

2016/2017 Provisional Teachers

Total 120

A Virginia teacher license is required to teach in Virginia...it's the law. Hampton has three teachers reported to the Virginia Department of Education (VDOE) without a license in our children's classrooms...according to the October data. Still in February, no license is reported for those three. These school board approved hires may have had a status of license pending or license from another state at time of hire, but according to the Virginia Department of Education there are no Virginia licenses for these three...and other recent hires.

In Hampton's Instructional Personnel Report filed with the VDOE, a math teacher approved for hire July 20th by our school board at 20 years of experience sits in one of our classrooms without a license. Another unlicensed teacher is providing instruction to our special education students. Finally, some of our high schoolers are receiving instruction in math from an unlicensed teacher. All board approved. These unlicensed personnel are not substitutes...these are full-time teachers. Hampton outsources substitutes – **Outsourcing**
<http://nebula.wsimg.com/39a713093254631e835ec812a01b425e?AccessKeyId=F2E1E31F591DDE27ADAF&disposition=0&alloworigin=1>.

How many provisional teachers does Hampton report this year? The number of provisional teachers may seem down but is it really? Not all teachers are documented in VDOE's report.

A.W.E. Bassette Elementary	2	Aberdeen Elementary	2
Alfred S. Forrest Elementary	1	Barron Elementary	2
Benjamin Syms Middle	10	Bethel High	9
Booker Elementary	2	C. Alton Lindsay Middle	7
Captain John Smith Elementary	2	Christopher C. Kraft Elementary	2
Francis Asbury Elementary	4	Francis W. Jones Magnet Middle	2
Francis W. Jones Magnet Middle and Thomas Eaton Middle	1	George P. Phenix Elementary	10
Hampton High	10	Hampton High and Phoebus High	1
Hunter B. Andrews	9	Jefferson Davis Middle	7
John B. Cary Elementary	4	John Tyler Elementary	5
Kecoughtan High	8	Luther W. Machen Elementary	2
Moton Early Childhood Center	1	Paul Burbank Elementary	3
Phoebus High	11	Samuel P. Langley Elementary	1
Thomas Eaton Middle	1	Tucker-Capps Elementary	1

District	Total Number of Teachers Reported	Total Number of Provisional Teachers	Percentage of Provisional Teachers
Chesapeake	2962	39	1.3%
Hampton	1578	120	7.6%
Newport News	2060	90	4.4%
Norfolk	2498	76	3.0%
Portsmouth	1066	79	7.4%
Suffolk	1112	46	4.1%
Virginia Beach	4524	123	2.7%