ARTICLE 1
AGREEMENT

1.1 The Articles and provisions contained herein constitute a bilateral and binding Agreement ("Agreement") by and between the Fontana Unified School District ("District") and the Fontana Teachers Association/CTA/NEA ("Association"), an employee organization.

1.2 Any use of gender in this Agreement shall be interpreted as referring to either male or female as applicable and shall not serve as a limitation on the basis of sex.

1.3 The terms, "employee," "employees," "unit member" and "Association member" shall be synonymous with "bargaining unit member."

1.4 The terms "employer" and "District" shall be synonymous with the "Fontana Unified School District."