The union cannot agree to taxpayer funded union time in this article or any other. The terminology for official time derives from the statute. The union rejects this phrase and propose we maintain the term “official time’ when employees are engaged in labor management business during duty hours throughout this contract.

Article 3

* Current Contract for Article 3

Article 4

* We are proposing the current contract language on the levels of bargaining.
* The appropriate statutory term for engaging in collective bargaining during the time the employee otherwise would be in a duty status is “official time” per 5 USC 7131.
* Add at the end of the first sentence in Section 1.A. “and this contract”. Add sentence “ Unless it is clear that a matter at issue was specifically and comprehensively addressed by the parties in this agreement or in MOUs, the matter is appropriate for bargaining. “
* We agree with management’s proposal that any bargaining will be with 5 negotiators. However, we will preserve all levels of bargaining.
* The current payment for travel and per diem will remain the same as in the current contract. The union agrees to pick up the cost for the additional negotiators.
* At all levels other than the National we would agree that 20% of the bargaining will be done by phone.
* The union agrees that timeframes for notice and bargaining as delineated in section 2 will apply for all levels of bargaining.
* The union proposes the ground rules in the current contract.

Article 5

* The union agrees to management’s proposal in Section 3.D. 1.
* The union proposes current contract language in Section 2. E.

Article 9

* Regarding 2.b. the union proposes the current contract language except that one of the three meetings will be by videoconferencing..
* Regarding Section 5.a. The union proposes that the agency will not be required to pay travel and per diem expenses of union representatives who attend such training.
* Regarding Section 20.G. The union proposes current contract language.

Article 16

* Section 16: Retain the current contract language. However, the union proposes that one meeting will be done by videoconference.

Article 18

* Section 2 .3. The union proposes to retain current contract language but pay travel and per diem for 5 committee members who are agency employees.

Article 20

* The union proposes to retain the current contract language on payment of travel and per diem but reduce the number of paid union representatives to 5 . the union agrees to the agency proposal to eliminate the Child Care Conference.

Article 21

* The union proposes to retain current contract language but reduce the OPS to 90 days.

Article 21 Sidebar

* The union agrees to striking that the official time will not be counted against the cap.
* The union proposes to to retain the contract language on the remainder of the sidebar.

Article 22

* Retain current contract language

Article 23

* Retain current contract language

Article 24

* The union proposes retain current contract language and defer negotiations to term bargaining.

Article 25

* The union proposes to retain current contract language. However, the union agrees to management’s proposal line 105-108 on transcripts.

Article 25 Sidebar

* The union proposes to retain current contract language.

Article 26

* Section 2.A. The union proposes to retain the current contract language but change the “Labor Management Forum” to “UMM”.

Article 29

* The union proposes to retain the current contract language but reduce the number of meetings to 8.

Article 29 Addendum

* The union proposes 8 meetings a year attended by 7 AFGE reps of the union’s selection. 5 of those selected will get travel and per diem All reps will get official time. The GC meeting will be on Tuesday, the UMM meeting will be Wednesday and component meetings will be Thursday. The union agrees to the same length of meetings currently in the contract. Add OQR and OHO to the regional meetings by technology. OQR will have their own component meeting.

Article 30

* The union proposes to retain the current contract language and defer negotiations to term negotiations.

Article 40

* Retain current contract language

Article 41

* A. Retain current contract language

Article 41 Sidebar

* The union proposes to retain the current language. However, we propose the number of paid travelers will be reduced to 4.