## YOU ARE NOT ALONE

Your voice and your rights as a worker are protected by the collective voices that make up the United Steelworkers. USW Local 12075, is continuously working for better wages, working conditions, rights and a safer workplace. By being a member, you are adding your voice and your support to ensure that you are represented and heard. You don't have to be by yourself.

## With a Union you have...

- Job protections and security
  - Union representation
  - Grievance process
- Health and safety representation
- The ability to have a say in your workplace
- Rights under the law that you do not have as an individual

## Without a Union...

## Alone

To support those efforts we need your voice added to everyone else's to ensure a strong membership. Your support ensures that we have the momentum that we need. Get involved and get educated.

It's one of many reasons why it pays to be a member of the Union!