The Cleveland-Cliffs Sons and Daughters Scholarship makes a difference where it matters most -- right here within our own Cleveland-Cliffs families. It’s a competitive scholarship program designed specifically for Cleveland-Cliffs employees, and it rewards students for their outstanding academic achievement, leadership and community involvement.

Through The Cleveland-Cliffs Foundation, the company supports numerous charitable causes each year in the communities where our employees live and work. The Cleveland-Cliffs Sons and Daughters Scholarship Program is a proud example of Cleveland-Cliffs’ commitment to its employees, and to investing in our future.

Applications will be available online beginning December 14, 2021. Visit mcfoundation.awardspring.com to apply.

Deadline to submit your online application is February 14, 2022.
PURPOSE
The Sons and Daughters Scholarships are intended to recognize and reward outstanding high school, academic and non-academic achievement, and to provide financial assistance to deserving scholars pursuing a bachelor’s degree on a full-time basis from an accredited U.S. or Canadian college or university. The scholarship does not cover attendance at for-profit colleges, for-profit universities, or trade schools.

ELIGIBILITY EXCEPTIONS
An otherwise eligible student who accepts a U.S. Military Academy appointment, or who receives a full scholarship (academic, sports, performing arts or other) will no longer be eligible to receive the Sons and Daughters Scholarship. Full scholarships include tuition, academic fees, room and board. It is the responsibility of the Sons and Daughters Scholarship recipient and the Eligible Employee to notify the Scholarship Foundation immediately if the student accepts a full scholarship subsequent to being awarded a Sons and Daughters Scholarship.

STUDENT ELIGIBILITY
To be eligible, a student must be in his or her final year of high school and the child, stepchild, or adoptive child of an Eligible Employee, as defined below. The student need not reside with the Eligible Employee. However, the Cleveland-Cliffs Foundation (the “Foundation”) reserves the right, in its sole discretion, to comply with the IRS rules and regulations in determining student eligibility.

EMPLOYEE ELIGIBILITY
An Eligible Employee is a full-time employee of Cleveland-Cliffs, or an affiliate or a wholly-owned subsidiary of Cleveland-Cliffs, who has been employed at least one year and is responsible for maintaining all records of receipt. All communication from The Middletown Community Foundation are final. The Foundation reserves the right to give consideration to students and employees who apply for full-time employment at the sole discretion of The Middletown Community Foundation, for extreme circumstances, such as significant health or family circumstances. Such exceptions will be granted only with the prior approval of the Middletown Community Foundation.

ELIGIBILITY OF CERTAIN COLLEGE FRESHMEN
Certain college freshmen attending an accredited U.S. or Canadian college or university in 2022 may have been ineligible during their final year of high school for the 2021 scholarship awards solely due to the inability of the Cleveland-Cliffs employee-parent to satisfy the length-of-service criteria to qualify as an Eligible Employee. Should the Cleveland-Cliffs employee-parent now meet the length-of-service criteria, the student may apply for the Sons and Daughters Scholarship for the 2022 academic year, whether or not the student applied for a 2021 scholarship. In such a case, all other selection criteria and eligibility requirements must be met.

RENEWAL
Eligibility for annual renewal of a scholarship is determined solely by The Middletown Community Foundation, and is based solely upon satisfactory academic progress as determined by The Middletown Community Foundation. Renewal of a scholarship is not based on the Cleveland-Cliffs employee-parent’s continued employment with Cleveland-Cliffs or a Cleveland-Cliffs affiliate or subsidiary. The Middletown Community Foundation will communicate with scholars the specific academic criteria and deadlines for renewal. The purpose of the Sons and Daughters Scholarship program is to renew and assist students in achieving a bachelor’s degree at an accredited U.S. or Canadian college or university. For-profit colleges, for-profit universities and trade schools are not eligible. Students not adhering to normal full-time continuous enrollment are subject to the permanent loss of renewal of the scholarship.

IMPORTANT NOTICE
The Sons and Daughters Scholarship remains eligible for renewal for a maximum of three years, even if they have successfully completed the requirements for a bachelor’s degree in less than four years. An advanced degree renewal covers a full-time second or advanced degree program at an accredited eligible university or college.

PAYMENT OF FUNDS
The annual scholarship checks will be issued in August and made payable to the student’s college or university, and paid directly to the school with instructions to apply the entire amount immediately to the student’s account.

QUESTIONS?
Please write or call:
The Middletown Community Foundation
300 North Main Street, Suite 300
Middletown, OH 45042
(513) 424-7390
The Cleveland-Cliffs Foundation
Melissa Benedict, Executive Director
Melissa.Benedict@clevelandcliffs.com (513) 425-2543