

**Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)**

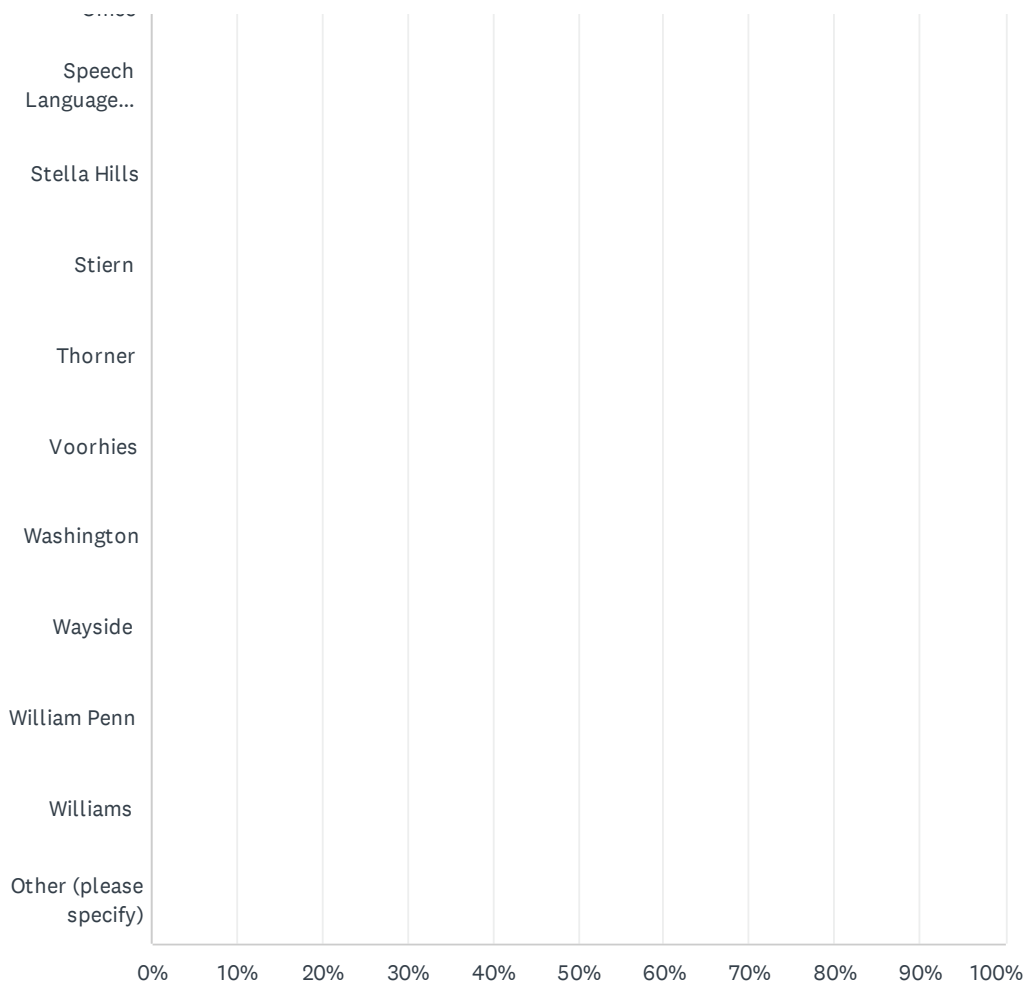
Answered: 16 Skipped: 0

Casa Loma									
Cato									
Chavez									
Chipman									
College Hts									
Compton									
Curran									
Downtown									
Ed Center									
Eissler									
Emerson									
Evergreen									
Fletcher									
Frank West									
Franklin									
Fremont									
Garza									
Harding									

# 2021-2022 BETA Administration/Site Climate Survey



# 2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	100.00%	16
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

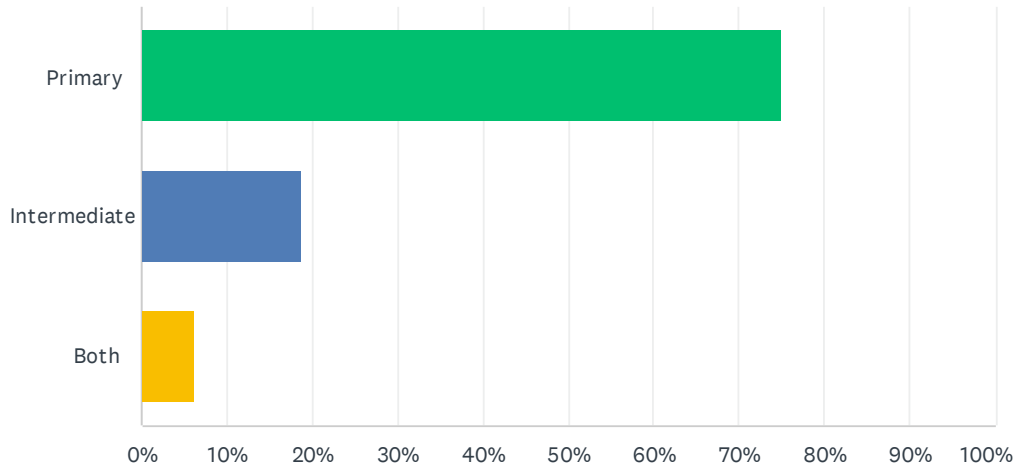
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

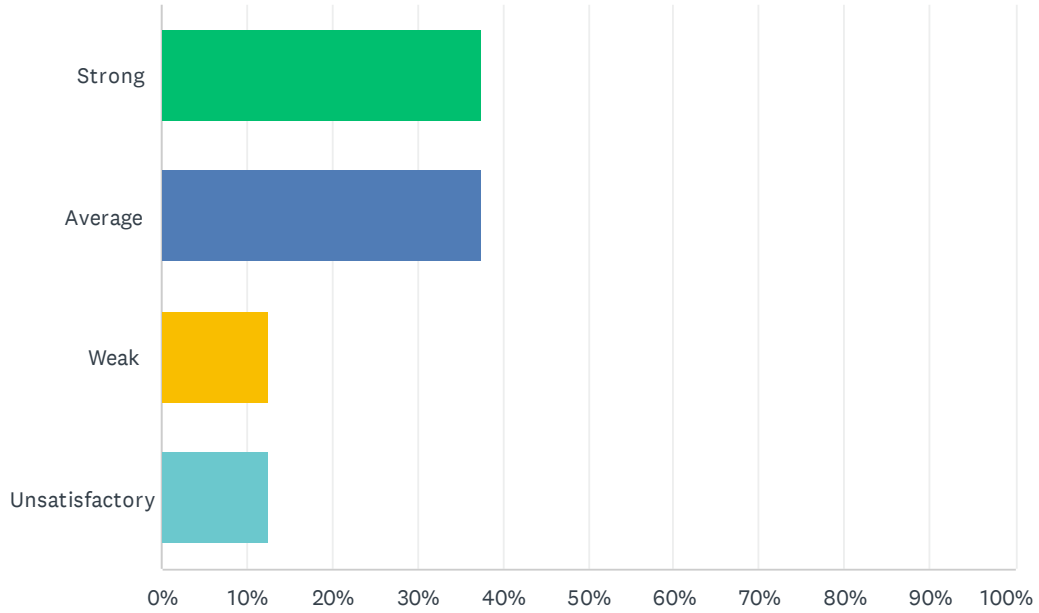
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	75.00%	12
Intermediate	18.75%	3
Both	6.25%	1
<b>TOTAL</b>		<b>16</b>

### Q3 Site administration is sensitive to the needs of students, staff, and the community.

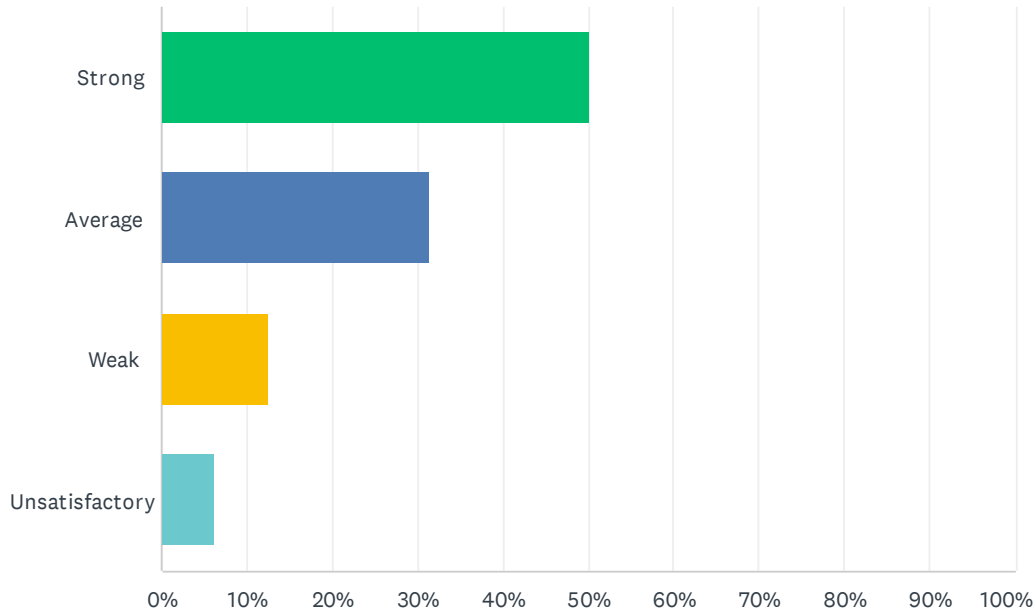
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	37.50%	6
Weak	12.50%	2
Unsatisfactory	12.50%	2
<b>TOTAL</b>		<b>16</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0



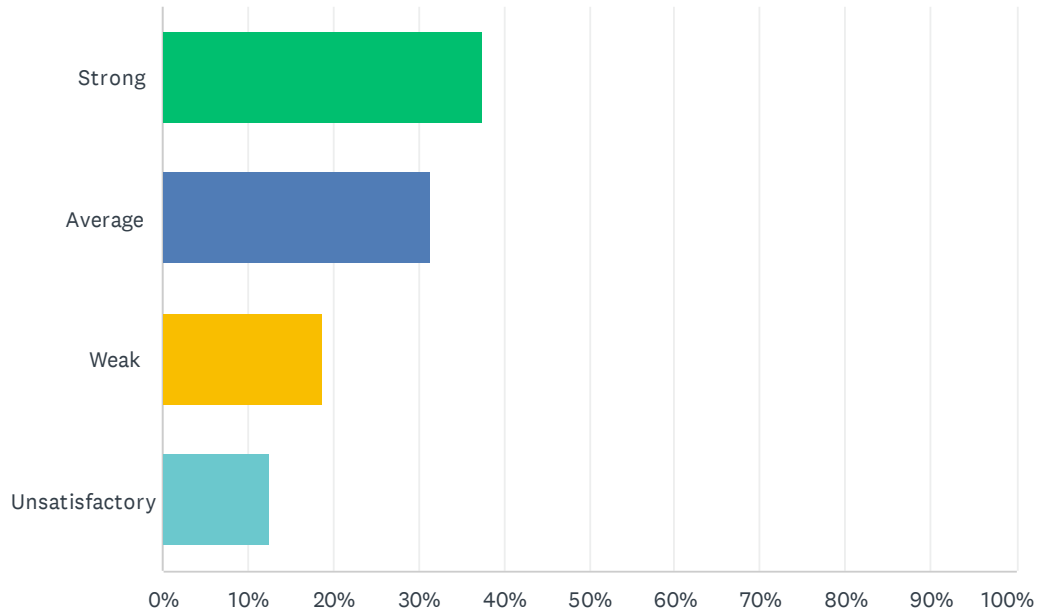
ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	Front office has tension and shows towards teachers. Sometimes it feels like it's the office against the teachers. It should feel like a team. Could be that all office staff is new. Old team all left. It has been getting better but it was not good the first half of the year.	2/18/2022 11:59 AM
2	My principal is a wonderful person! She cares for all of us, especially during the "pandemic" time. Two of my family members have suffered from COVID19, my principal has been very supportive during these difficult times.	2/8/2022 10:59 AM
3	She has done a great job in keeping staff safe. I appreciate all she does for us as teachers. She treats as professionals.	1/26/2022 3:42 PM
4	I am constantly put down when I express any frustrations or ask questions.	1/26/2022 2:23 PM



### Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

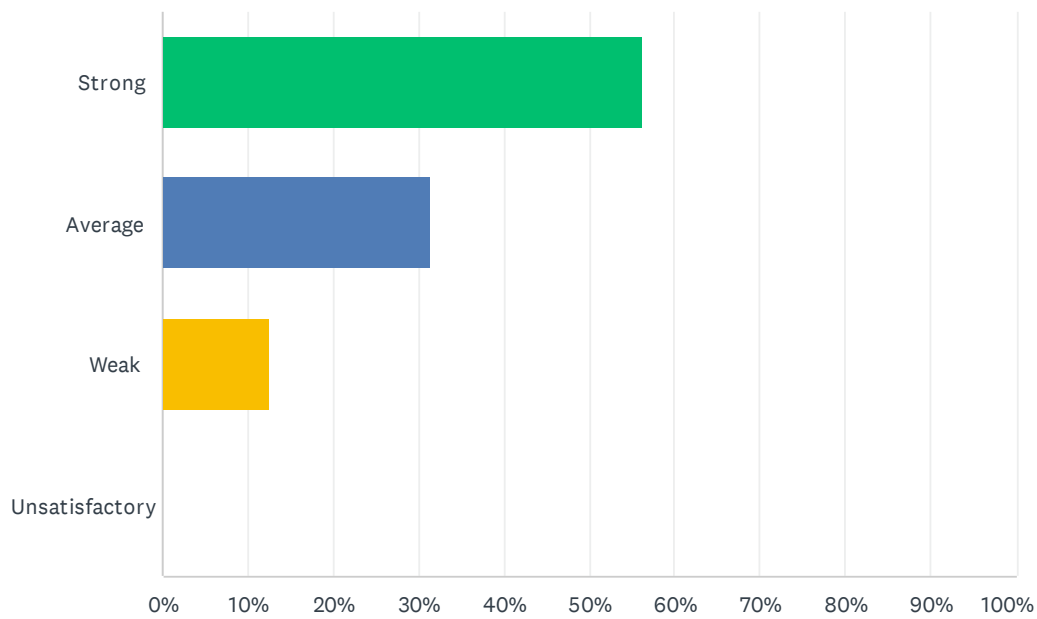


ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	31.25%	5
Weak	18.75%	3
Unsatisfactory	12.50%	2
<b>TOTAL</b>		<b>16</b>

#	COMMENT:	DATE
1	Yes, minimum classroom interruptions!	2/8/2022 10:59 AM
2	Classroom visits are not disruptive because they never happen. Administration has no idea what goes on in our classrooms.	1/30/2022 6:28 AM
3	Classroom visits usually include her interrupting student learning to do a very minuet tasks. I.e. pick a pencil up, wrap up headphones, etc. I also have only received feedback one time in the last 100 days. This has been a constant the last 5 years. She also will come in to ask questions that could be sent in an email or at a later time.	1/26/2022 2:23 PM

## Q6 Site administration follows the contract and respects personal rights.

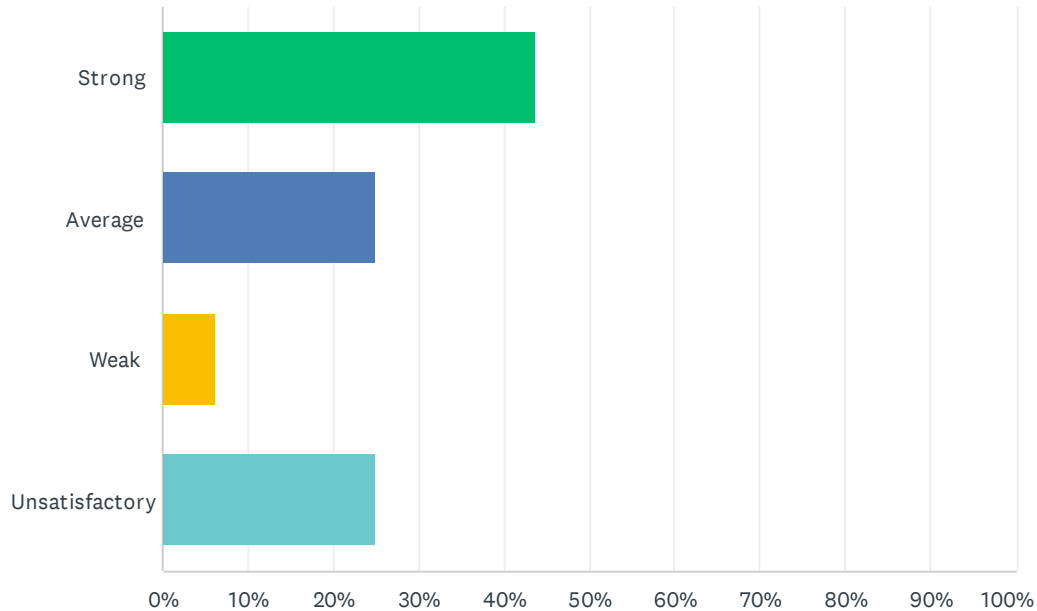
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

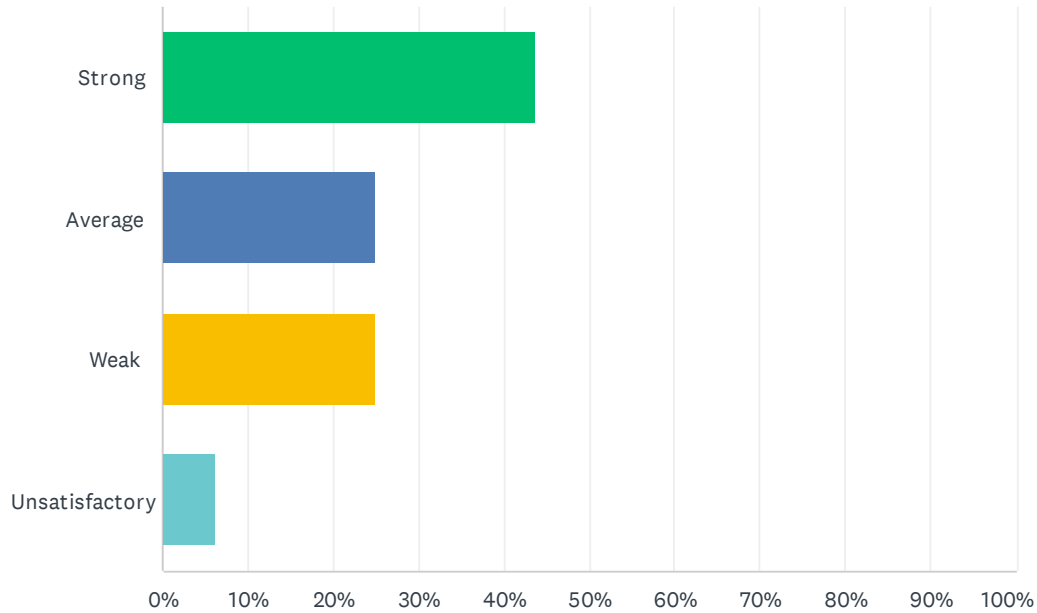


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	25.00% 4
Weak	6.25% 1
Unsatisfactory	25.00% 4
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	Academic coach is like a VP. More admin work instead of coaching. It's always been like that since I've been here.	2/18/2022 11:59 AM
2	The Harris academic coach does not provide any "coaching".	2/8/2022 7:52 PM
3	I've noticed support staff covering for different grade levels when teachers are absent due to family, COVID19, unknown, etc.	2/8/2022 10:59 AM
4	This a difficult question to respond because due to the COVID situation a lot of support staff are having to cover/sub in classrooms.	1/26/2022 3:42 PM
5	Job title and job responsibilities/duties rarely match up.	1/26/2022 3:23 PM
6	I am frequently lost when it comes to who to ask for things and when I try to clarify, I am usually met with hostility. Our academic coach does not coach and has not since I have been here.	1/26/2022 2:23 PM

## Q8 Administration maintains open communication with staff, parents, and students.

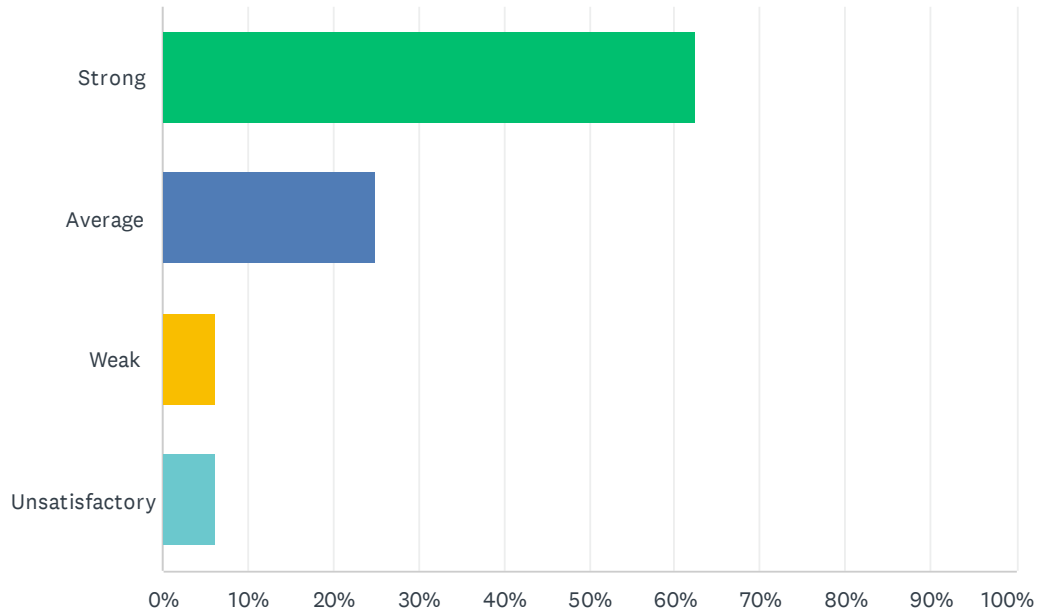
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	25.00%	4
Weak	25.00%	4
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

## Q9 Administration supports staff against attacks and criticism from parents.

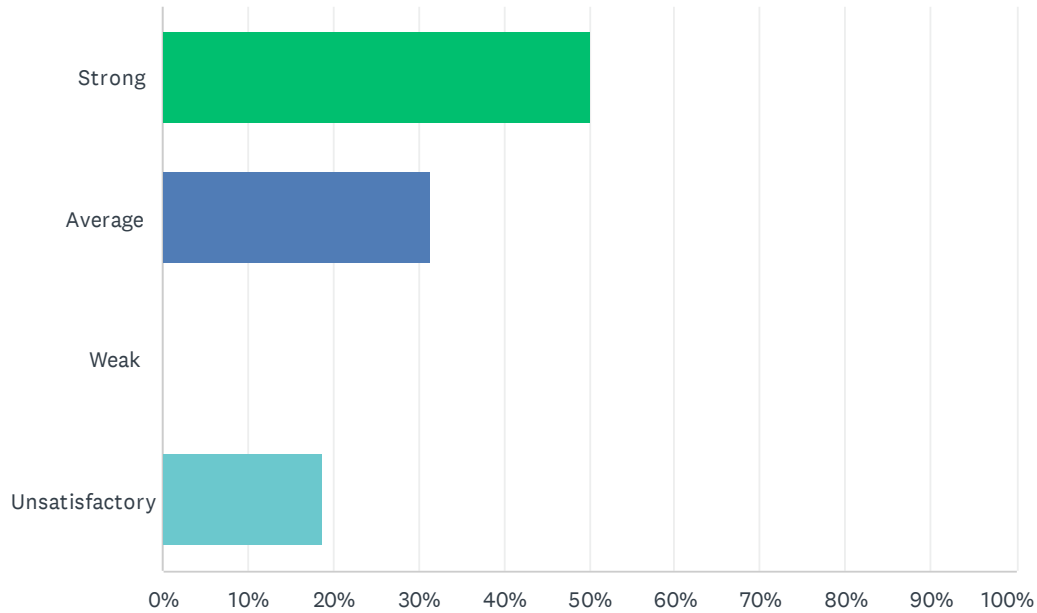
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

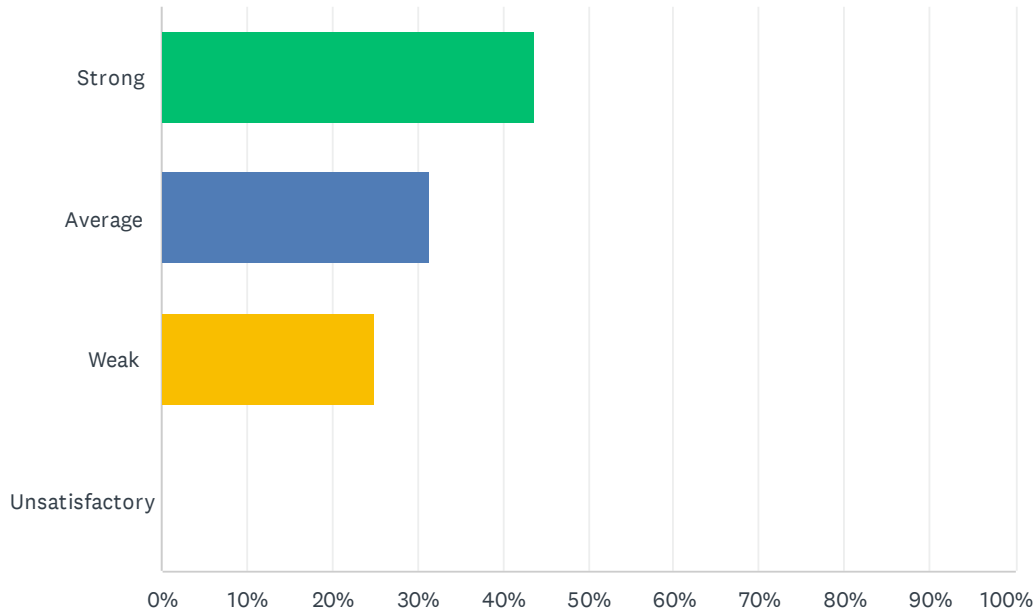


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	18.75%	3
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	Absolutely not. There are clear favorites. This can be seen through communication, inside jokes, etc.	1/26/2022 2:23 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

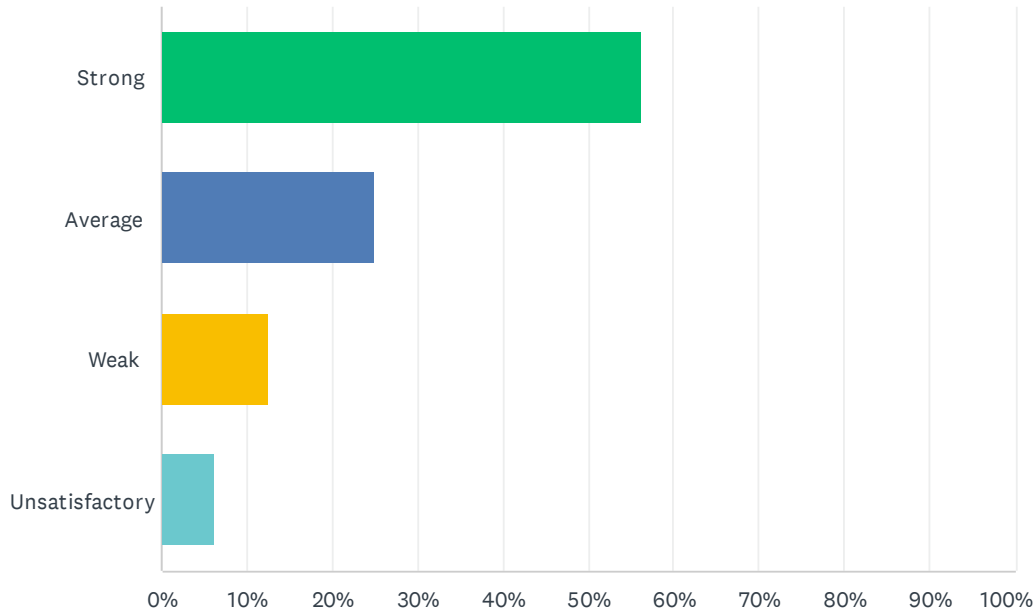


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	31.25% 5
Weak	25.00% 4
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>16</b>

#	COMMENTS	DATE
	There are no responses.	

## Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0



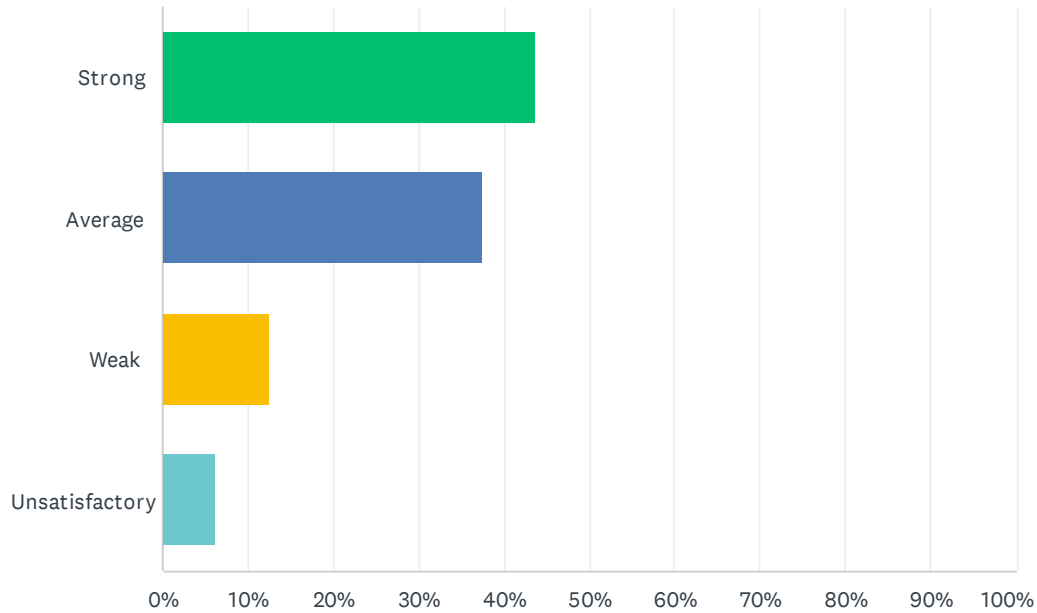
ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	25.00% 4
Weak	12.50% 2
Unsatisfactory	6.25% 1
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	Lack of communication is the only stressor.	2/18/2022 11:59 AM
2	Everyone has been working hard at my school site to support each other and do what's best for the students.	2/14/2022 7:53 PM
3	Admin is very supportive but very unorganized and communication amongst admin and teachers is lacking. A lot of the times, teachers don't know procedures or are not aware of events or meetings going on until a day prior (if lucky) or the morning of. That adds some stress to the weeks as well as planning...	2/12/2022 1:45 PM
4	I appreciate that she is supportive and has minimized the stress during this school year.	1/26/2022 3:42 PM
5	I feel the most stress from administration. They do not set clear expectations and react negatively if we do not meet these unsaid expectations.	1/26/2022 2:23 PM



## Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	37.50%	6
Weak	12.50%	2
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	My Admin doesn't have many staff meetings, which is good in many respects. The downside of less meetings is a feeling of disconnectedness for me.	2/14/2022 7:53 PM

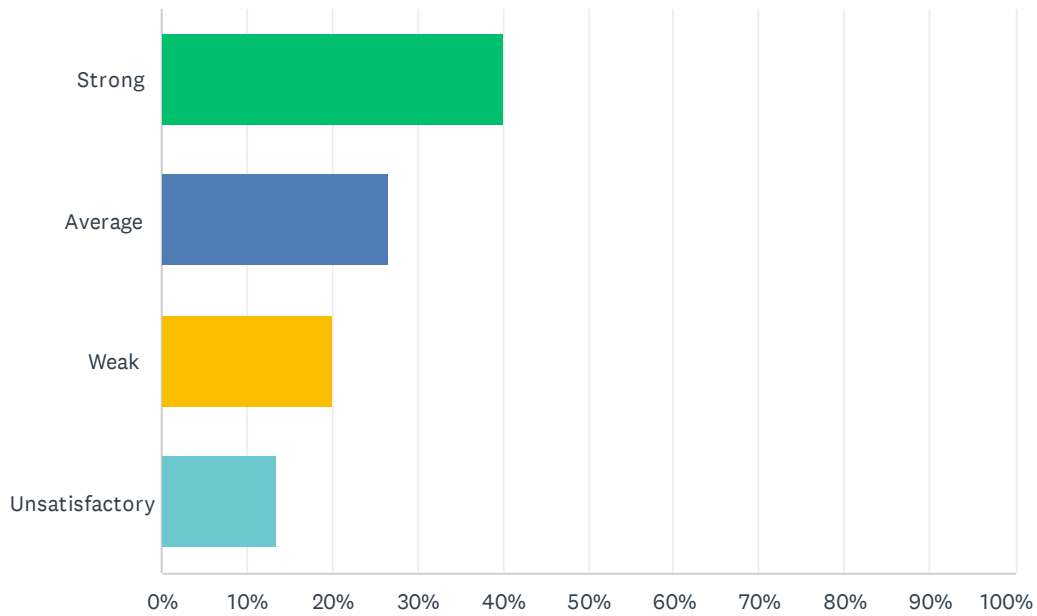
## Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 10 Skipped: 6

#	RESPONSES	DATE
1	Positively. I feel that our principal, Mrs. Lopez gives us the freedom to accommodate our students based on what we think they need. She does not nitpick our lesson plans and I believe she values all of the staff.	2/18/2022 4:46 PM
2	Positively	2/18/2022 3:36 PM
3	Can be both. Usually more positive but this year has been both.	2/18/2022 11:59 AM
4	Positively!	2/14/2022 7:53 PM
5	Positively	2/12/2022 1:45 PM
6	Definitely positively!	2/8/2022 10:59 AM
7	negatively	1/30/2022 6:28 AM
8	Positively, as I stated previously. There is a lot of stress with the teaching situation, but there is also a lot of stress with our family situations. I know for myself and other colleagues, she has been supportive and has made this year survivable.	1/26/2022 3:42 PM
9	Negatively.	1/26/2022 2:23 PM
10	Positively	1/25/2022 3:07 PM

### Q15 Site staff is involved in setting school policies and budgetary priorities.

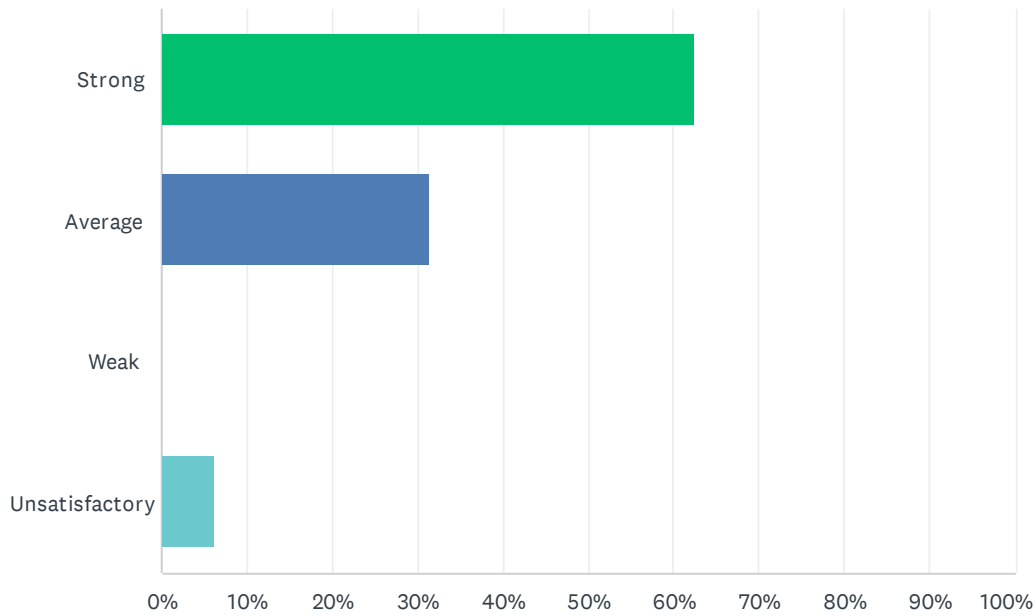
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	40.00%	6
Average	26.67%	4
Weak	20.00%	3
Unsatisfactory	13.33%	2
TOTAL		15

## Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 0

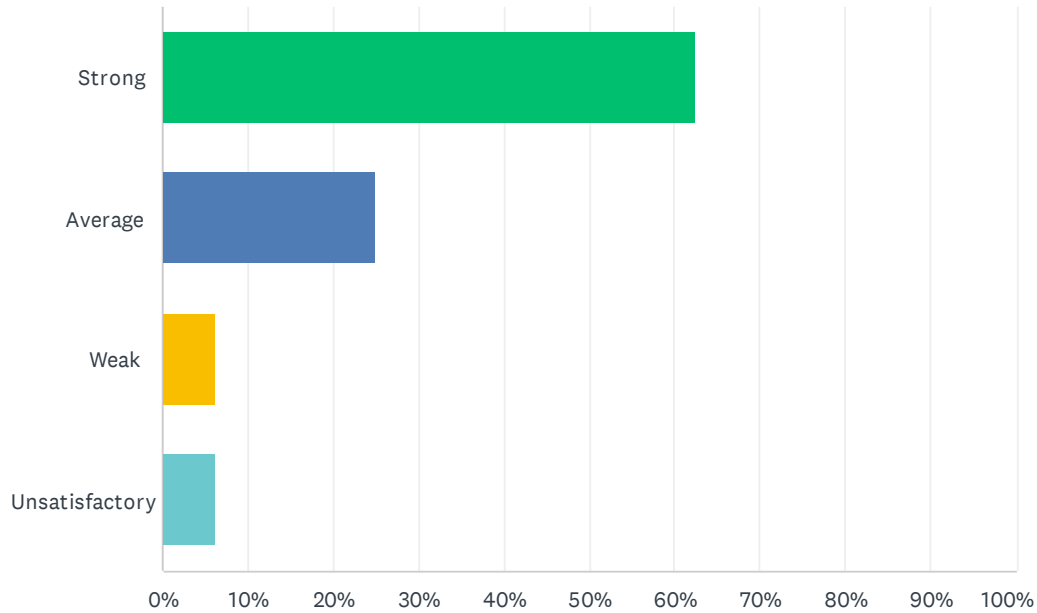


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	31.25% 5
Weak	0.00% 0
Unsatisfactory	6.25% 1
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	I am often wondering the purpose of the meetings.	1/26/2022 2:33 PM

## Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

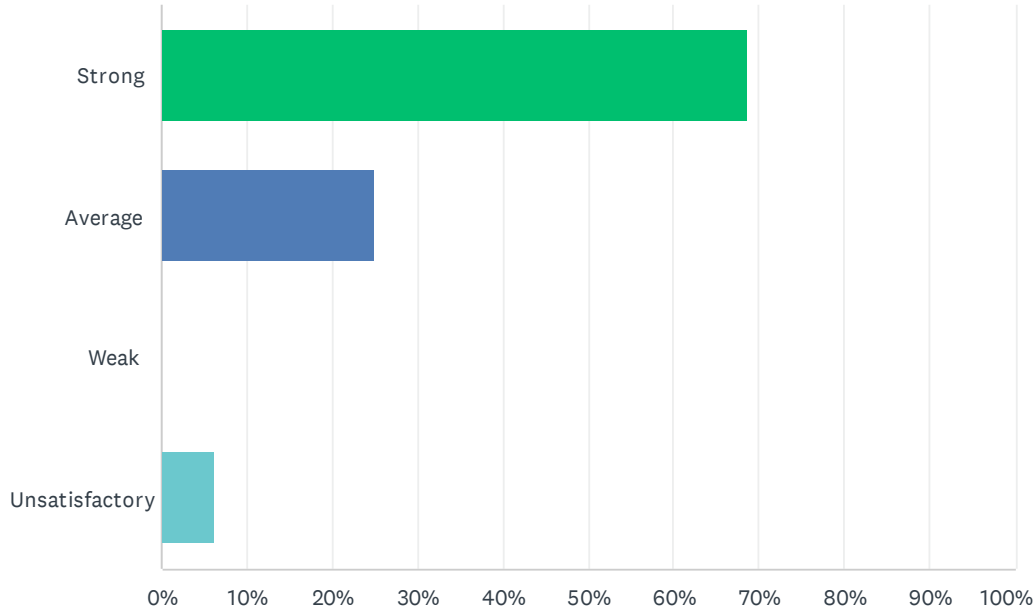


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
	There are no responses.	

### Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

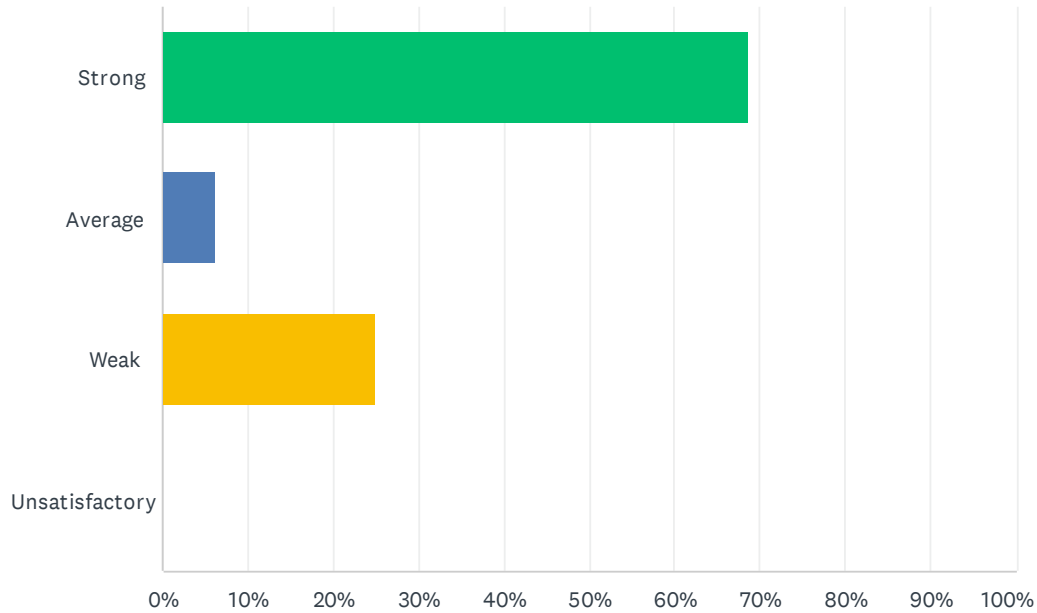


ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	ISP Zoom meetings and ISP contracts/audit trails interrupt my planning time.	1/30/2022 6:30 AM

### Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

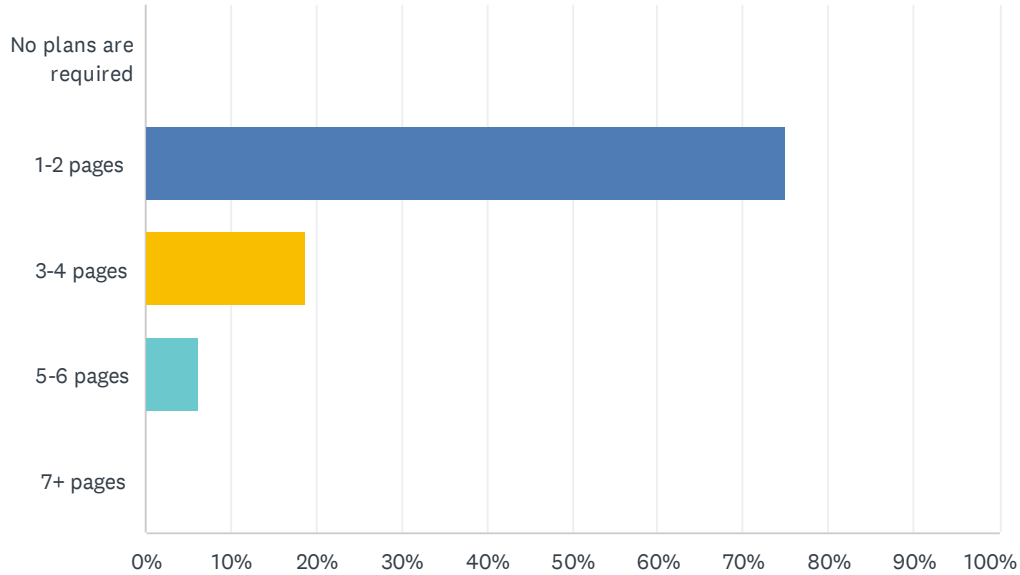
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	6.25%	1
Weak	25.00%	4
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 0



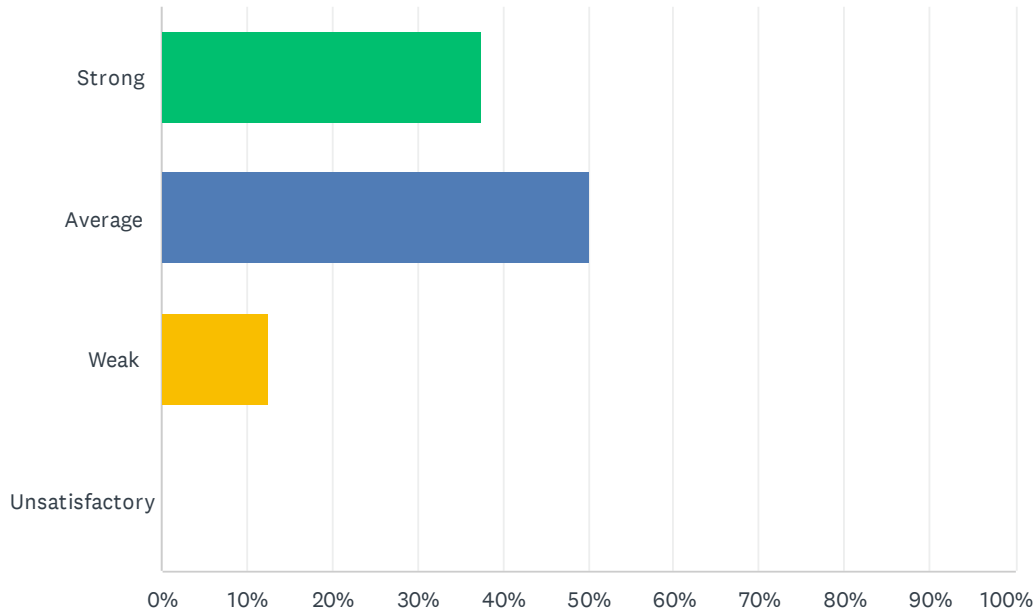
ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	75.00% 12
3-4 pages	18.75% 3
5-6 pages	6.25% 1
7+ pages	0.00% 0
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	There is no page limit.	2/18/2022 4:48 PM
2	Not expected a specific number of pages but my team's are about 3-4, not too detailed just standards, LISC, resources/pages, and they have been accepted.	2/12/2022 1:45 PM
3	1 page per day, but submitted once per week	2/9/2022 5:21 PM



## Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

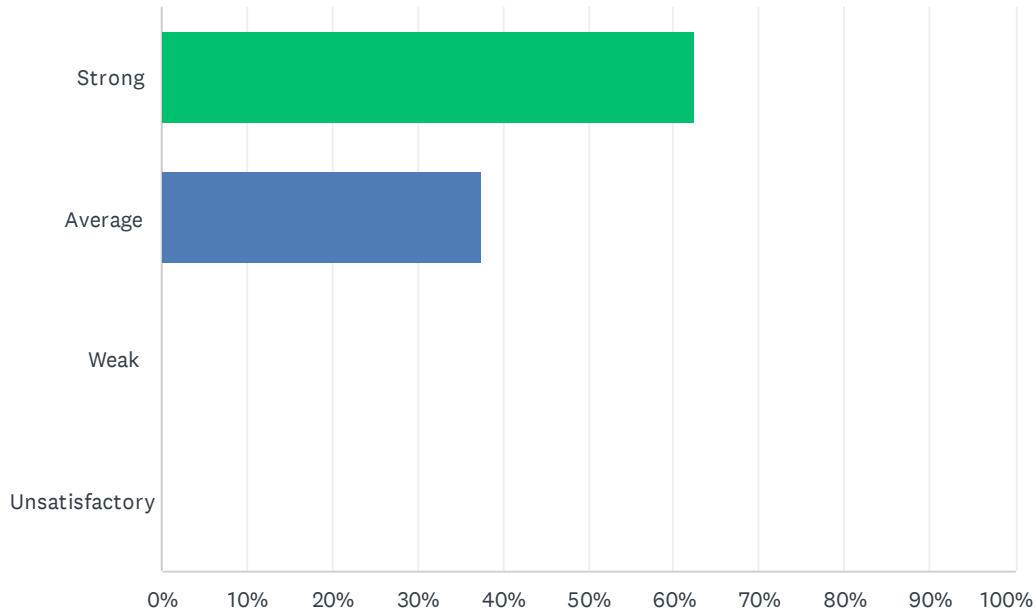
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	50.00%	4
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

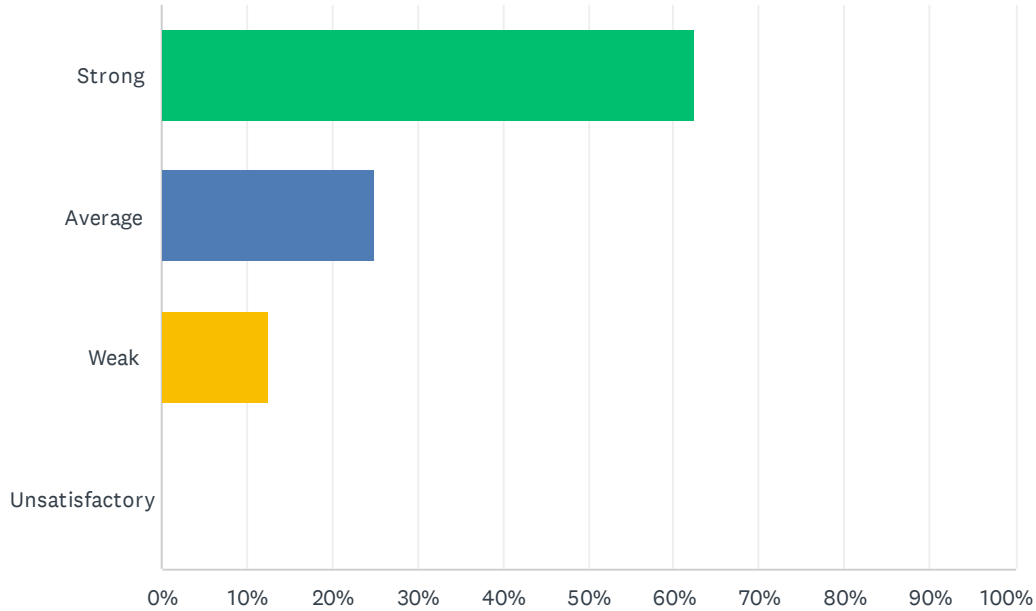
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

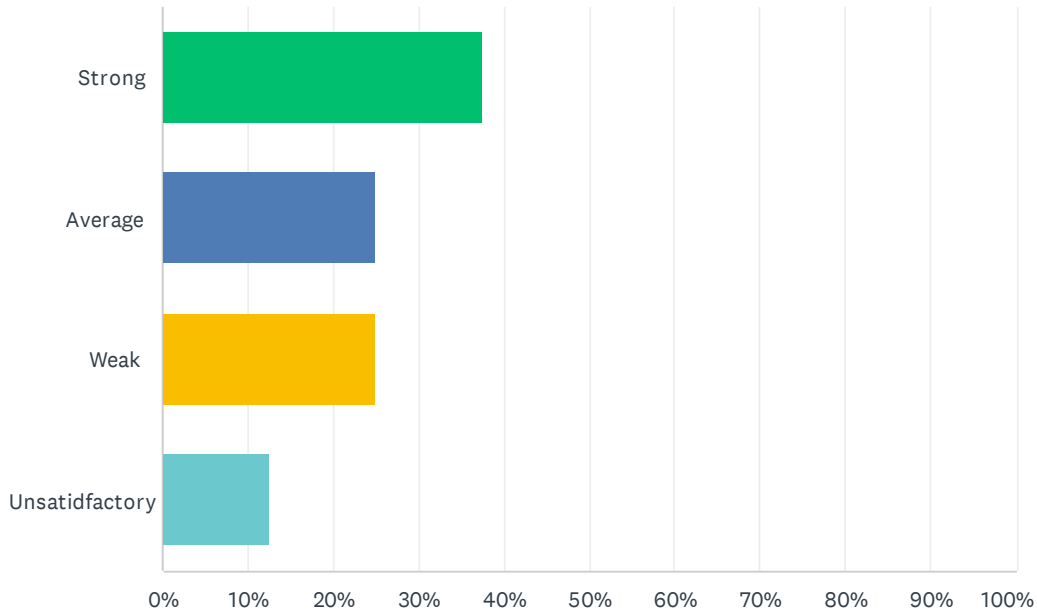
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

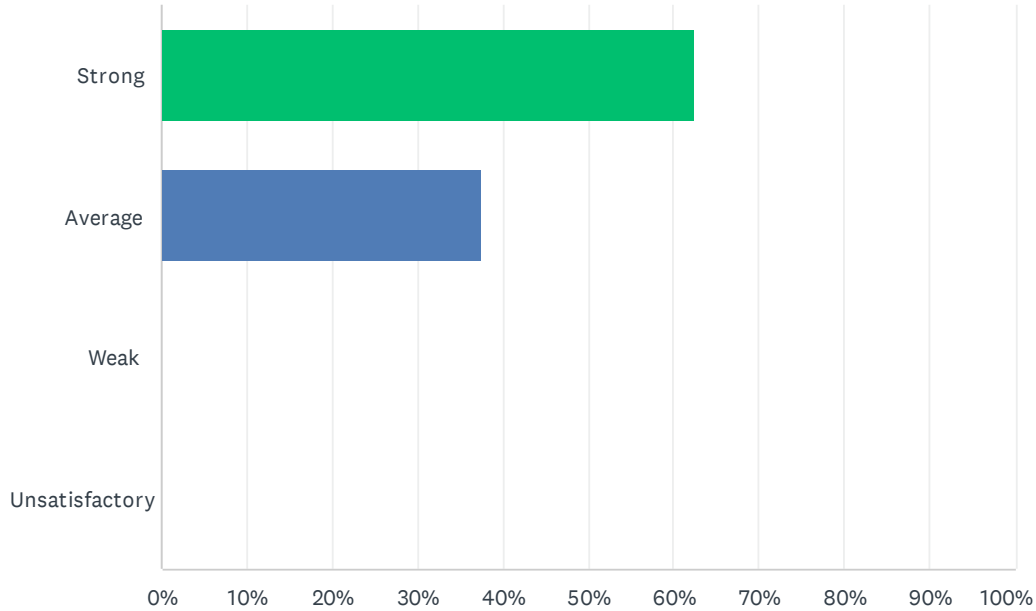
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	12.50%	1
<b>TOTAL</b>		<b>8</b>

## Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

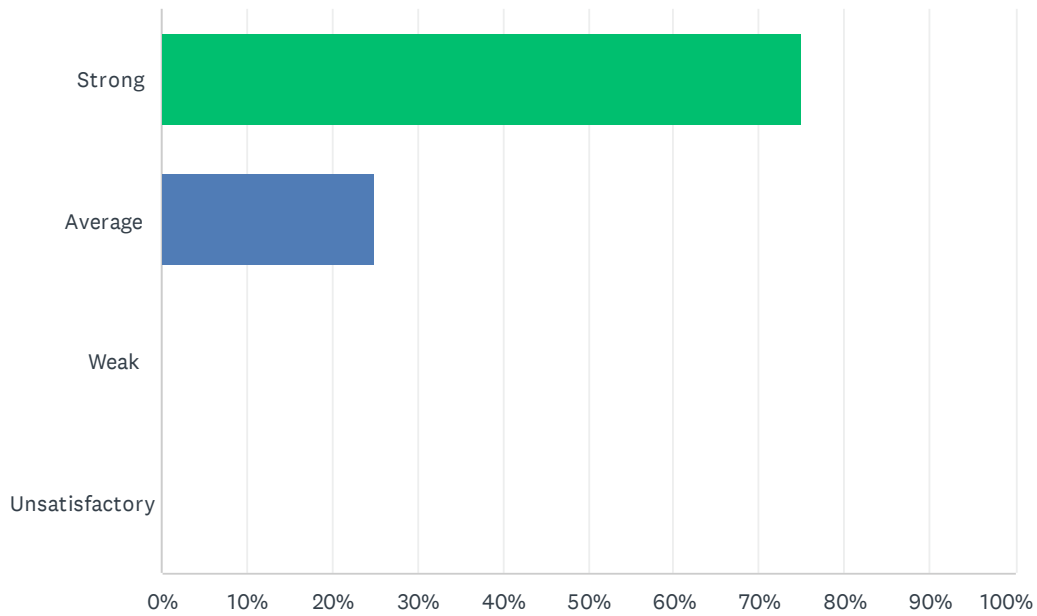
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q26 The site principal is accessible to discuss special education issues.

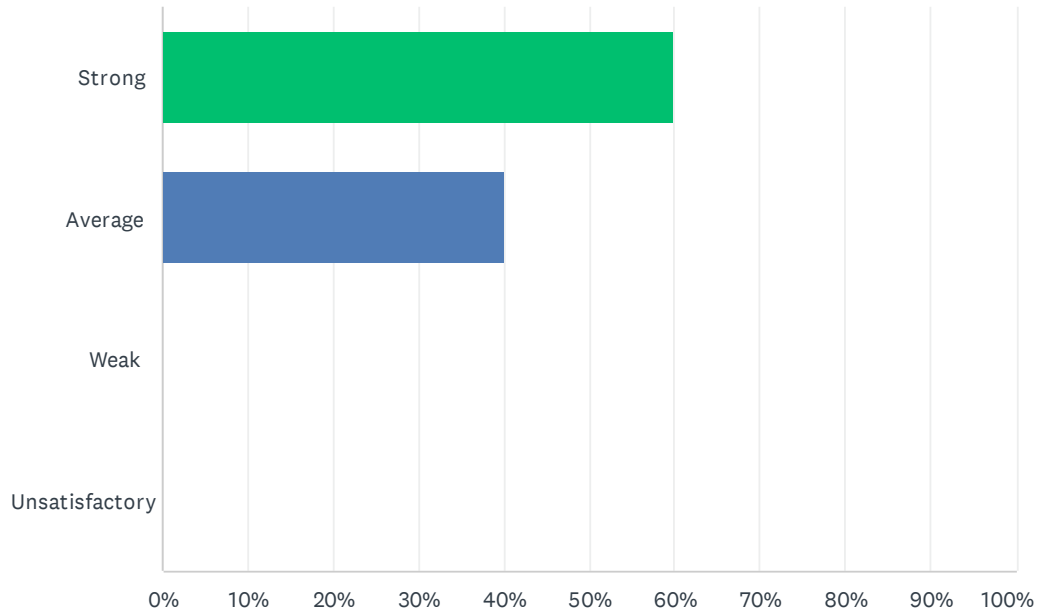
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

### Q27 The site principal promotes equal opportunities for all students to learn.

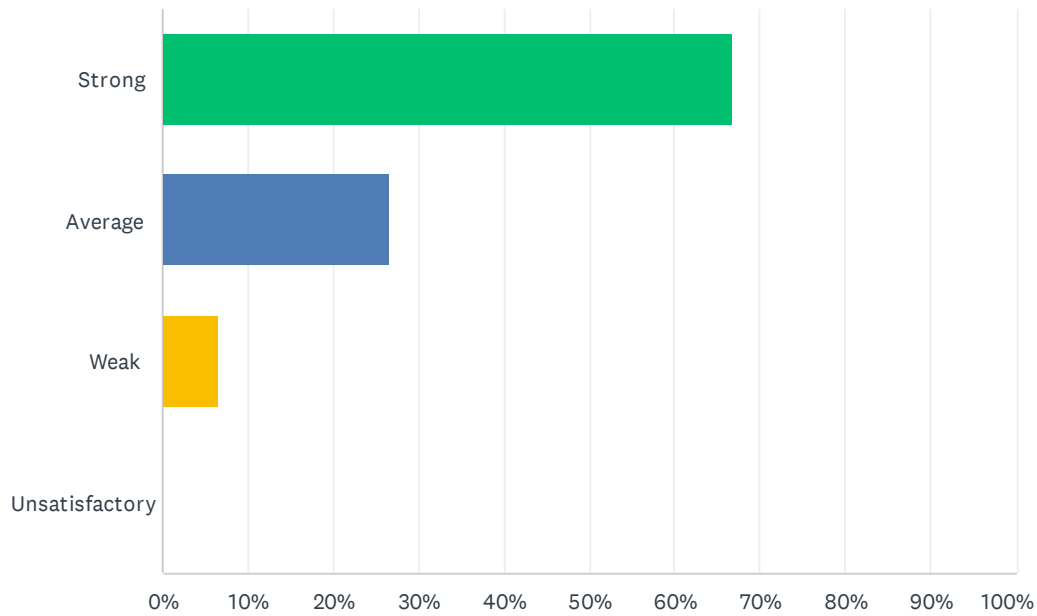
Answered: 10 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

## Q28 Staff and students feel safe while attending online classes.

Answered: 15 Skipped: 1



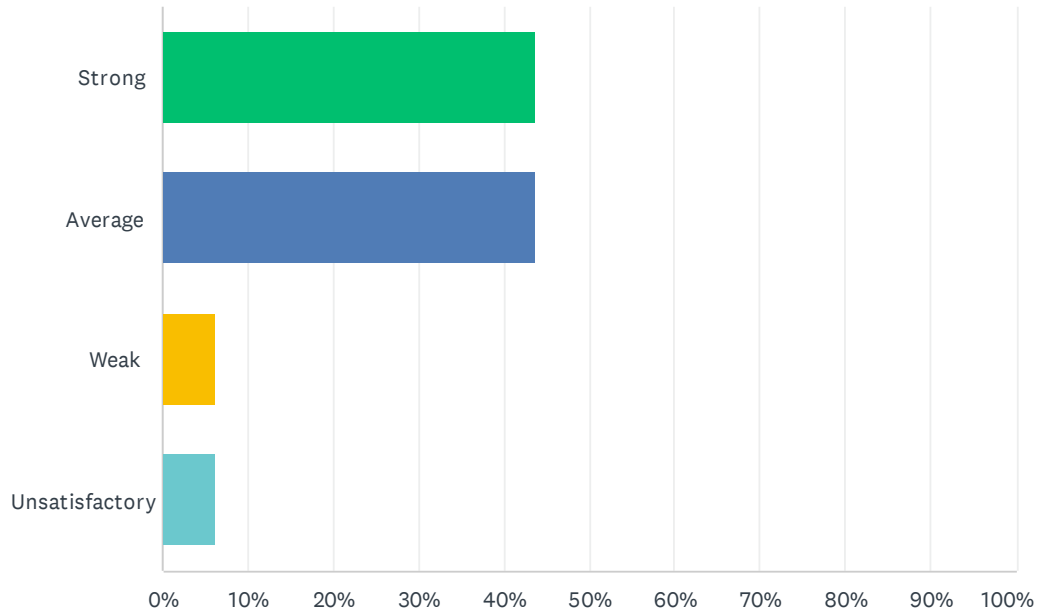
ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	26.67% 4
Weak	6.67% 1
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
	There are no responses.	



## Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 0

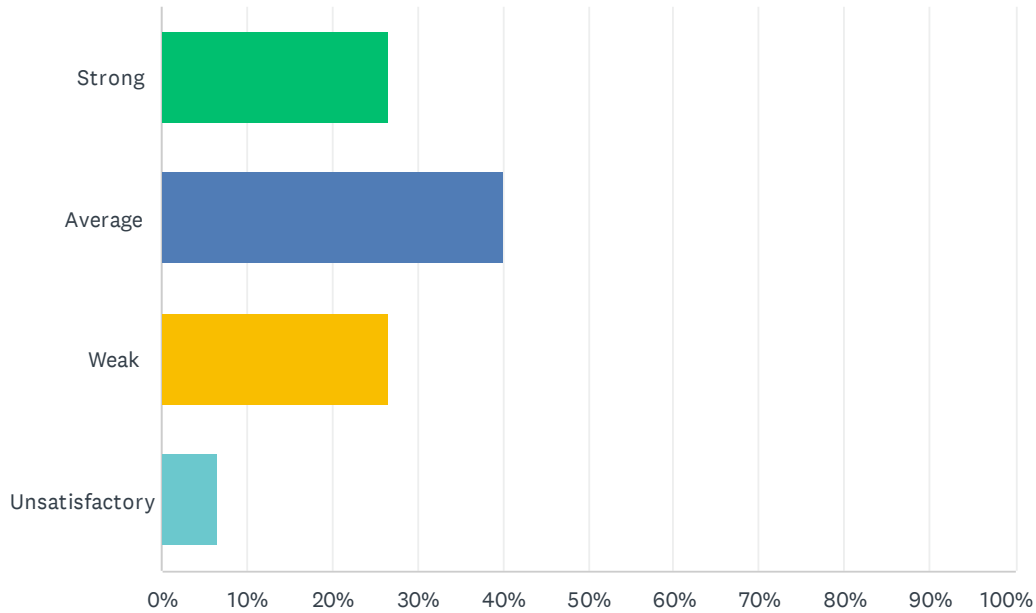


ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	43.75%	7
Weak	6.25%	1
Unsatisfactory	6.25%	1
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
	There are no responses.	

## Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 15 Skipped: 1

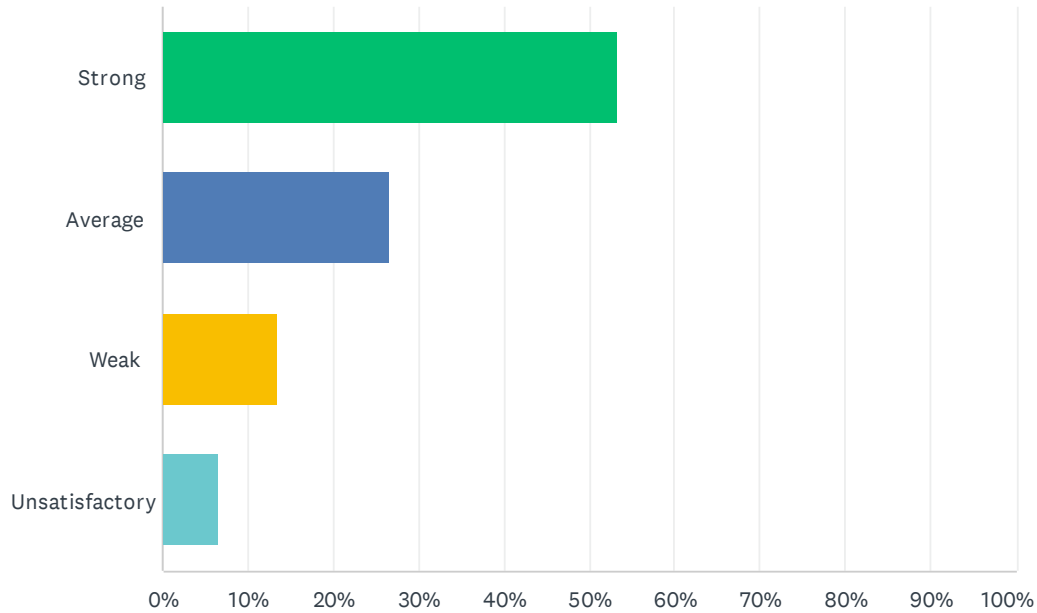


ANSWER CHOICES	RESPONSES
Strong	26.67% 4
Average	40.00% 6
Weak	26.67% 4
Unsatisfactory	6.67% 1
<b>TOTAL</b>	<b>15</b>

#	COMMENT	DATE
1	There has been no training on tools to use for online behavior that I am aware of.	2/18/2022 12:03 PM

### Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 1

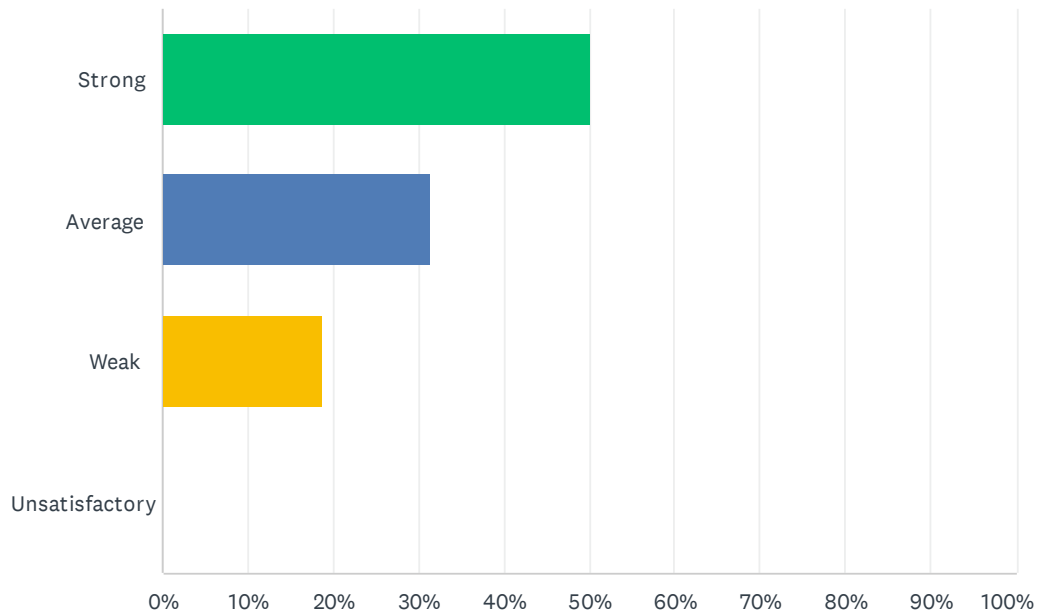


ANSWER CHOICES	RESPONSES	
Strong	53.33%	8
Average	26.67%	4
Weak	13.33%	2
Unsatisfactory	6.67%	1
<b>TOTAL</b>		<b>15</b>

#	COMMENT	DATE
	There are no responses.	

## Q32 My site has a positive atmosphere.

Answered: 16 Skipped: 0

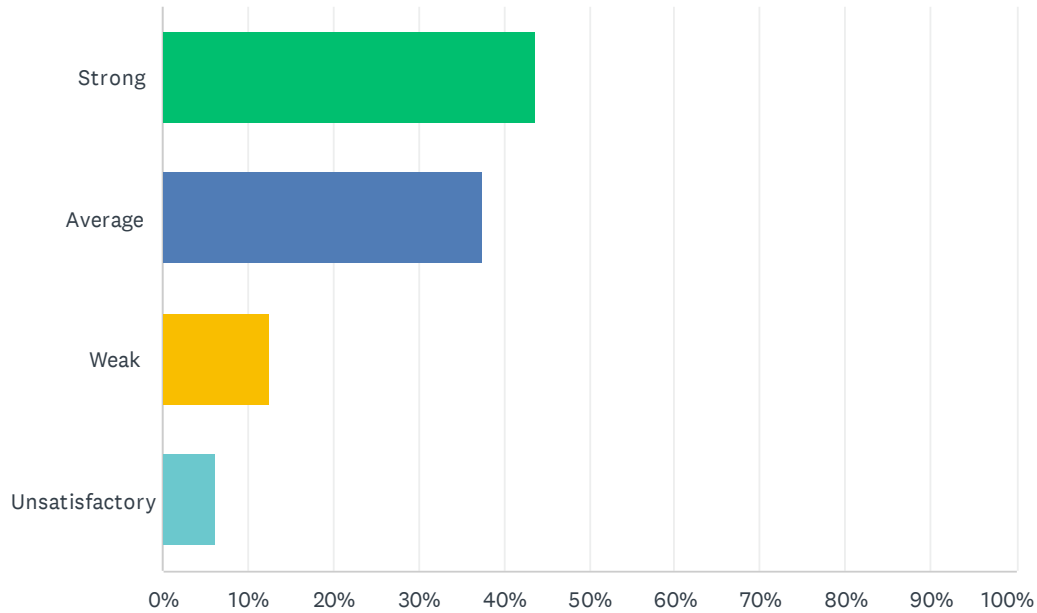


ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	31.25%	5
Weak	18.75%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	Office staff is all new, old staff all left. Felt like it was the office against the teachers in the beginning but it is better now.	2/18/2022 12:03 PM

### Q33 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	37.50% 6
Weak	12.50% 2
Unsatisfactory	6.25% 1
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	Absolutely not	1/26/2022 2:41 PM