



Qabas Oman School Ethos

It is no easy matter to articulate the particular school ethos that we strive to establish and maintain at Qabas Oman School. A school's ethos is intangible, but it is real; it touches the heart and mind of everyone at the school, and is impressed upon those who visit our school. A positive school ethos is the life-blood of a school. But it is not possible to merely write up a set of rules and regulations and magically conjure up a school ethos; pulling a rabbit out of a top hat. As school administrators and staff members, we have to be more subtle than that. We have to carefully nurture our school ethos, breathing life into a delicate being, precious to the school, as it grows in stature. When our ethos has grown and is mature and strong, it will protect the school and stand us in good stead when we need it.

Where does a school ethos come from? Simply put, it emerges from the relationships that exist at the school. If we enter into sincere, professional, caring relationships with each other and our students, then a positive school ethos will emerge. We need to consider the quality of these relationships in terms of their genuineness and helpfulness. How do we plan to treat each other, and how do we appreciate the social community that resides within the school? A positive ethos exists in communities that can be characterized by the following features, which we will value and nurture at Qabas Oman School:

1. The community has a shared vision.
2. The community has a shared sense of purpose.
3. The community has shared values.
4. The community incorporates diversity successfully.
5. Free and easy means of communication exist within the community.
6. A spirit of free and easy participation is present in the community.
7. Members of the community sincerely care for each other, and feel safe within the community.
8. Members of the community can trust each other.
9. Teamwork is encouraged and valued in the community.
10. Respect and recognition of good work is shared within the community.

It is our hope that the above features will be found in all of the relationships that are entered into at Qabas Oman School; including the relationships between students, teachers, and between students and teachers. Of course, these features are not rules and regulations; but we hope that they will inspire everyone who is involved with the school to embrace the community and contribute to our school ethos.