Message From FM #246

**FM246 celebrated 40 years in June!!**

Thank you to everyone who helped FM246 celebrate our 40th Anniversary either by attending the Chamber ribbon cutting ceremony on the 7th or attending the celebration event on the 14th. Check out the pictures of the event on page 12!!

Congratulations to Luke Gulbranson of NDSU on winning NEF’s first College Division Design Drafting Competition. We were glad to have his parents, grandparents and high school instructor, Hannah Reisdorf, in attendance to witness the presentations of the Local, Regional and National awards. Good luck to Luke in his future career in construction!!

Due to everyone’s busy summer schedules no meeting/event was held in July, watch your email for the August board meeting and Events.

I will be attending NAWIC’s Annual Conference in Orlando, August 15 - 18th to get all the details of what is planned for the coming year under the new leadership team.

September’s meeting is “Strategic Planning for 2018-2019”. I will be hosting the meeting at my house so we can relax and discuss the future of NAWIC FM246!! Start thinking about Construction Related Topics, Tours and More for programs and networking events for the coming year!!

Do You?

- Renewal Notices have been sent out!! **RENEW NOW!!** *Due - September 30th*

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**NAWIC Needs You & You Need NAWIC !!**
### Upcoming Regional/National Events

<table>
<thead>
<tr>
<th>Sun</th>
<th>Mon</th>
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<tr>
<td>Happy NAWIC Anniversary</td>
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<td>Chapter Leadership Update Due</td>
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<td></td>
<td>Kara S.</td>
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<td></td>
<td>Suzi</td>
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> **4th Quarter + Membership Option Available**

*Happy NAWIC 1 Year Anniversary* - Emily Herbranson, Kara Skarphol & Lisa Thoreson (2017)
### Chamber Networking Events

- **Business After Hours**
  - Held on Thursday night (bi-monthly)
  - Location as noted (4:30 - 7:00 PM)
  - August 16
    - Hilton Garden Inn
    - Fargo

- **Women Connect**
  - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)
  - July 26 (Thurs)
    - “Finding Your Lighthouse and Navigation Techniques for the Journey”; Presented by Debbie Stang, Midco
  - Aug 28 (Tues)
    - “Mean Girls and Catfights: The Powers and Perils of Female Friendship”; Presented by Dana Bisignani, MSUM
  - Sep 25 (Tues)
    - “Why Checking the Box is not Moving the Needle”; Presented by Carrie Brimhall, MSCTC President
  - Nov 27 (Tues)
    - “Gratitude Attitude: How to Make an Ordinary Life Extraordinary”; Presented by Trina Michels, NetSuite/Eide Bailly

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
### Midwest Region Information

**Director**  
**Jodie A. Wiemerslage**  
Hunt Electric Corporation  
6301 Bandel Rd. NW.; Suite 201  
Rochester, MN  55901  
Direct#  507-251-7522 (home)  
Fax #:  501-281-3995  
Email:  jwiemerslage@huntelec.com

**WEBSITE**  
Visit the regional website at  
[MIDWEST REGION - www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

**FACEBOOK**  
Connect with us on Facebook at  
facebook.com/groups/nawicmidwest

**NAWIC Office Contact Info**  
NAWIC  
327 S. Adams St.  
Fort Worth, Texas  76104  
Phone - 800-552-3506  
Fax - 817-877-0324

**WEBSITE**  
Visit our national website at  
www.nawic.org

**FACEBOOK**  
Connect with us on Facebook at  
facebook.com/nawicnational

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### 2018 / 2019 Officers

<table>
<thead>
<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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</thead>
<tbody>
<tr>
<td>President</td>
<td>President - Amy Berg, CBT</td>
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<tr>
<td>President Elect</td>
<td>President Elect - Melanie Northougen</td>
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<tr>
<td>Vice President</td>
<td>Vice President - Kara Skarphol</td>
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<tr>
<td>Secretary</td>
<td>Secretary - Emily Herbranson</td>
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<tr>
<td>Treasurer</td>
<td>Treasurer - Suzi Retzlaff</td>
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<td>IPP</td>
<td>IPP - Lisa Thoreson</td>
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<td><strong>Director</strong></td>
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<td><strong>Suzi Retzlaff</strong></td>
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<td><strong>Lisa Thoreson</strong></td>
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If you have anything you would like added to the Newsletter:  
Please contact:  Amy Berg:  
Phone:  218-234-6633  
(leave message)  
Email:  aberg.nawic@yahoo.com
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Emily Herbranson
Joined - July 1, 2017
Fabricators Unlimited
828 NP Ave
Fargo, ND 58102
701-235-1185
emilyh@fabricatorsunlimited.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Kara Skarphol
Joined - July 1, 2017
Benjamin Custom Homes, LLC
5878 Autumn Dr
Fargo, ND 58104
701-793-3287
kskarphol.bch@gmail.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Lisa Thoreson
Joined - July 1, 2017
Moorhead Electric Inc. (MEI)
3451 University Dr S
Fargo, ND 58104
701-212-9540
lthoreson@moorheadelectric.com

All Aboard!
For Your NAWIC Journey
◆ SUPPORT
◆ ENCOURAGE
◆ GROW

#TakeAim4NAWIC

NAWIC Needs You
You Need
MEMBERSHIP

Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn about themselves and the construction industry. **17-18 National Goals** - 80% retention with 20% growth per chapter.

Do any of these describe your job? Then NAWIC is for you!!!

- Accounting / Contract Administrator
- Engineers / Architects
- Project Managers
- Tradeswomen
- Business Owners
- Office Manager
- Operations Managers
- College Student In Construction Fields

JOIN NOW!

**PROMOTE NAWIC!!**

Promote NAWIC by telling everyone you meet (in the industry or not, family, friends, co-workers and associates) about us and the opportunities that await them. Don’t forget to forward the Event Invites also!!

PR & MARKETING (COMMUNICATIONS / PUBLICITY)

Press Releases continue to be sent out for the monthly membership meetings and we continue to receive requests for information from prospective members through our website.

The Membership & Marketing 17-18 National Competition and guidelines have been announced. There are three ways to win:

- **Social Media** - Chapter Facebook posts with the greatest reach
- **Sponsorship** - Chapter with the greatest increase in sponsorships (over last year)
- **Event**—Chapter event with the best event turnout

*there will be one winner from each chapter size category: small, medium & large

FM246 has submitted entries in all three categories!!

$CHOLAR$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: [http://www.nawic.org/nawic/NFSFScholarships.asp](http://www.nawic.org/nawic/NFSFScholarships.asp)

- If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

BYLAWS / STANDING RULES - NATIONAL CHAIR: SHARON ADKINS

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- **Due to be reviewed in the 2018-19 fiscal year.**

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

**Sponsorship Opportunities**

Information packet is available on the chapter website:  [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - Our 40th Annual Auction is scheduled for **November 15, 2018** at the Holiday Inn.

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

**AUDIT:** The 16-17 audit has been finalized and the IRS 990 compliance & E-postcard have been filed.

**BUDGET:** The 17-18 budget has been adopted. / **Reviewed and adjusted 5/2018**

PARLIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10).

WIC WEEK - **MARCH 3RD - 9TH, 2019**

Congratulations to the 2019 WIC Week Poster contest winner, Granite Construction. Jodi Taufest, Traffic Control Supervisor for Granite Construction, is pictured on the Swift Green Line project in Snohomish County, WA. The project is a Community Transit project installing 32 bus stations along a busy corridor. Jodi, standing next to a truck mounted attenuator (TMA), was making sure the equipment was secure before heading out to the roadway.

*More details will be coming after the Annual Conference!!*

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

♦ Chapter’s must hold 10 Membership meetings per year and conduct Association business at 4 of them.

♦ If you haven’t had the opportunity, make sure to go to the NAWIC national website [www.nawic.org](http://www.nawic.org) and click on the banner to check out the Professional Development and Education Program page and all it has to offer the members. There are 6 Tracks of professional and personal growth programs (some of the tracks are still under construction) as well as Education options. There are also links to an Online Bookstore, Podcasts/Webinars, Career Center, Continuing Education, NEF and Conversations with NAWIC.
## Committee Reports

### Profession Development & Education -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2017 - 2018 Monthly Meeting/Program Schedule

<table>
<thead>
<tr>
<th>October 18, 2017 (Wed)</th>
<th>November 16, 2017 (Thurs)</th>
<th>December 19, 2017</th>
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</table>
| **Program:** WIC Fall Mixer  
Women in all facets of the industry getting together!  
Location: 300 Lime Apartments Clubroom - Fargo, ND  
Meeting type: Networking  
Planned by: Members | **Program:** 39th Annual Construction Industry Auction  
Fundraiser to support our industry programs and scholarships  
Location: Holiday Inn, Royale Room Fargo, ND  
Meeting type: Community  
Planned by: All Members | **Program:** Holiday Fire Safety  
Presenter: Dale Trosen, President ND Firefighters Association  
Location: Speak Easy Moorhead, MN  
Meeting type: Membership  
Planned by: Kara Skarphol |

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<thead>
<tr>
<th>January 23, 2018 (date change)</th>
<th>February 20, 2018</th>
<th>March 8, 2018 (Thursday)</th>
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</table>
| **Program:** Women Connect  
"Why Winners Win"  
Presenter: Robyn Benincasa  
Location: Delta by Marriot Fargo, ND  
Meeting type: Networking | **Program:** Fargo Water Treatment Plant Tour  
Presenter: Kat Dobson  
Location: Jobsite  
Meeting type: Tour / Speaker  
Planned by: Membership | **Program:** Membership Mixer |

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<tr>
<th>April 19, 2018 (Thursday)</th>
<th>May 17-19th, 2018 (Forum)</th>
<th>June 14, 2018 (Thursday)</th>
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</table>
| **Program:** Border States Electric  
Presenter: Mortenson / MEI  
Location: Jobsite / 2400 38th St. S. Intersection of I-29 & I-94  
Followed by dinner at Old Chicago  
Meeting type: Tour  
Planned by: Membership | Midwest Region Forum | Chartered - June 3, 1978  
FM246 is  
Go to www.nawicfm246.org for details |

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<tr>
<th>July 2018</th>
<th>August 9, 2018 (Thursday)</th>
<th>September 18, 2018</th>
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</table>
| No Membership Event | **Program:** Cork & Canvas (Art & Wine Walk)  
Location: Downtown Fargo  
Meeting type: Networking  
Planned by: Membership | **Program:** Strategic Planning  
Presenter: Amy Berg  
Location: 416 44th Ave S Moorhead, MN  
Meeting type: Planning  
Planned by: Amy |
ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) - 6 parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

Education the Construction Industry Today . . . and Tomorrow

NAWIC Education Foundation
1800 Pembrook Drive, Suite #300
Orlando, FL 32810
NEF Administrator - Patti Susko

Phone #: 407-667-3417
Toll Free: 866-277-2883
Email: nawicedu@gmail.com
Website: www.nef-edu.org

Design Drafting

The 2018-2019 problem has been Announced!!

HIGH SPEED STUDY ZONE
A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork.
The information has been sent out to the area high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.

Block Kids

Sunday, October 7th, 2018
GSDH Service Center
1002 43rd St S
Fargo, ND 58103

Girl Scouts - Dakota Horizons
Kindergarten - 5th grade

Become an NEF Ambassador...
Would you like to help promote NEF to all of the Construction Industry?
Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
**I Feel the need... the need for**

**NAWIC Region Map**

Midwest    648    North Central    549
Northeast  522    Pacific Northwest  513
Pacific Southwest  584    South Atlantic  400
South Central  676    Southeast  613

**CORE PURPOSE**

*To enhance the success of women in the construction industry.*

**CORE VALUES:**

- Believe
- Persevere
- Dare

**Northwest Arkansas #384**

South Central Region
Chartered
July 26th

**Member Since**

**THE CHAMBER**

MEMBER 2014

**Member**

**North Dakota Retail Lumbermen’s Association**

2017 - 2018
**Chapter #246 Sponsors**

**Sponsorships Available:**

<table>
<thead>
<tr>
<th>Sponsorship Levels</th>
<th>Events:</th>
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<tbody>
<tr>
<td>$350 - Platinum Level</td>
<td>- Auction Fundraiser</td>
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<tr>
<td>$250 - Gold Level</td>
<td>- Block Kids</td>
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<tr>
<td>$150 - Silver Level</td>
<td>- Design Drafting Competition</td>
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<tr>
<td>$ 50 - Bronze Level</td>
<td>- WIC Week Event (To be determined)</td>
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<td>- Networking Event (To be determined)</td>
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<td>- Additional Supporter (Specify Amount)</td>
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For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).
40th Anniversary Celebration & Ribbon Cutting Ceremony