



**IT PAYS TO
BELONG!!!**

Final COLA Increase of 2015-2018 CBA

In accordance with the 2015-2018 APWU/USPS Collective Bargaining Agreement (union contract), career employees represented by the APWU will receive a **31 cent per hour** cost-of-living adjustment (COLA), effective September 1, 2018. It will appear in paychecks dated **September 21, 2018 (Pay Period 19-2018)**, and will total **\$645.00 per year**.

The COLAs are in addition to general wage increases. Dues **DO NOT** increase based on COLA raises, but paying our dues gives us the ability to fight for these increases!

This is the seventh and final cost-of-living adjustment under the 2015-2018 contract:

- \$0.00 The first COLA would have been effective Sept. 5, 2015
- \$0.00 The second COLA would have been effective March 5, 2016.
- \$21.00 The third COLA was effective Sept. 3, 2016.
- \$333.00 The fourth COLA was effective March 18, 2017.
- \$270.00 The fifth COLA increase effective Sept. 2, 2017.
- \$520.00 The sixth COLA effective March 3, 2018.
- \$645.00 The seventh COLA effective Sept. 1, 2018.

The COLAs received during the 2015-2018 CBA will total \$1,789 per year.

Postal Support Employees (PSEs) do not receive cost-of-living increases, but had five general wage increases under the 2015-2018 contract. PSEs received a pay increase of 21 cents on May 26, 2018.

In Solidarity,

Chuck Camp

President Local 7048