

1 ARTICLE 1  
2 AGREEMENT

3 1.1 The Articles and provisions contained herein constitute a bilateral and binding  
4 Agreement (“Agreement”) by and between the Fontana Unified School District (“District”) and  
5 the Fontana Teachers Association/CTA/NEA (“Association”), an employee organization.

6 1.2 Any use of gender in this Agreement shall be interpreted as referring to either  
7 male or female as applicable and shall not serve as a limitation on the basis of sex.

8 1.3 The terms, “employee,” “employees,” “unit member” and “Association  
9 member” shall be synonymous with “bargaining unit member.”

10 1.4 The terms “employer” and “District” shall be synonymous with the “Fontana  
11 Unified School District.”