



Virginia Association of Directors of Criminal Justice Training –VADCJT

A NOTE FROM THE PRESIDENT

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Past President

I am excited to announce the Virginia Association of Directors of Criminal Justice Training upcoming Spring Conference. This year we will be meeting at Virginia Beach (see below for conference and hotel registration). Registration will begin at 7am on April 12th. We will have 3 days of networking and training on April 12th -14th.

We have a busy agenda this year and you will want to be here to get all the latest updates. We will have guest instructors speaking on Scenario Based Simulation Training, legal topics pertaining to training academies, and Leading in a Training academy environment. DCJS and VACP representatives be present to give updates on April 14th. Taser Axon will also having a demo of their new virtual reality system on the 12th from 1pm until 1:30 pm.

As an added benefit all conference attendees are being provided with Breakfast as well as lunch beginning with Lunch on the 12th. Hospitality suite will be available both nights of the conference for more networking. Also please bring any items from your academy for door prizes. There will also be a raffle for prizes. Tickets will be \$5 dollars each and proceeds will go back to the Association.

In-Service Credit (4legal/ 11Career Development) will be given by Hampton Roads CJTA.

As we did last year, we have a link (below) for you to register on-line and receive special savings if you bring more than two members to the conference.

I am looking forward to seeing and working with each of you again this year. This is sure to be an engaging and interesting conference this year.

Please do not hesitate to contact me or Tommie Bower, Association Vice-President, with any questions or concerns you may have.

Thank You

Andrew D. McNally VADCJT President

2022 VADCJT

ANNUAL CONFERENCE

The Virginia Association of Directors of Criminal Justice Training

is proud to present the 2022 Annual VADCJT Conference with these keynote speakers!

Virginia Association of Directors of Criminal Justice Training

Nick Nicholson, PhD [Leading in a Law Enforcement Training Academy Environment](#)



Larry "Nick" Nicholson, Ph.D. Dr. Larry G. "Nick" Nicholson has an extensive background in consulting for public and private sector organizations and has held numerous leadership positions over the course of his career. He has served as the Special Agent in Charge of Standards and Evaluation for the U.S. Department of Energy, the Bureau Chief for the New Mexico Department of Public Safety, and Management Professor at the FBI Academy in Quantico, VA, and has over 31 years of combined law enforcement management experience in state and local agencies as well as the federal government. He has led and managed a diverse group of senior law enforcement personnel, engineers and scientists responsible for research and development of new counter-terrorism technology for use by local and state law public safety agencies. Responsibilities included managing a multi-million-dollar budget and formulating investigative task forces involving a diverse group of law enforcement personnel throughout the country, to identify specific needs in responding to critical incidents. He has presented more than 500 programs to professionals from the United States, Japan, Sweden, United Kingdom, Mexico, China, Taiwan, Former Soviet Union, Ukraine, Canada, Bulgaria, Chile, Argentina, Brazil, Australia, Austria, Uganda and Germany. His areas of expertise include Leadership, Behavioral Issues in Organizational Development, Risk Analysis, Master Security Planning, Security Operations and Business Continuity. Dr. Nicholson has a PhD from St. John's University in Police Administration (1997); MS from Southern Illinois University in Workforce Education (1994); and BS from Southern Illinois University in Workforce education.

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Ben Kontaxes, Esq.

[Civil Liability for Trainers:](#)



Benjamin Kontaxes is a licensed attorney currently working as an Associate at the firm of Sublett Pearson, PLC in Roanoke, VA. Benjamin handles a variety of matters including criminal law, estate planning and debt collection. Benjamin received his Bachelor of Science degree in Criminal Justice from Liberty University, graduating summa cum laude, and his Juris Doctor from Liberty University School of Law, where he graduated summa cum laude, at the top of his class. Prior to becoming an attorney, Benjamin began a law enforcement career in 2002 as a police officer with the City of Rocky Mount, NC. He later served with the Dare County Sheriff's Office in a variety of roles, including Uniformed Patrol, School Resource Officer, Field Training Officer, General Law Enforcement Instructor, and Specialized Subject Control and Arrest Techniques Instructor. Benjamin was awarded his North Carolina Advanced Law Enforcement Certificate in 2009, the highest level of law enforcement certification available in the State, and remains sworn as a reserve Dare County Deputy. He has also obtained his Virginia law enforcement certification and general instructor certification, and currently serves as an Auxiliary Sergeant with the City of Waynesboro, VA. Benjamin also serves as an adjunct instructor of law at Liberty University School of Law and has been teaching there since 2013.

Larry Nadeau

[Management of Simulation Based Training Programs](#)



This program will discuss the history of scenario-based training in law enforcement and assist administrators in making informed decisions about Role player and trainer selection, Predictable Outcomes Through Scenario Design, training for the frequency of on-duty occurrence, realistic equipment needs, and evaluating the propensity for training injuries in your scenario-based exercises.

Lawrence N. Nadeau is a honorably discharged United States Marine, he spent 15 years as a police officer, police academy Instructor, Defensive Tactics Program supervisor and developed the Simulation Training Program Management methodology. Larry is considered one of the major pioneering influences on modern simulation training, and consulted on the development of the industry leading Redman Training Gear. Larry has over 40 Years of confrontational management training, is the Executive Director of the National Academy of Defense Education, and the founder of R.A.D. Systems.

[Also included in this year's conference:](#)

Speakers from Virginia Department of Criminal Justice Services, Virginia Association of Chiefs of Police as well as the annual VADCJT business meeting. Come out and enjoy an opportunity for networking and training!

Holiday Inn Oceanside Virginia Beach Oceanfront
2101 Atlantic Avenue | Virginia Beach VA 23451 (757) 491-1500

Date & Time: April 12th - 14th, 2022 8:30am – 4:30pm daily

Breakfast and Lunch is provided for all attendees, register soon!

For conference registration online please visit <http://www.vadcjt.org>

For Questions about the event, please contact the organizer:

Andrew McNally, VADCJT President | 540-234-9191 | or email

President@vadcjt.org





Virginia Association of Directors of Criminal Justice Training (VADCJT)

WEEK 1

Annual Training Conference

April 12-14, 2022

TIME	April 11, 2022 Monday	April 12, 2022 Tuesday	April 13, 2022 Wednesday	April 14, 2022 Thursday	April 15, 2022 Friday
		Registration 7am	Breakfast	Breakfast	
8:00 - 9:00			9am start Lawrence Nadeau National Academy of Defense	Leading in a Law Enforcement Training Academy Environment	Legislative Review Dana Schrad, VACP DCJS Presentation
9:00 - 10:00		Nick Nicholson, PhD The Nicholson Group, LLC		VADCJT Meeting	
10:00 - 11:00					
11:00 - 12:00					
12:00 - 1:00		LUNCH	LUNCH		
1:00 - 2:00		Axon VR Demo	Civil Liability for Trainers Legal Updates		
		Management of Program Management Simulation Based Training Programs			
3:00 - 4:00					
4:00 - 5:00					
C: P:			Ben Kontaxes		
Daily HRS:		7 Career Hrs	4 Career Hrs /4 Legal Hrs		