MEMORANDUM OF UNDERSTANDING

By and Between

FONTANA TEACHERS’ ASSOCIATION

and

FONTANA UNIFIED SCHOOL DISTRICT

K-3 Prep for Units Members with Kindergarten Assignments

This Memorandum of Understanding is made and entered into this 5th day of September 2019, between the Fontana Teachers’ Association (hereinafter referred to as the “Association”) and Fontana Unified School District (hereinafter referred to as the “District”).

1.1 This Memorandum of Understanding addresses Unit Members with a Kindergarten assignment for the 2019-2020 school year only.

1.2 Unit Members with a Kindergarten assignment shall receive preparation time or compensation in lieu of preparation time as follows.

1.2.1 Teachers with a “Full-Day” Kindergarten assignment will receive preparation time in accordance with Article 14, Sections 6.3.3.

1.2.2 Teachers with an “AM” or “PM” Kindergarten assignment shall be permitted to take one, forty-minute preparation period weekly during “share time”. The Site Administrator and Unit Member will schedule this preparation time and it may not be split over multiple days. No preparation time is to be provided during the week of parent-teacher conferences.

1.2.3 Teachers with a “Staggered-Day” Kindergarten assignment shall receive a seven hundred fifty dollars ($750.00) stipend in lieu of preparation time to be payable on the June 2020 pay warrant. In the event that a Unit Member is not assigned to a “Staggered-Day” Kindergarten class for the duration of the year, this amount shall be pro-rated.

1.3 This Memorandum of Understanding is not a precedent for any other activity or situation in the Fontana Unified School District. Further, this Memorandum of Understanding does not modify the Collective Bargaining Agreement between the District and the Association in any way other than specifically set forth in this Memorandum of Understanding.

This Memorandum of Understanding shall expire June 30, 2020 and shall not become part of the Collective Bargaining Agreement upon expiration.

Dated this 5th day of September 2019, at Fontana, California.

FOR THE ASSOCIATION

Connie Verhulst, President
Fontana Teachers Association

FOR THE DISTRICT

Linda M. Young, Director
Certificated Human Resources