

B MARDWARE MERALD Jublished monthly by Island Hardware & Supply, Inc.

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These are Paul's favorite, but don't let that stop you. Double sided, string knit gloves with rubber dots on both sides. You can wear them either side, either hand. They're warm, have a great grip, and twice the wear area + they're only a buck and a half a pair! Buy one pair and you'll love them. Buy three pair, we'll throw in an extra pair!



MANAGEMENT OPPORTUNITY!

Hey! Anybody out there need to add to their family? Well, Island Hardware has the perfect family for you! We're looking for a hard working, self-starting, team player. This family has a few requirements, but a lot of benefits:

- · Valid Washington state driver's license with
- a clean driving record.
- Must be 18+, be able to routinely lift 40#, and work 40 hrs/week.

On to the benefits:

• 2 week paid vacation + 1 week paid at Christmas.

• On top of all that, we get sick pay, too!

Pretty cool, huh? The list goes on:

- Profit share monthly (pretty neat family feature).
- Medical insurance after 3 months + HSA deductible paid yearly.
- Employees get "everything" for cost—yup, everything!

We even get \$100 for work clothing per year and IHS pays for Med Flights' yearly coverage! If you ask us, that's a pretty cool family to join! So if there's anyone out there that has an idea for a perfect IHS fit, come in and grab an application. There is potential for management opportunity!

GOOD NEWS FOR BUILDERS & DIY'ERS

Kevin Cash has worked part time for us for a long time; for years, we've offered him a full time position, but we've been competing with a certain worldwide beverage company for his services. Pepsi might be #2 to Coca-Cola and now they're #2 to little ol' IHS. Kevin is now a **full time** member of the **Island Hardware** team!

For years, he has spent his Sundays at IHS inventorying the hundreds of building material items that needed to be replenished weekly. Over his time with us, Kevin has amassed a huge pool of knowledge about your store. This knowledge, coupled with his almost insatiable ability to "help," and you now have another go-to guy in the yard when you need it. Please welcome him back! All he can do is make a really good yard crew even better.

SPRING IS HERE!

Skagit Gardens is arriving weekly on Wednesdays! Get here before the deer! Our soils and fertilizers are fresh and ready to add to the

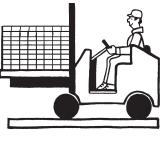


garden along with Territorial Seed and Renee Garden. We have plenty of new trellises and cute tomato cages to hold up your climbing vines! Come have a look.

VEHICLE CLEANING POTION

What soap is designed to clean metals, glass, plastics, and rubber? Dishwashing machine soap! Both Cascade liquid or powder will work. Add hot water and the best grease cutter used the world over by professional dishwashers—Dawn. For stubborn cleaning, try those green scrub pads found in the sandpaper section of your favorite hardware (we hope). Now comes the easy part: the mixture. The nastier the cleaning job, the more soap and less water. You may need to add grease—elbow grease, that is. I just tried this on a 30-year old fiberglass boat that had been sitting for over **5** years under cover but exposed to Orcas weather. This cleaner not only removed the black mold-looking stuff but it felt as if it had just been waxed. By the way, everything except the hot water, including the small bucket, is available at "you know where."

- Each day holds the potential to make a difference in another person's life.
- Celebrate the power of forgiveness.
- Peace in my life is my contribution to peace in the world.



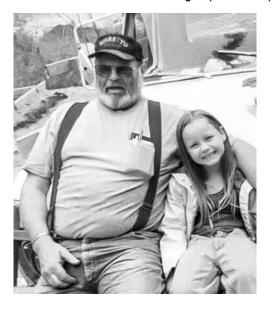
If you're lucky enough to live on ORCA's Island... then you're lucky enough.

sign by Loren Ray

LOREN RAY ISLAND HARDWARE LEGEND APRIL 22, 1937 to APRIL 10, 2019

We'd like to mark the passing of our friend, Loren Ray, who was an Island Hardware legend. We won't know what to do without him coming by for his weekly "check-in" and to get his huge bag of popcorn for movie night.

> Loren, you will be greatly missed! Rest easy, my friend.



BURNING MAN 2019: AUG 25-SEPT 2 BLACK ROCK DESERT, NEVADA

Participants join in an effort to co-create Black Rock City, a **temporary** metropolis dedicated to art and community. Burning Man is **not** a festival! It's a city wherein almost everything that happens is created entirely by it's citizens who are active participants in the experience. Google "Burning Man 2019."

The venue is on federal land managed by the BLM, a governmental agency tasked to watch over *our* land. It is not their land—it's maintained with your tax dollars and actually belongs to you. The BLM is trying to place new regulations on the Burning Man site that



the directors say could add as much as \$10 million to the production cost.

Here are some of the areas BLM is thinking about sticking their big fat nose into: building permits for all temporary structures, paved roads, air quality monitoring, and background checks to prevent terrorist attacks! (Sorry about the "big fat nose" comment). The Burning Man organizers have dealt with all these things before BLM butted in; for more info, go to https://journal.burningman.org/2019/04/black-rock-city/leaving-no-trace/ fact-checking-blm-eis-backgrounder/.

Burning Man has been held yearly on *our land* since before 1987. I'm too old and conservative to attend Burning Man, but I still look forward to Island Hardware's yearly celebration held on the third Saturday in June. No BLM on Orcas yet. It's a shame that all governments could not be small enough to also be your neighbors.