

EEO Public File Report

For the period of February 1, 2013 through January 31, 2014

Prepared by: Newport Broadcasting Company

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
KHPA	48740	FM	Hope, AR	
KTPA	48745	AM	Prescott, AR	
KXAR	33763	AM	Hope, AR	

A. The following is a list of all vacancies for full-time jobs during the period of the period of February 1, 2013 through January 31, 2014.

<u>Job Title</u>	<u>Dates of Opening</u>	<u>Date Filled</u>
Morning Show Host	Aug 2013	Aug 2013
Operations	Aug 2013	Aug 2013

B. During the period of February 1, 2013 through January 31, 2014, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those marked with an (*) asterisk were organizations that requested to be contacted as job openings occurred.

* Exigent Circumstances

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- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

<u>Job Title</u>	<u>Recruitment Source</u>
Morning Show Host	Exigent Circumstances
Operations	Exigent Circumstances

- D. During the period of February 1, 2013 through January 31, 2014, there was a total of 2 interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above.

1.

RECRUITMENT SOURCE	TOTAL NO. OF INTERVIEWEES
Word of Mouth	0
*Hope Public Schools	0
*Cothran Chapel CME Church	0
*Yerger School Museum	0
*UACCH	0
*Blevins High School	0
*Prescott Housing Authority	0
*Hope Housing Authority	0
*Prescott Chamber of Commerce	0
*Employment Security Department	0
*Hope/Hemp. Co. Chamber of Comm.	0
*Hicks Funeral Home, Inc.	0
*B & PW Club	0
Hope Schools	0
Nevada School	0
Spring Hill School	0
*Rev. Charles Hopson	0

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Mr. Floyd Young, Jr.	0
Washington Temple Church of Christ in God	0
Rising Star Baptist Church	0
Beebe Memorial Church	0
Prescott Public Schools	0
Hope Jr. Auxiliary	0
Ila Upchurch Foundation	0
Cottilion Club	0
Ward Chapel AME Church	0
Iglesia Fuente Deagua Viva	0
Migrant Farm and Labor Center	0
Emmet Public Schools	0
KTPA/KHPA/KXAR	0
Arkansas Broadcasters Association	0
Hope Star/Nevada Picayune	0
Sudbury Broadcasting Group	0
Sudbury Broadcasting Group	0
Sudbury Broadcasting Group	0
Walk in	0
Internet Advertising	
Employee Referral	2

E. During the period of May February 1, 2013 through January 31, 2014 the station employment unit engaged in the following (menu option) initiatives:

Prong 3 Menu Option:

1. One Sudbury Broadcasting attended a job fair on April 11, 2013 at the Arkansas Northern College and collected applications.
2. KHPA(FM), KXAR(AM) and KTPA(AM) aired announcements on a regular basis urging groups and individuals who could provide job applicants to notify the stations so they could be notified of job vacancies.

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Name of Respondent: Newport Broadcasting Co.

Signed: *Brandi Billings-Goodson*

Typed Name: Brandi Billings-Goodson

Title: E.E.O. Officer

Date: 01-30-2014

Telephone No.
(include area code): 870-777-8868