmail.com
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For all the latest updates follow us on Facebook (Ezyunite) and check out our new website [www.ezyunite.co.uk](http://www.ezyunite.co.uk)

# Your Union at easyJet Newsletter



Branch LE/737 – September 2017

## Reps Elections



Very shortly your base reps 3-year terms will be expiring, meaning we will start to hold elections in every base. We will be re-electing existing reps or electing new reps to start early in the new year.

From the 8th October to the 4th November rep's nomination forms will be placed on the Union notice boards at all bases, please read your notice boards.

Whoever is elected as base rep will hold the position for the next term (3 years) so please think carefully who you wish to represent you at base, if you're happy with your current reps-great! It's also a fantastic opportunity for anybody who wishes to be more involved.

We will for the first time be conducting an electronic ballot for this process, meaning rather than sending out ballot papers to your home address we will send you an email with a link to an electronic voting form. We hope this new process improves turnout and ensures more voices are heard.

Please ensure we have your personal email address on file so we can send you this electronic ballot, we cannot send it to your work email address. You can check with your local rep that we have an up to date email address for you.

## Recent union victories

### Unite curtains:

We are pleased to report that the company have finally decided to take our feedback onboard and start retro-fitting the A320-186 with a FWD galley curtain on the crew seat side. We believe this will help you in achieving breaks on the A320-186 aircraft. The new A321 aircraft will also now be fitted with this curtain configuration.



Thank you to everybody who filled out our surveys recently, we believe the strength and content in your responses plus our refusal to let the issue be dropped persuaded the company in coming to this decision.

Our aim is to strengthen our trade union membership within easyJet, by ensuring our workplace is a fair place to work, protecting the rights of our workers by negotiating better working conditions

## IBIS hotel LTN:

We have had many complaints about this hotel ever since we started using it again for recurrent training. Thank you to everybody who took the time to email HOTAC with your complaints.

We are happy to report that we will no longer be using this hotel and will be using the Hampton by Hilton instead.



## Representation in meetings

If you have a meeting and have asked for a rep to represent you in this meeting, if for whatever reason your rep is not present (for example if their flight back is delayed or a manager has rostered the wrong times on their roster) then please postpone this meeting to a later date.

We have heard some worrying reports that management have been asking union members to go into meetings un-represented when a rep is not present, often telling the union member things like "it will be ok, you don't need a rep." or "don't worry you're not going to get any kind of warning."

Firstly, management shouldn't be deciding the outcome of a meeting before it occurs so they shouldn't be claiming that "it will be all ok."

Secondly, you're paying your subs to be represented in these meetings to ensure they are conducted properly. Your workers' rights are respected and so we can properly advise you during the proceedings.

Once again please politely request any meeting be postponed if your rep is unable to attend for whatever reason.

## Base transfer list

If you are on a base transfer list and would like to know where you sit on this list for whatever reason then please just ask a member of your base management team and they will/should tell you.

We have heard reports that some managers are refusing or unwilling to let certain crew know where they are on this list. If you find this to be the case please inform your base rep ASAP and we will confront the manager in question over it.

## Disciplinary Meetings

We need to remind you that it is YOUR responsibility to let your rep and base management know as soon as possible if you are rostered a meeting that you wish to have union representation for.

As a rep we need to do work before meetings also to ensure we can assist you in the most effective way possible.

Please do this as soon as possible when you are aware of your meeting date.

Remember that any notes taken in an investigation can be used in any further formal meetings, so think before you speak and read the notes **CAREFULLY** before signing them!

Please contact your rep either through their Unite email address or phone number. Please **DO NOT** use their company email or Facebook!

## Communication and Feedback:

When communicating with your Base Management, Reps or anyone within the company your Reps recommend that Email is the most appropriate tool.

This way we can gather a paper trail of communication and if necessary utilise this in meetings or as evidence if required. Verbal communication is fine but we suggest to always follow this up with a quick email and always feel free to cc or b'cc your base reps into any communication.

## Equalities

### Ground duties while on maternity:

If you're on maternity ground duties you can and should be negotiating your own hours with your base management team. Management shouldn't be coercing you into accepting unsuitable hours. They are also unable and shouldn't be asking you to work out of another base while on maternity.

If you encounter any problems while on maternity please contact your local rep ASAP so we can investigate.

## Update Your Details:

Please ensure your contact details – including your mobile number, home address and email address – are updated and correct. Going forward, your union committee will communicate with you using online media such as your email to send out the monthly newsletter and any surveys, or send you updates by text.

### WE CANNOT EMAIL YOUR EASYJET EMAIL ACCOUNT.

We must therefore have a personal email address for you otherwise you are missing out on vital information and the chance to put your views across in surveys.

It is a really important time for electronic balloting too, so please make sure all your details are updated, either contact your local rep with your new details or use the online form at [www.ezyunite.co.uk](http://www.ezyunite.co.uk)

## Member benefits

### Unite discounts app:

Unite have launched a new app that entitles you to exclusive discounts as a member of Unite the Union. Just download the app to your smartphone, register and you will have access to discounts within 24 hours.



This is a Brand-New Scheme! We have some amazing local & national offers across the UK and Ireland. If you find there are little or no discounts in your area then don't panic! We add new discounts daily so please keep checking back!

You can sign up for our newsletter and keep up to date with all the offers in your area!

### Reasons to Join the Staff Discount scheme...

- No Joining FEE for Unite the Union members
- Save potentially hundreds of pounds
- New offers and discounts daily
- Discounts on local and national brands
- Regular Emails with new offers

### Discounts available for members...

- Discounts at restaurants
- Discounts at Garages
- Discounts at Solicitors & Accountants
- Discounts on new car sales
- Discounts on Holidays
- Discounts on Health & fitness
- Discounts on Alton Towers Tickets



### Discounts with popular high street names...

- Discounts at Forest Holidays
- Discounts with Haven Holidays
- Discounts with Hotpoint / Whirlpool
- Discounts with Merlin
- Discounts with THG Holidays

You can find details of all these and more exclusive offers and benefits on our websites updated member benefits page:

<http://www.ezyunite.co.uk/member-benefits.html>