

Proposal for Parish Leadership Board

The Parish Leadership Board (PLB) is the **Governance** body of the St. Cecilia Community. The PLB is composed of the Pastor, two parish trustees that are selected by the Pastor, and a small group of 2-4 at-large members (actual number TBD). One of the at-large members will assume the role of chairperson.

In consultation with Parish team leadership and the parish at large, the primary role of the PLB is to facilitate the periodic (3-5 years) formation/revision of the Parish Mission Statement, to nourish a parish environment that will encourage the achievement of the mission, to communicate (with the help of the teams and staff) the mission to the community regarding its achievement and status, and policy review and development as needed.

In the spirit of servant leadership, the actions of the PLB are focused on providing support to the Pastor, staff and the active teams with emphasis on partnership.

Principal Accountabilities

Serve as architect and steward of the parish mission by helping to

- Evaluate ministry team outcomes in response to the parish mission
- Establish and communicate the intent of the parish mission

Act as the guiding body of St. Cecilia by helping to

- Establish an ongoing dialogue with the larger community to discuss key issues facing St. Cecilia's and update on progress toward parish mission in the form of an annual Spring Town Hall Meeting.
- Develop and communicate an annual report on the status of the mission.

Develop annual vision statement

- Establish (with staff and team leadership help) annual general planning parameters and priorities
- Approve annual plan and communicate to parish at-large

Conduct an annual leadership discernment process

in the form of a supper meeting workshop with active team leaders

As a Member of the Board

- Participate in Bi-Monthly PLB meetings (one of these meetings should include a full meeting with the team leadership)
- Participate in Parish wide events
- Participate on short-term task groups as appropriate

- Identify and cultivate future PLB and team ministry leaders
- Regularly evaluate performance of PLB and adjust orientation and operating practices as required

Membership Requirements

- Registered member of St Cecilia, 18 years of age who regularly worships with the parish community
- Commitment to understand and collaboratively facilitate achievement of parish mission
- Spiritual giftedness that contributes to effective parish leadership
- Ability to observe confidentiality when required
- Time Commitment will require approximately 3 hours a month