Message From FM #246

Welcome Spring!!

The snow is melting away (Yeah) and I saw a Robin in my yard last week. The bad thing is now we have to deal with the flooding due to all the snow we received over the winter. Thankfully we are having a gradual melting so the predictions in our area aren’t what they had projected. Not all of the Midwest has been as lucky. Our thoughts and prayers go out to everyone dealing with flooding issues.

Thank you to Aaron Carlson of United Rentals and his crew for hosting our March meeting. We learned a lot about the company and talked about their support of future NAWIC events - the return of the golf tournament, a construction equipment roundup and more.

This month’s meeting will feature Jennifer Erickson, the Regional Director of Associated Builders and Contractors of MN/ND which is being sponsored by Construction Engineers at their office in downtown Fargo. We will get to learn more about ABC and Construction Engineers!!

At the end of April is the Midwest Region Forum in downtown Chicago at the Palmer House. Forum is an opportunity for members to attend workshops, listen to motivational and inspiring speakers, network with your NAWIC sisters from across the region and meet your NAWIC leadership team. They say once you attend you never want to miss one, this will be my 28th Forum that I have attended in my 30 years as a member. Each year I meet new members, learn more about NAWIC and grow personally and professionally.

Stay safe and have a Happy Easter!!

Join NAWIC and “Be the Power in Your Success!”

Check out the calendars on page 2 & 3 and the Meeting calendar on page 8 for opportunities to learn more about FM246 and NAWIC
### Chamber Networking Events

#### Business After Hours
- Held on Thursday night (bi-monthly)
- Location as noted (4:30 - 6:30 PM)

- **April 18** - Delta by Marriott, Fargo
- **June 20** - Courtyard by Marriott Fargo-Moorhead
- **August 15** - To Be Determined

#### Women Connect
- Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

- **Apr 23 (Tues)**  “Re-engaging after Loss or Hardship: How to Get Your Groove Back”
- **May 28 (Tues)**  “Say Yes to Self Care”

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
### Upcoming Regional/National Events

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
<th>Tue</th>
<th>Wed</th>
<th>Thu</th>
<th>Fri</th>
<th>Sat</th>
</tr>
</thead>
<tbody>
<tr>
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<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
</tr>
</tbody>
</table>

  - Nominating Committee reports slate of candidates for Chapter officers

- **FM246 Event**

- **National Officer Election Ballots Mailed or Emailed**

- **Chamber Women Connect**

- **NAWIC National Voting Ends**

### MidWest Region

<table>
<thead>
<tr>
<th>ANNUAL CONFERENCE</th>
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</thead>
<tbody>
<tr>
<td><strong>2019 FALL CONFERENCE</strong></td>
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<tr>
<td><strong>BE THE POWER</strong></td>
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<tr>
<td><strong>2019 64th ANNUAL CONFERENCE</strong></td>
</tr>
<tr>
<td><strong>AUGUST 21-24 • ATLANTA, GEORGIA</strong></td>
</tr>
<tr>
<td><strong>ATLANTA MARriott MARQUIS</strong></td>
</tr>
<tr>
<td>Early Bird Registration - April 30, 2019</td>
</tr>
<tr>
<td>Members: $650</td>
</tr>
<tr>
<td>Non-members: $750</td>
</tr>
<tr>
<td>Details at <a href="http://www.nawic.org">www.nawic.org</a></td>
</tr>
<tr>
<td><strong>SAVE THE DATE!!</strong></td>
</tr>
<tr>
<td><strong>MIDWEST REGION</strong></td>
</tr>
<tr>
<td><strong>ANNUAL FORUM</strong> - 2019</td>
</tr>
<tr>
<td><strong>MIDWEST REGION</strong></td>
</tr>
<tr>
<td><strong>APRIL 26-27, 2019</strong></td>
</tr>
<tr>
<td><strong>CHICAGO, IL</strong></td>
</tr>
<tr>
<td><strong>FOR DETAILS GO TO:</strong></td>
</tr>
<tr>
<td><a href="http://www.nawicmidwestregion.org">www.nawicmidwestregion.org</a></td>
</tr>
</tbody>
</table>

| **MIDWEST REGION** |
| **ANNUAL FORUM** - 2019 |
| **THE PALMER HOUSE HILTON** |

| **MIDWEST REGION** |
| **ANNUAL CONFERENCE** |
| **MIDWEST REGION** |
| **2019 FALL CONFERENCE** |
| **FOR MORE DETAILS TO COME!!** |
2018 / 2019 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Amy Berg, CBT, CIT</td>
</tr>
<tr>
<td>President Elect</td>
<td>Diane Mike, CBT</td>
</tr>
<tr>
<td>Vice President</td>
<td>Melanie Nordhougen</td>
</tr>
<tr>
<td>Acting Secretary</td>
<td>Jenn Thomas</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Suzi Retzlaff</td>
</tr>
<tr>
<td>Director(s)</td>
<td>Joanna Slominski</td>
</tr>
<tr>
<td>IPP</td>
<td>Catherine Shoenenberger</td>
</tr>
</tbody>
</table>

If you have anything you would like added to the Newsletter:
Please contact: Amy Berg:
Phone: 218-234-6633
(leave message)
Email: aberg.nawic@yahoo.com

Director
Jodi A. Wiemerslage
Hunt Electric Corporation
6301 Bandel Rd. NW.; Suite 201
Rochester, MN 55901
Direct# 507-251-7522 (home)
Fax #: 501-281-3995
Email: jwiemerslage@huntelec.com

WEBSITE
Visit the regional website at
MIDWEST REGION - www.nawicmidwestregion.org
FACEBOOK
Connect with us on Facebook at
facebook.com/groups/nawicmidwest

Midwest Region Information

NAWIC Office Contact Info
NAWIC
327 S. Adams St.
Fort Worth, Texas 76104
Phone - 800-552-3506
Fax - 817-877-0324

WEBSITE
Visit our national website at
www.nawic.org

FACEBOOK
Connect with us on Facebook at
facebook.com/nawicnational
Chapter Member Information

Amy Berg, CBT, CIT
(6/8)
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield
(5/17)
Joined - August 1, 2018
(MSUM Student)
Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
Lisa.breitenfield@gmail.com

Ashley Hanson
(12/16)
Joined - February 1, 2019
Fargo-Moorhead Builders Exchange
1010 Page Drive
Fargo, ND 58103
701-237-6772
ahanson@fmbx.org

Tina Hendrickson
(9/21)
Joined - February 1, 2019
Construction Engineers, Inc.
200 N. 69th St.
Grand Forks, ND 58203
218-766-6828
tinah@constructionengineers.com

Emily Kautzman
(1/13)
Joined - August 1, 2017
(NDSU Student)
Intern - MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein
(3/18)
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Marjorie Laney
(9/21)
Joined - February 1, 2019
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-730-0921
marjorie@smartt-ic.net

Melanie Nordhougen, LEED AP
(10/5)
Joined - October 1, 2009
Mortenson Construction
210 N Broadway, Suite 201
Fargo, ND 58102
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
(7/26)
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Joanna Slominski, LEED AP
(10/18)
Joined - May 1, 2014
Mortenson Construction
210 N Broadway, Suite 201
Fargo, ND 58102
701-566-2460
joanna.slominski@mortenson.com

Jenn Thomas
(8/23)
Joined - October 1, 2018
MDU—Construction Services Group Inc
400 N Fourth St
Bismarck, ND 58501
701-530-1357
Jenn.thomas@mdu.com

WE NEED
You
ON OUR TEAM!!

I feel the need... the need for
power in your success.
MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.

18-19 National Goals - 85% retention with 20% growth per chapter.

The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at 1:00 PM CST to discuss Membership and Marketing strategies for NAWIC.

Topics for the upcoming sessions are:

- **MAY**—What are we doing right and wrong with Membership?
- **JULY**—Gear up for Annual Conference

New Members since October 1, 2018

- **Oct. 1, 2018**
  - Jenn Thomas
  - MDU-Construction Services Group Inc.

- **Feb. 1, 2019**
  - Ashley Hanson
  - Fargo-Moorhead Builders Exchange

- **Feb. 1, 2019**
  - Tina Hendrickson
  - Construction Engineers, Inc.

- **Mar. 1, 2019**
  - Marjorie Laney
  - SMARTT Interior Construction, LLC

**Scholarship** - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: http://www.nawic.org/nawic/NFSFScholarships.asp

- If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

**Bylaws / Standing Rules - National Chair: Deb Lesar**

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- Standing rules have been circulated and will be voted on at the next Board Meeting.

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

Sponsorship Opportunities
Information packet is available on the chapter website: www.nawicfm246.org

Auction - Time to start thinking about the 2019 Auction - Date, Time and Location!!

DUTIES: Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

IMPORTANT - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

AUDIT: The 17-18 audit was done

BUDGET: The 18-19 budget was adopted!! / To be reviewed in April.

PARLIAMENTARIAN

DUTIES: Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

DUTIES: Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

April 1, 2019 - Recap Form Due

Thank you to everyone for supporting NAWIC FM246 and promoting women in construction during WIC Week 2019!!

The Recap form for WIC Week 2019 has been submitted.

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule
## Committee Reports

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

- Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2018 - 2019 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 7</td>
<td>Block Kids Competition w/Girl Scouts</td>
</tr>
<tr>
<td>October 16</td>
<td>18-19 Membership</td>
</tr>
<tr>
<td>Oct. 26-27th</td>
<td>WR Fall Conference; Bloomington, MN</td>
</tr>
<tr>
<td>November 15th</td>
<td>40th Annual Auction (Thursday)</td>
</tr>
<tr>
<td>December 18</td>
<td>LAHFH 2019 Building Blitz Presentation</td>
</tr>
<tr>
<td>January 15th</td>
<td>“What’s Involved in Flipping a House?, presented by Fix2Flip, LLC</td>
</tr>
<tr>
<td>Jan 16</td>
<td>ND Retail Lumberman’s Convention (Booth &amp; Registration Desk)</td>
</tr>
<tr>
<td>Jan. 22nd</td>
<td>– Chamber - Women Connect 5th Anniversary Event</td>
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<tr>
<td>February 19th</td>
<td>“Tax Changes and their Effect”; presented by Joyce Meyer, H&amp;R Block</td>
</tr>
<tr>
<td>Feb. 22nd-24th</td>
<td>HBA Home &amp; Garden Show (Booth)</td>
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<tr>
<td>March 3rd-9th</td>
<td>WIC Week</td>
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<tr>
<td>March 5th</td>
<td>WIC Week KICKOFF Luncheon</td>
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<tr>
<td>March 7th</td>
<td>Alignable Networking Social</td>
</tr>
<tr>
<td>March 19th</td>
<td>United Rentals</td>
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<tr>
<td>April 16th</td>
<td>ABC– MN/ND Chapter presentation</td>
</tr>
<tr>
<td>Apr. 26-27th</td>
<td>MWR Annual Forum; Chicago, IL</td>
</tr>
<tr>
<td>May 21st</td>
<td>Member Networking Event</td>
</tr>
<tr>
<td>June 18th</td>
<td>Member Networking Event</td>
</tr>
<tr>
<td>July 16th</td>
<td>Member Networking Event</td>
</tr>
<tr>
<td>August 20th</td>
<td>Member Networking Event</td>
</tr>
<tr>
<td>Aug. 21-24th</td>
<td>Annual Conference; Atlanta, GA</td>
</tr>
<tr>
<td>Aug. 24th</td>
<td>Girl Scout BIG Event</td>
</tr>
<tr>
<td>September 17th</td>
<td>Member Networking Event (Strategic Planning)</td>
</tr>
</tbody>
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ADULT EDUCATION PROGRAMS
Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

NAWIC Education Foundation
1800 Pembrook Drive, Suite #300
Orlando, FL  32810
NEF Administrator - Patti Susko
Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

NEF Design Drafting
Grades K - 6
Formerly known as Accessory Structure Project (ASP)

High School Division
Grades 9 - 12
College Division
Freshman - Senior

Youth Programs

Design Drafting
Block Kids

High Speed Study Zone
Local / Regional Winners Announced
The results are in and the First Place winners are:

High School Division: Mara Lysne
Moorhead High School

College Division: Emily Martin
ND State College of Science

Their entries have been submitted to the National Level of the competition. Good Luck to both of them.

Become an NEF Ambassador...
Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
A bronze pin for completing one item,
A silver pin for completing two items, and
A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
**Region membership as of 3/31/2019**

<table>
<thead>
<tr>
<th>Region</th>
<th>Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Midwest</td>
<td>639</td>
</tr>
<tr>
<td>North Central</td>
<td>481</td>
</tr>
<tr>
<td>North East</td>
<td>490</td>
</tr>
<tr>
<td>Pacific Northwest</td>
<td>502</td>
</tr>
<tr>
<td>Pacific Southwest</td>
<td>563</td>
</tr>
<tr>
<td>South Atlantic</td>
<td>450</td>
</tr>
<tr>
<td>South Central</td>
<td>650</td>
</tr>
<tr>
<td>Southeast</td>
<td>609</td>
</tr>
</tbody>
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End of 17-18 Year = 4768
End of 3/31/19 = 4384

**CORE PURPOSE**

To enhance the success of women in the construction industry.

**CORE VALUES:**

- Believe
- Persevere
- Dare
Chapter Sponsors

Sponsorships Available:

Sponsorship Levels:
- $350 - Platinum Level
- $250 - Gold Level
- $150 - Silver Level
- $ 50 - Bronze Level
- Additional Supporter (Specify Amount)

Events:
- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (s)
- Networking Event (s)

For complete sponsorship details and the commitment form go to the chapter website at www.nawicfm246.org.