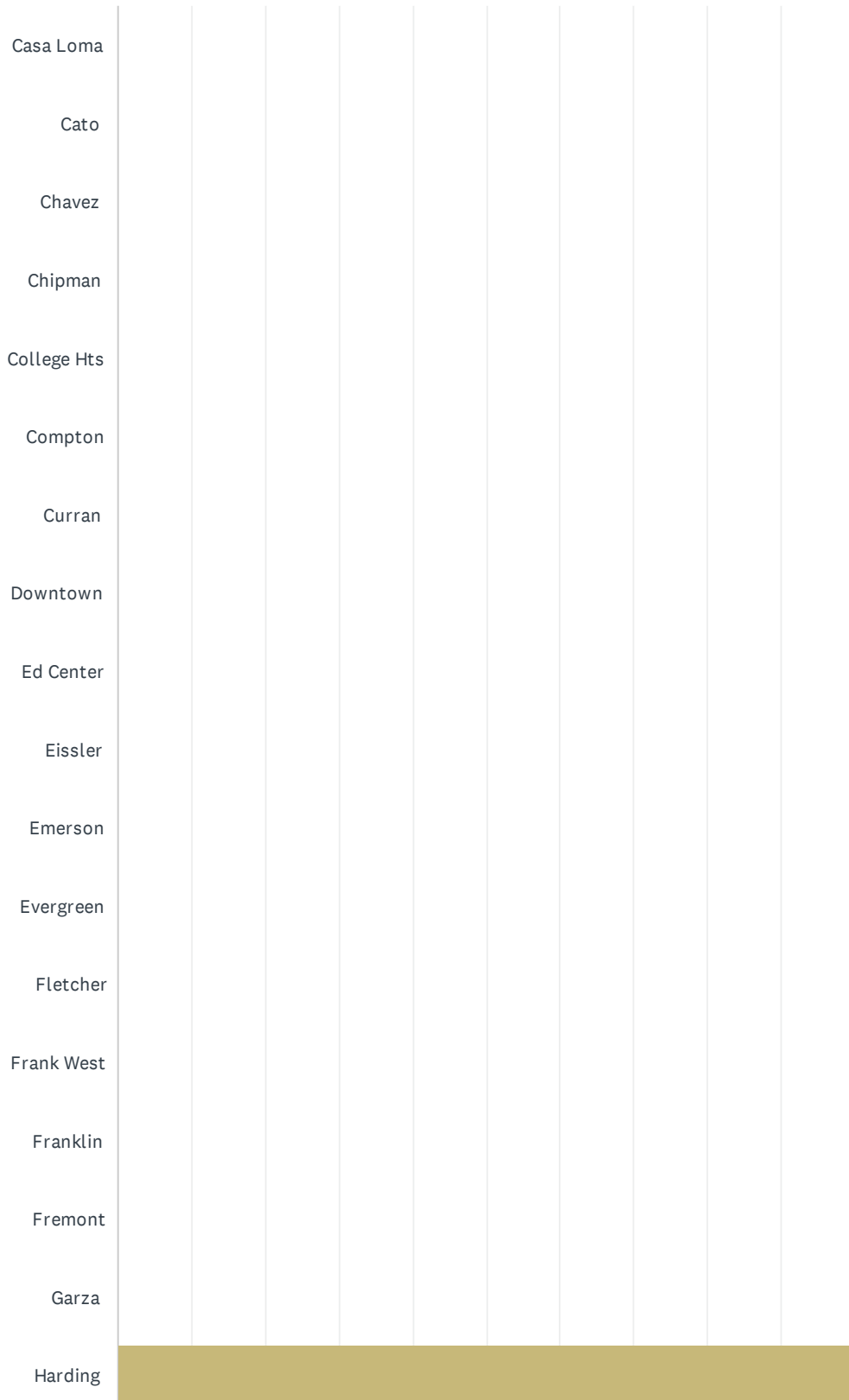


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

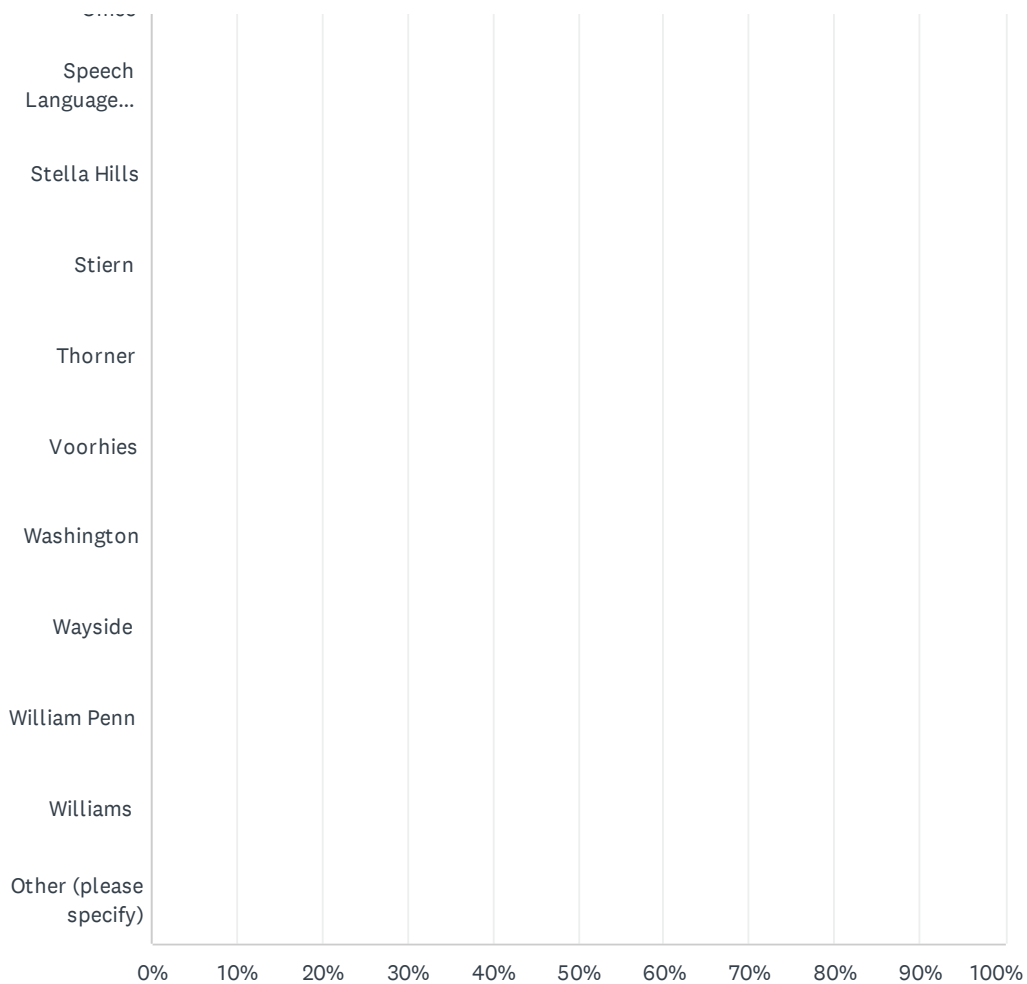
Answered: 10 Skipped: 0



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	100.00%	10
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

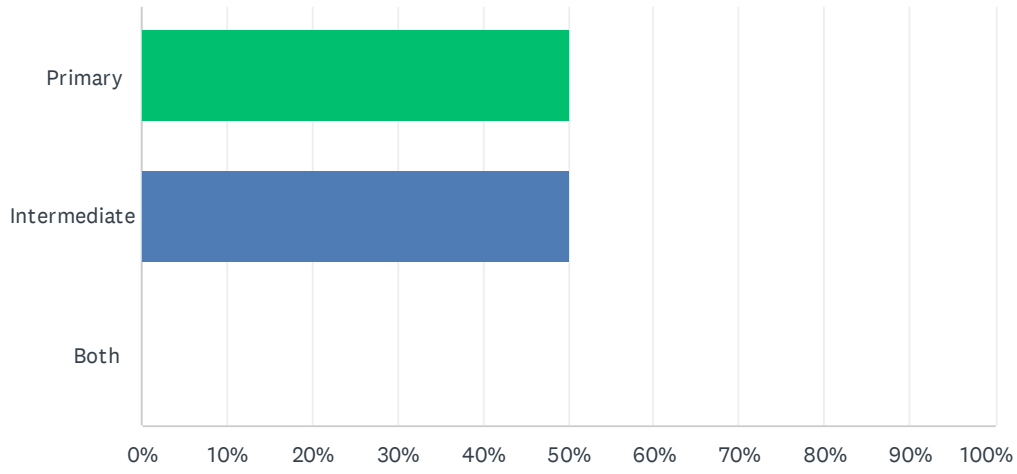
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	10.00%	1
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

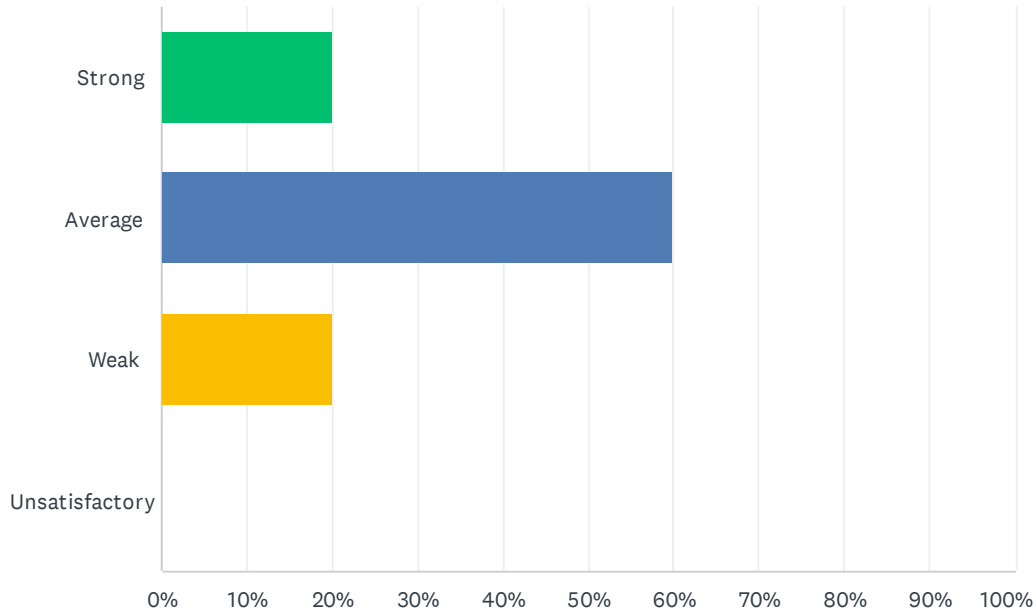
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Primary	50.00% 5
Intermediate	50.00% 5
Both	0.00% 0
TOTAL	10

Q3 Site administration is sensitive to the needs of students, staff, and the community.

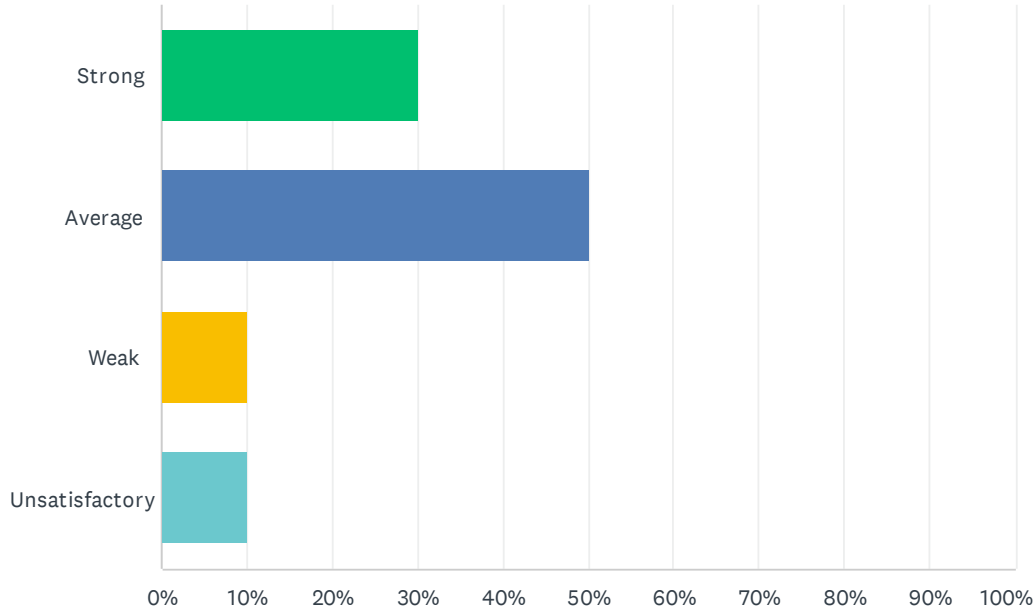
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	60.00% 6
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 10 Skipped: 0

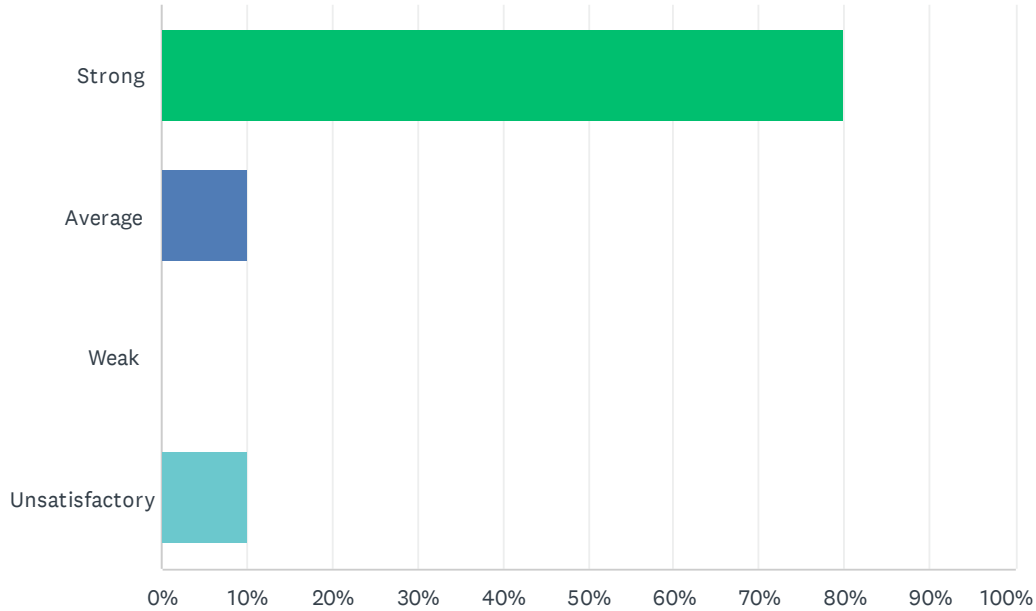


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Our principal does not micro manage; she trusts us to be professional and to put the best interests of students first.	1/30/2022 8:15 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 10 Skipped: 0

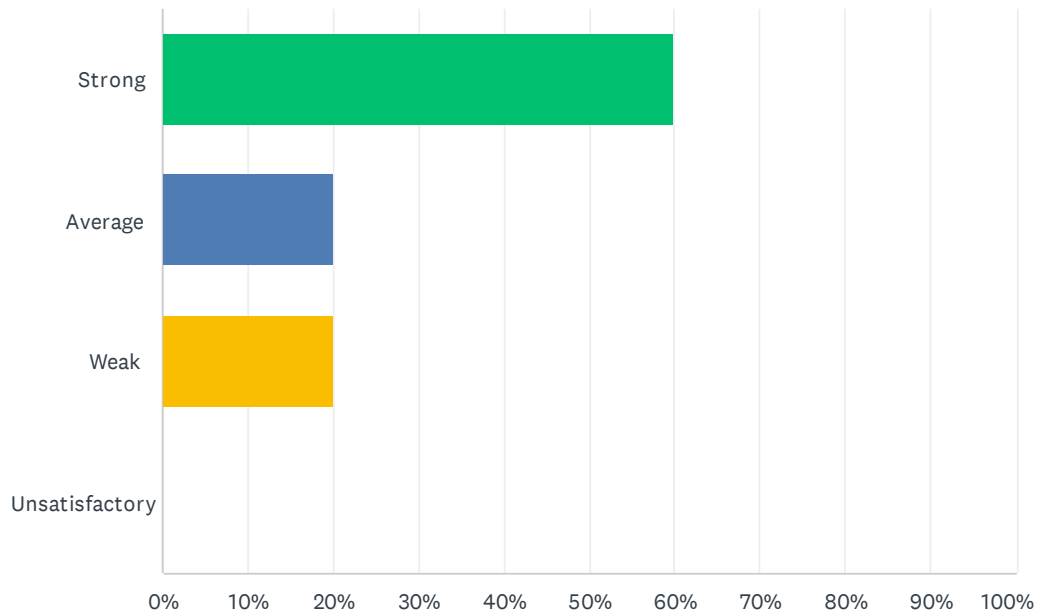


ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	10.00%	1
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT:	DATE
1	The children usually do not realize when administration enters the room.	1/30/2022 8:15 PM

Q6 Site administration follows the contract and respects personal rights.

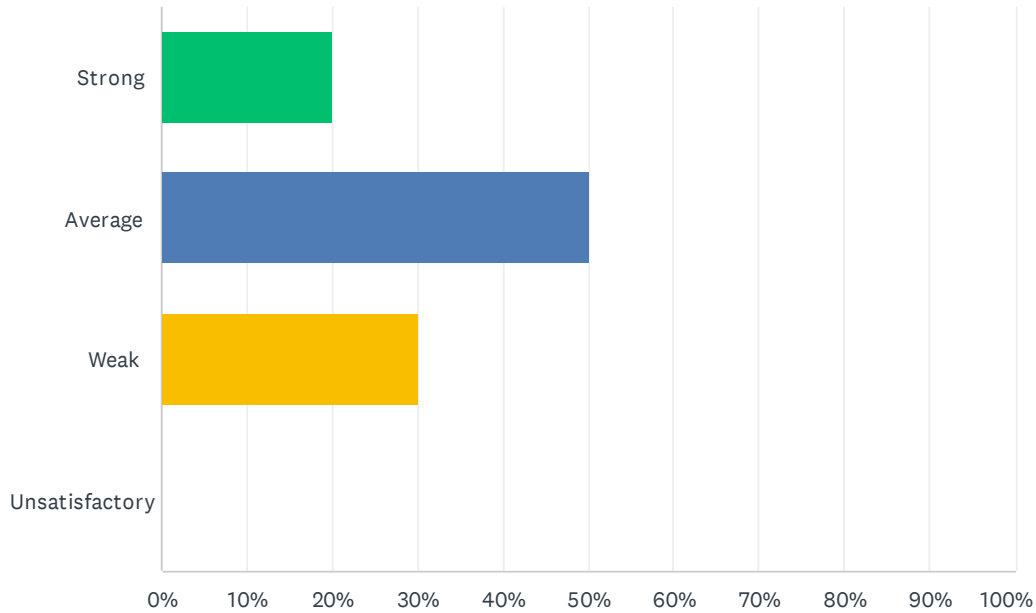
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 10 Skipped: 0

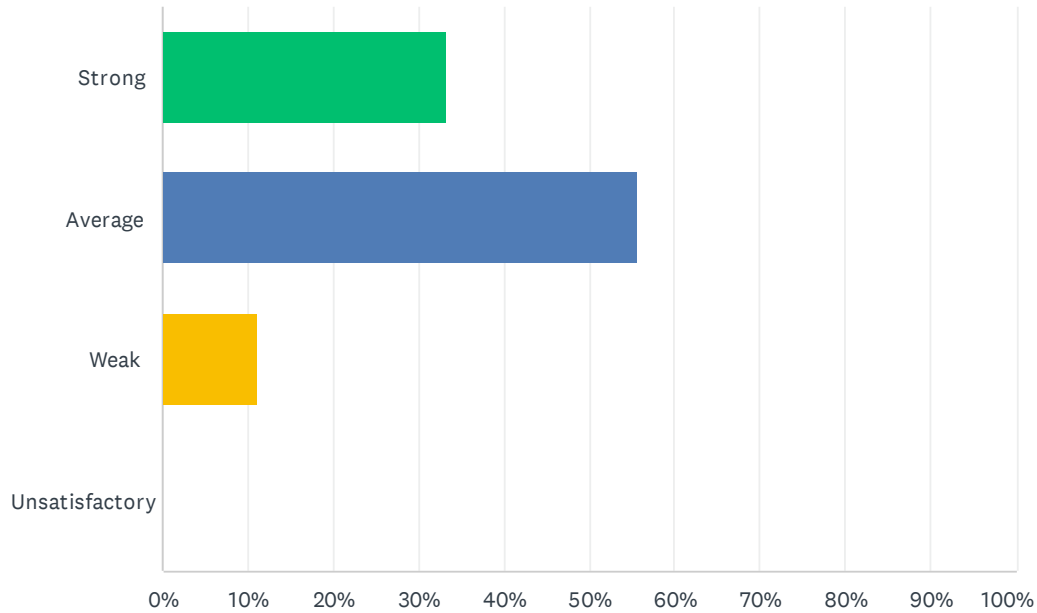


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	30.00% 3
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Our support staff works together seamlessly for the benefit of all.	1/30/2022 8:15 PM

Q8 Administration maintains open communication with staff, parents, and students.

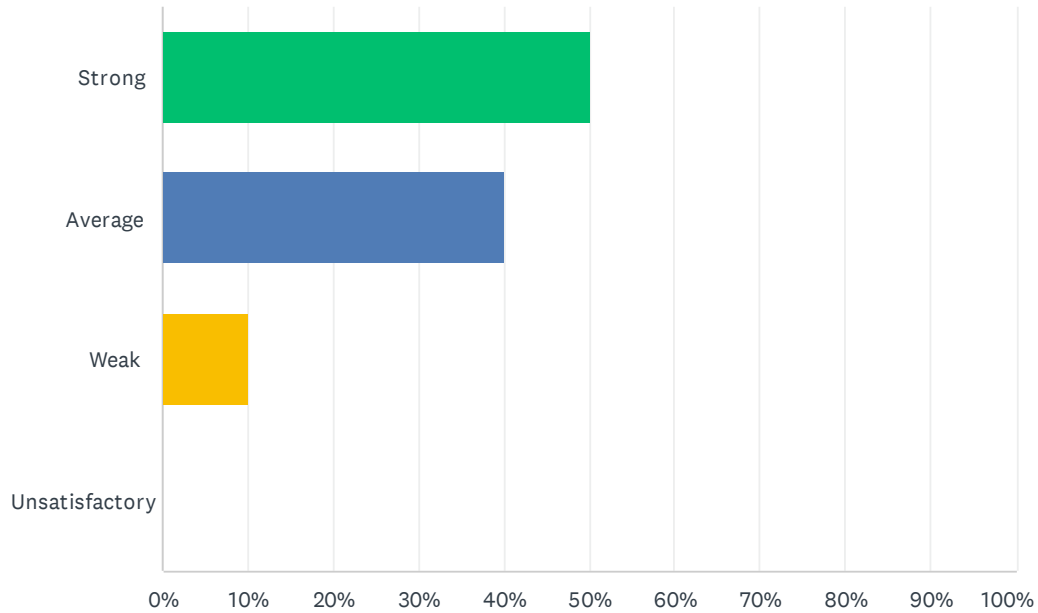
Answered: 9 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	33.33%	3
Average	55.56%	5
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q9 Administration supports staff against attacks and criticism from parents.

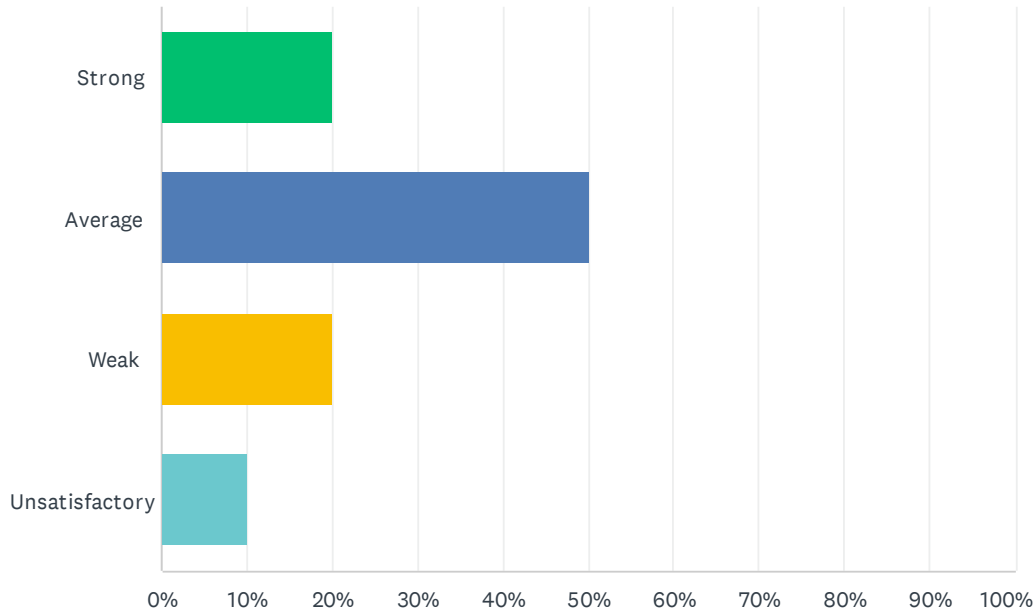
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 10 Skipped: 0

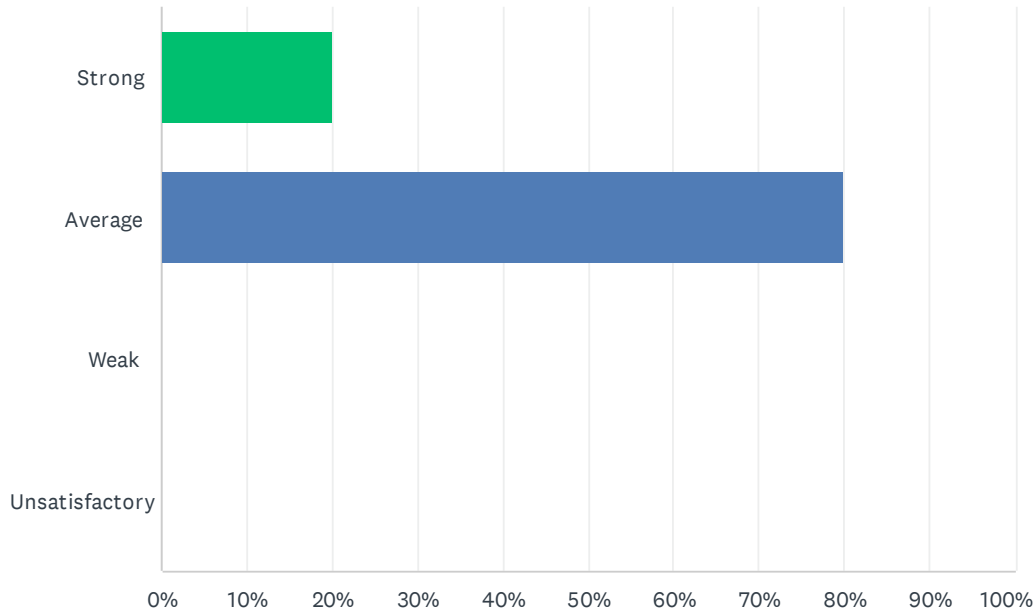


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	I know who the favorites are and one will be late 5 minutes but I'm walking in the gate when bell rings to go to class and called into the principal's office. A student wrote on their chromebook that "Ms. Parr is a retarded white B" to another student and principal tells the parents and the student, "Well, that's not that bad". Saying this in front of the support staff at which she was having a meeting when parents arrived and instead of asking everyone to step out, she lets the parent conference continue and her comment made me feel as if she thinks its ok to call staff names. I never felt so worthless, not valuable to the team, and honestly, I felt like crap. The parent didn't agree with her and she back pedeled from that comment. I'm thankful for the parents at seauoia. Very supportive of the teachers, unlike the principal. VP has been supportive of me.	2/8/2022 11:16 PM
2	I have always felt like a valued member of our staff.	1/30/2022 8:15 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 10 Skipped: 0

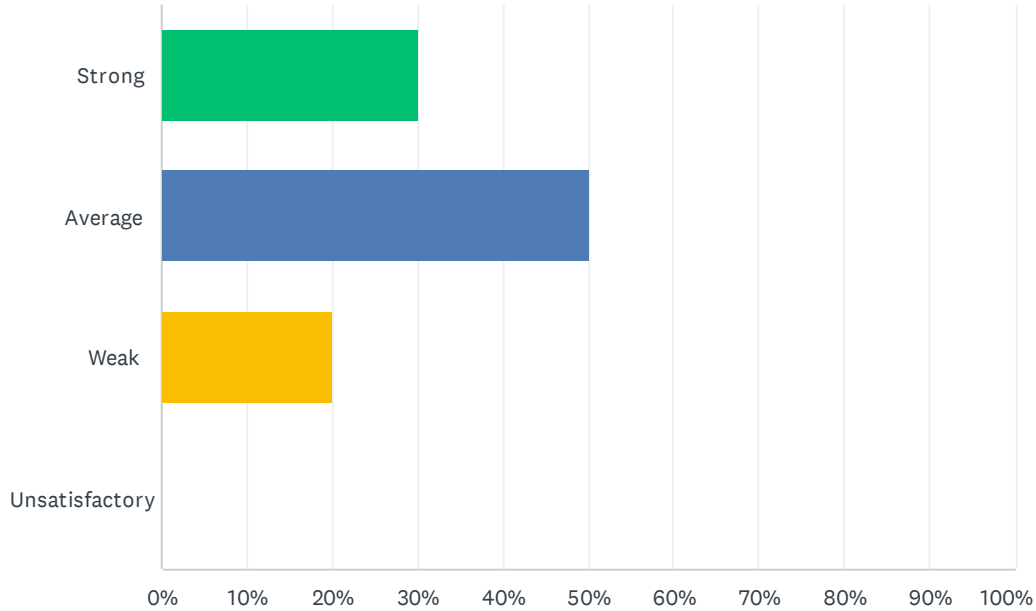


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	80.00% 8
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENTS	DATE
1	discipline is the strength at the at this school but the having the teacher 's back is weak when it comes to the teacher said student said of the incident. I'm supposed to build relationships with my students but refrain from talking about myself because "no one wants to hear about me". This does not make sense at all. 23 years of teaching and now I can't talk about myself with my students. Really? PBIS and SEL out the door there!	2/8/2022 11:16 PM
2	Our staff follows schoolwide procedures regarding discipline.	1/30/2022 8:15 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 10 Skipped: 0

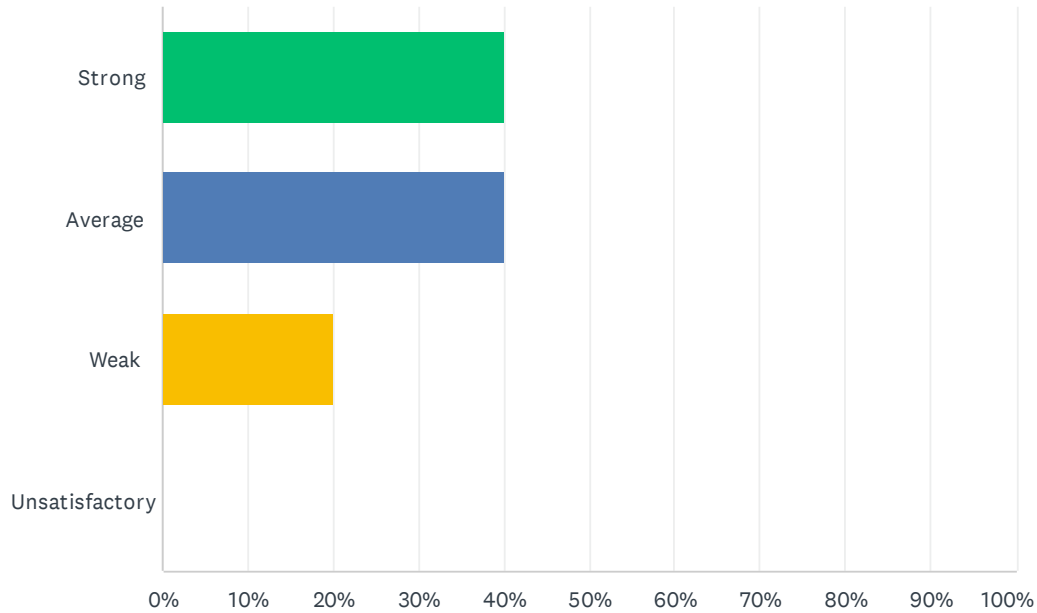


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	I believe our principal has been under tremendous stress this year but she has never shown it. Her warmth and compassion comes through.	1/30/2022 8:15 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	We receive timely updates as to any changes in COVID protocol. Supplies are plentiful and within easy reach.	1/30/2022 8:15 PM

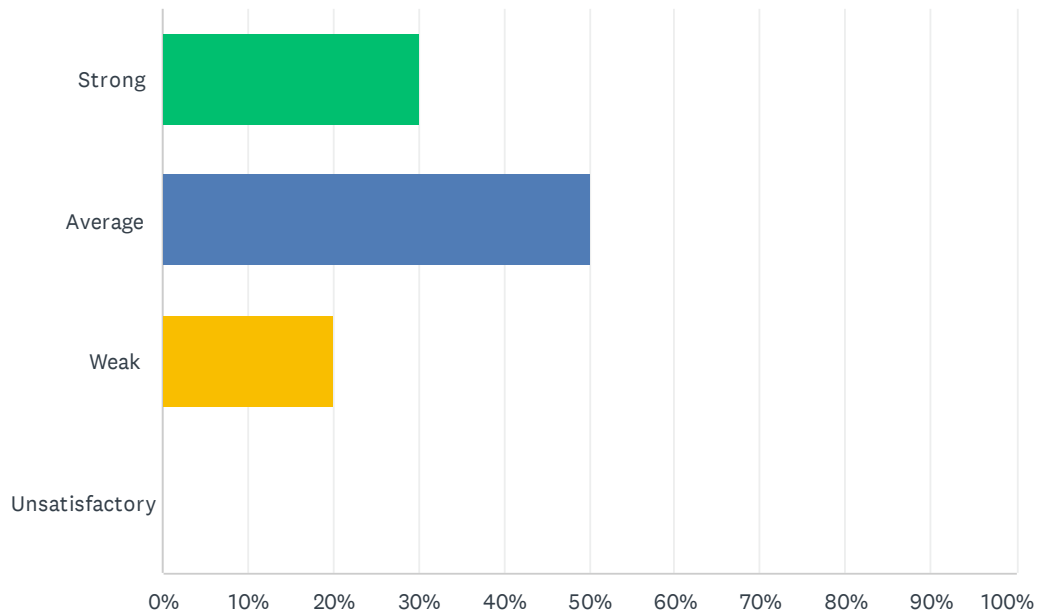
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 6 Skipped: 4

#	RESPONSES	DATE
1	Neither	2/18/2022 11:56 AM
2	negatively-with added covid guidelines to follow, and stresses of trying to just be here every day, added responsibilities-2nd step evidence, literacy support using Achieve3000, CFA approval (why? I know what I'm doing in regards to math and meeting the needs of the students than the administrator does. Why adding more tasks?	2/8/2022 11:16 PM
3	positively	2/8/2022 8:11 PM
4	Because our administrator remains calm and in focus, the rest of the staff follows suit. She is a positive influence and working conditions are positive.	1/30/2022 8:15 PM
5	Average	1/25/2022 5:36 PM
6	I have had horrible experiences with our admin, but there is nothing I can do. Unfortunately when I've said anything, including in "anonymous" surveys, things come back to make things worse. Oh well.	1/25/2022 5:01 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

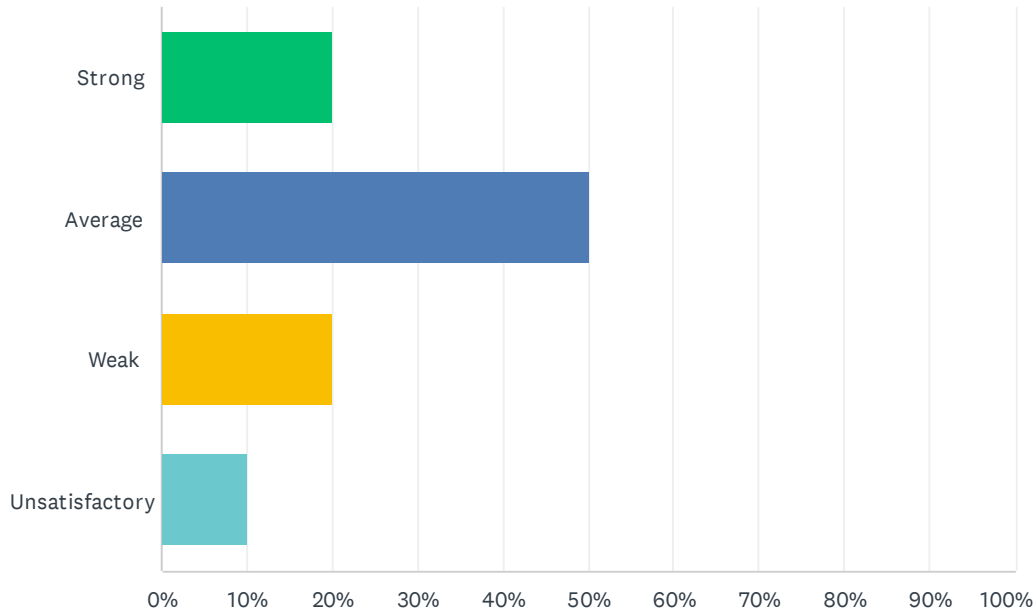
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	50.00%	5
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

Q16 Site meetings are productive and not excessive.

Answered: 10 Skipped: 0

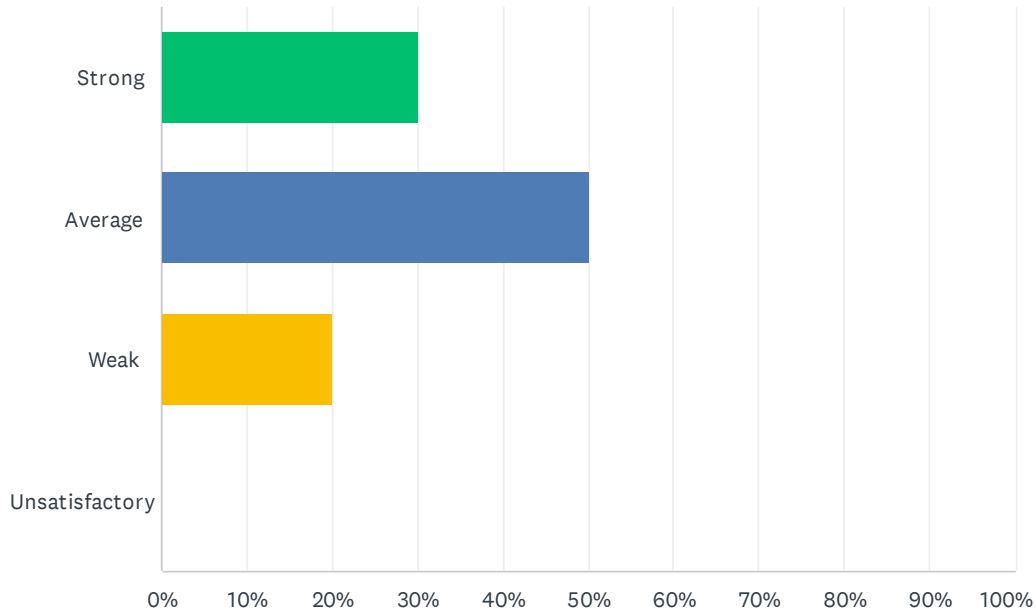


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Our meetings are brief and efficient. We are made aware of the material to be discussed prior to the meeting.	1/30/2022 8:18 PM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 10 Skipped: 0

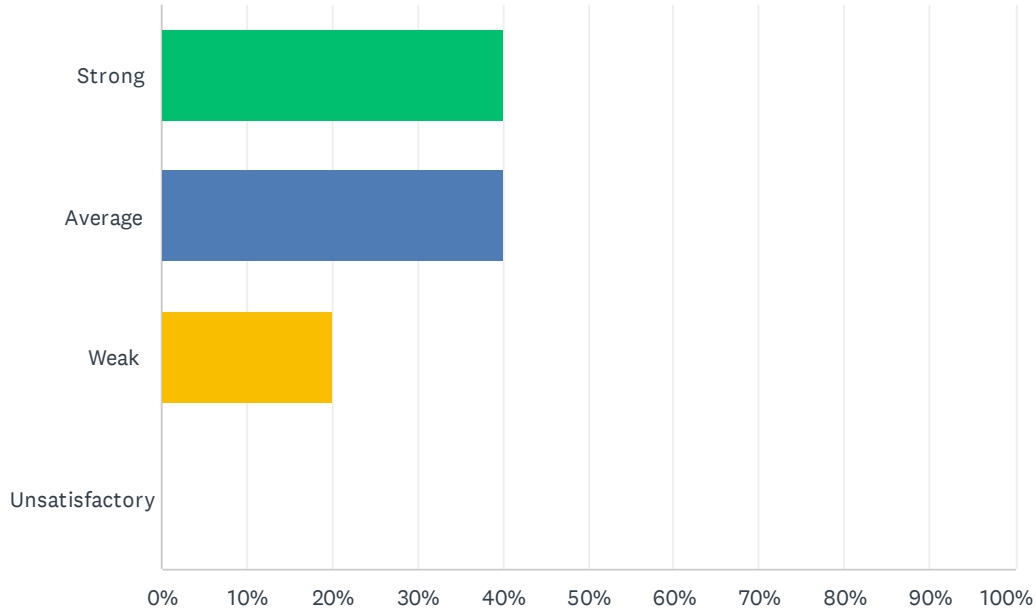


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	staff meetings are a waste and not productive.	2/8/2022 11:18 PM
2	Our time is more precious now and our administrator knows this and assists us in any way she can.	1/30/2022 8:18 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 10 Skipped: 0

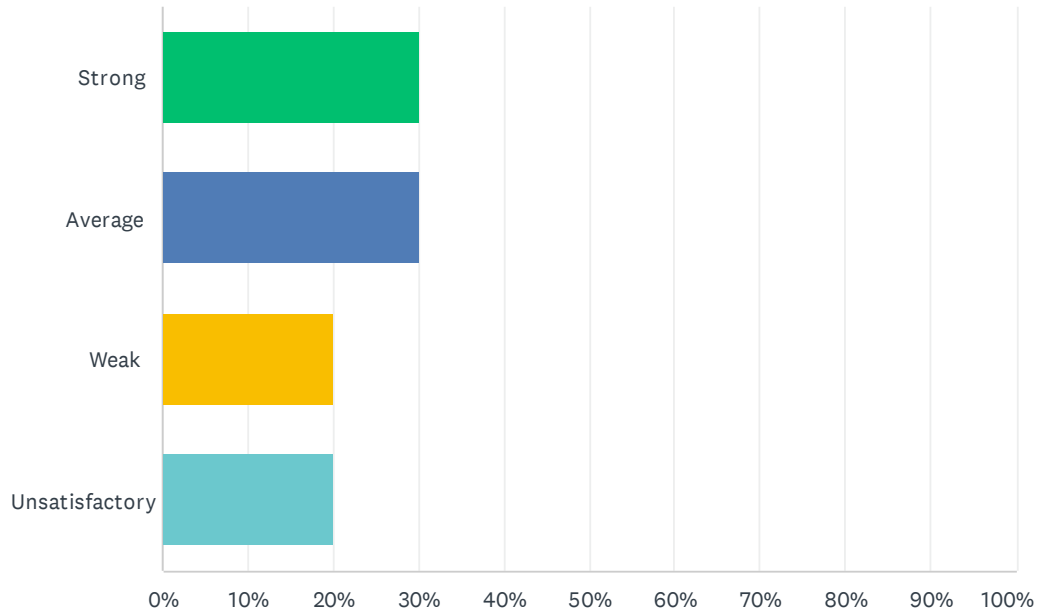


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	40.00% 4
Weak	20.00% 2
Unsatisfactory	0.00% 0
TOTAL	10

#	COMMENT	DATE
1	Our planning/preparation time is valued and not interrupted.	1/30/2022 8:18 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

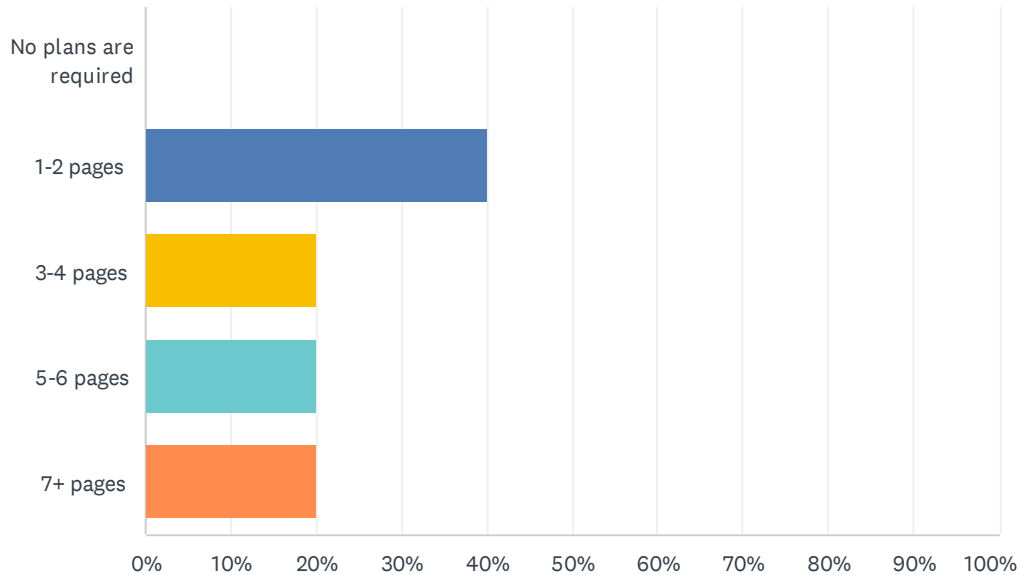
Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	30.00% 3
Weak	20.00% 2
Unsatisfactory	20.00% 2
TOTAL	10

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 10 Skipped: 0

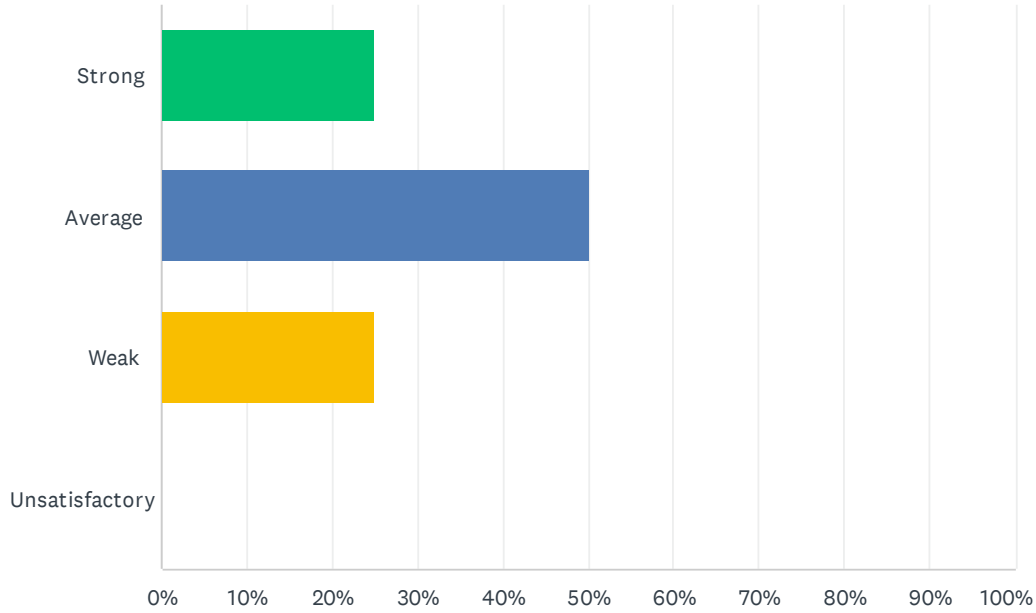


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	40.00% 4
3-4 pages	20.00% 2
5-6 pages	20.00% 2
7+ pages	20.00% 2
TOTAL	10

#	COMMENT	DATE
1	We know the required components of the lesson plan and a certain length is not mandatory.	1/30/2022 8:18 PM
2	Every week we need: Daily lesson plans with standards listed for each subject, learning intentions, success criteria for each subject, section of all skills for the week for our reading specialist, small group lesson plans with list of materials, skills, lists of groups, daily dELD lesson plans (separate lesson plans for each ELD level) including sentence frames for each level, SEL , UA lesson plans, etc. Well over 7 pages each week.	1/25/2022 5:13 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

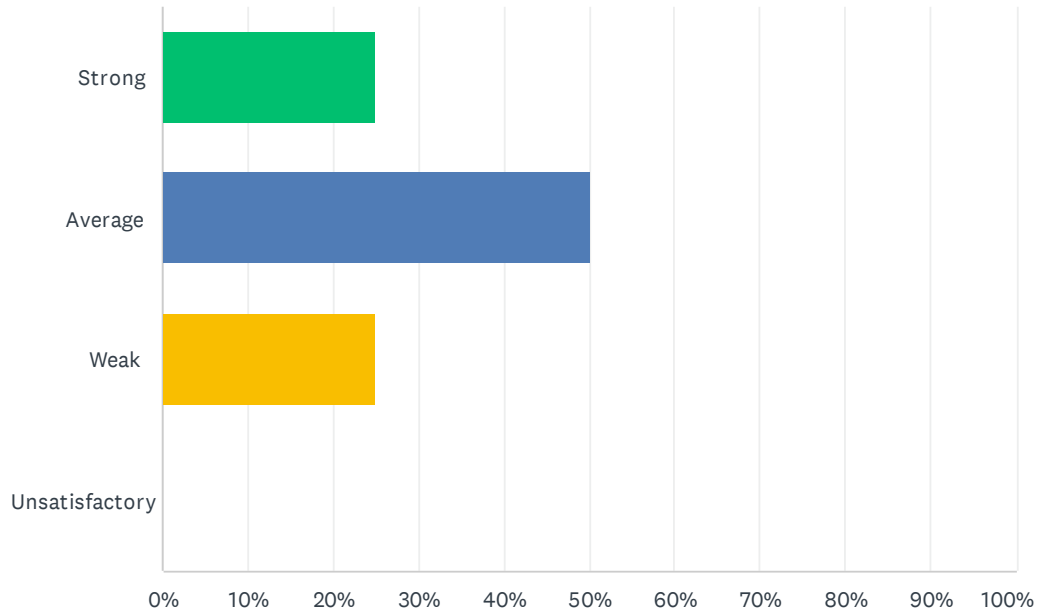
Answered: 4 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

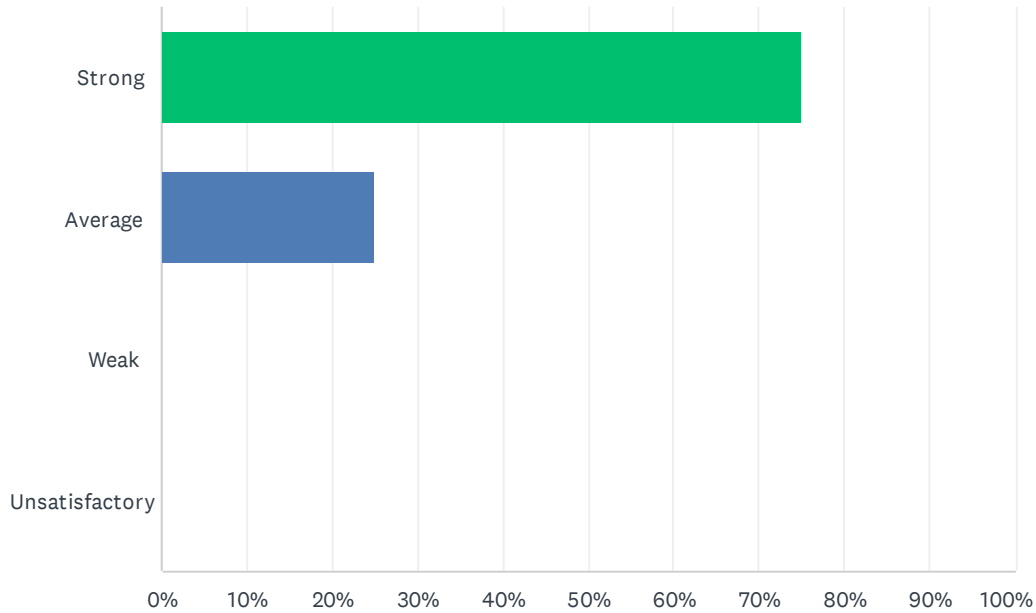
Answered: 4 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	25.00%	1
Average	50.00%	2
Weak	25.00%	1
Unsatisfactory	0.00%	0
TOTAL		4

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

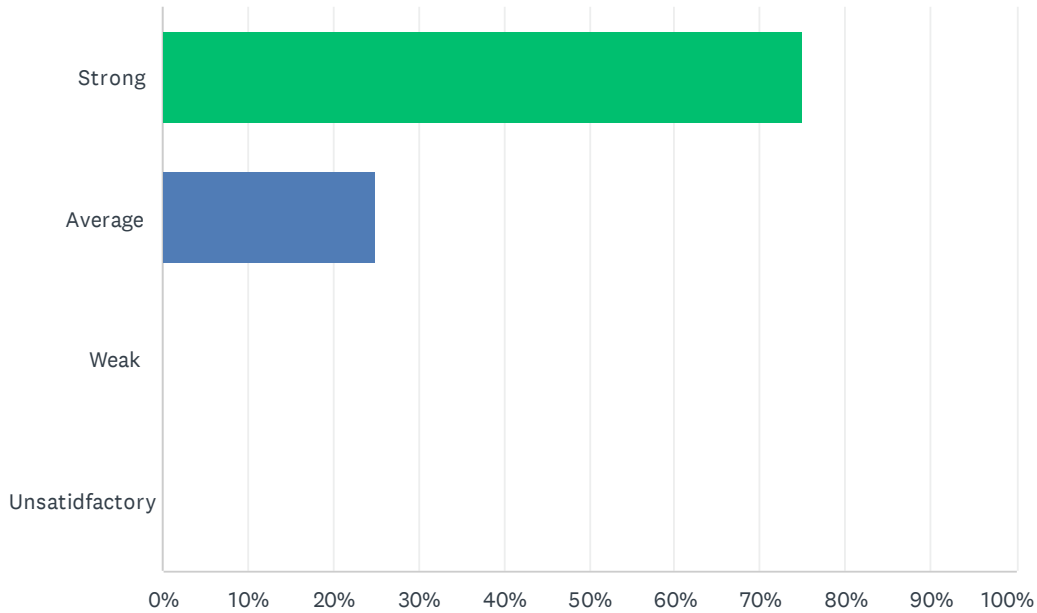
Answered: 4 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

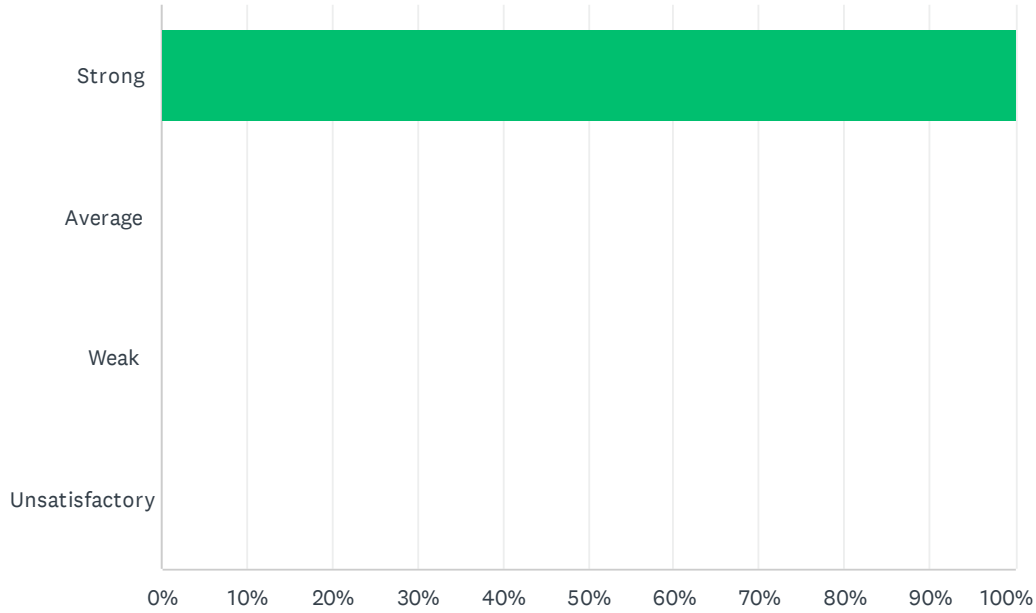
Answered: 4 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	75.00%	3
Average	25.00%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

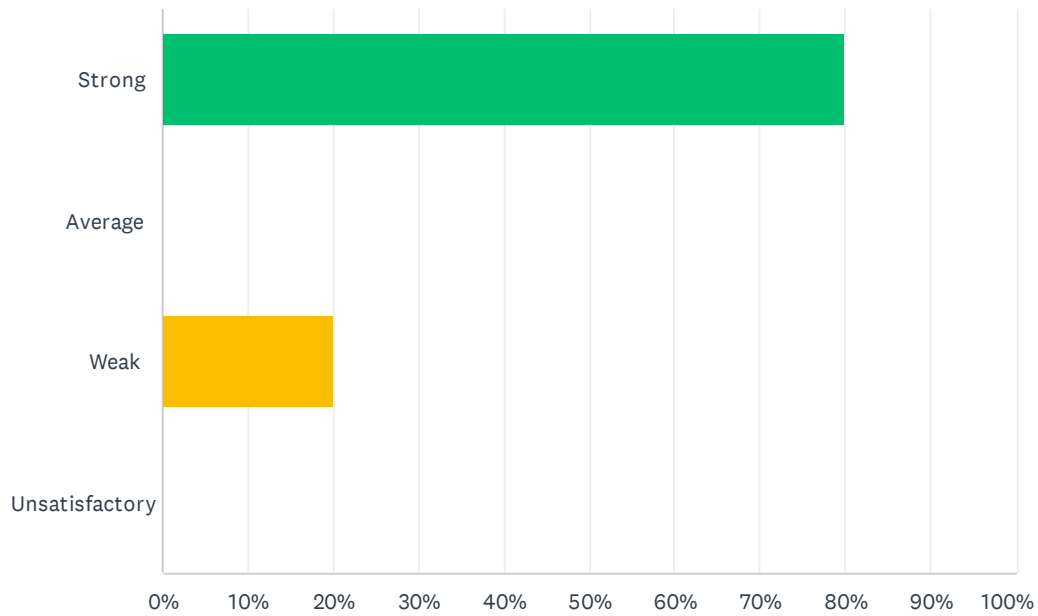
Answered: 4 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q26 The site principal is accessible to discuss special education issues.

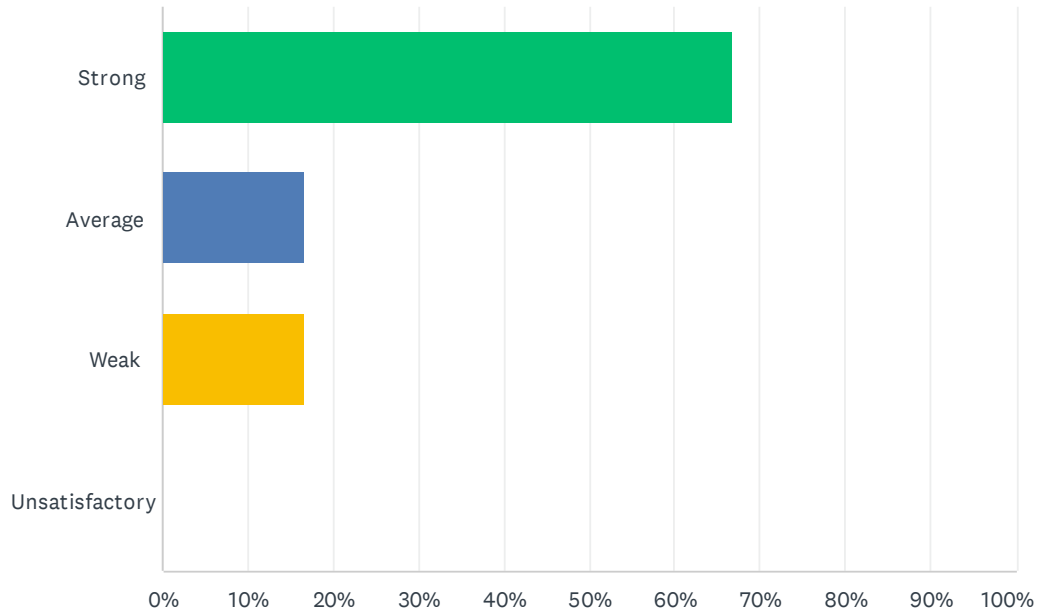
Answered: 5 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strong	80.00%	4
Average	0.00%	0
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

Q27 The site principal promotes equal opportunities for all students to learn.

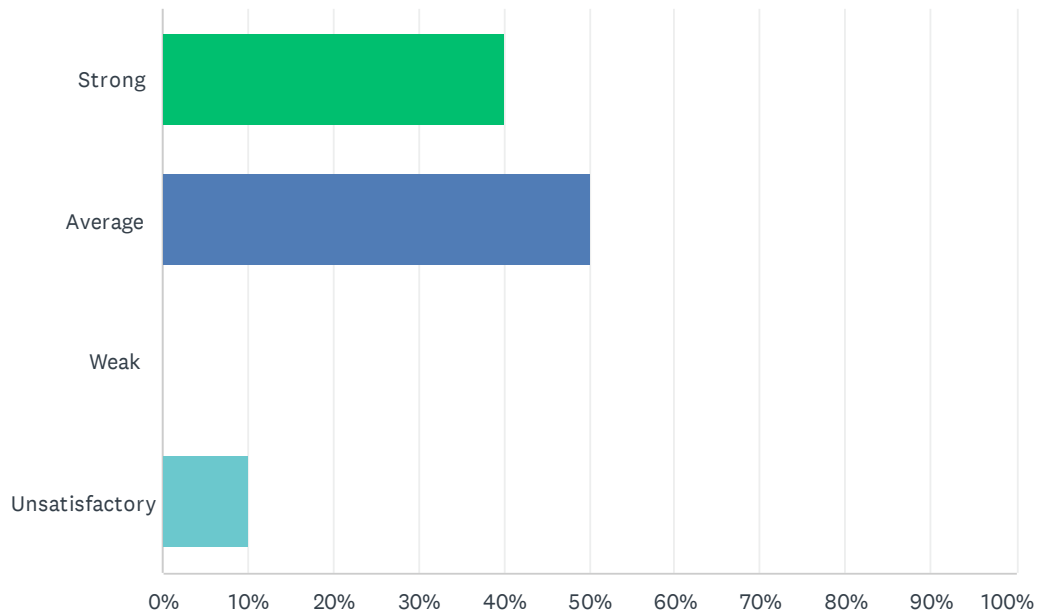
Answered: 6 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	16.67%	1
Weak	16.67%	1
Unsatisfactory	0.00%	0
TOTAL		6

Q28 Staff and students feel safe while attending online classes.

Answered: 10 Skipped: 0

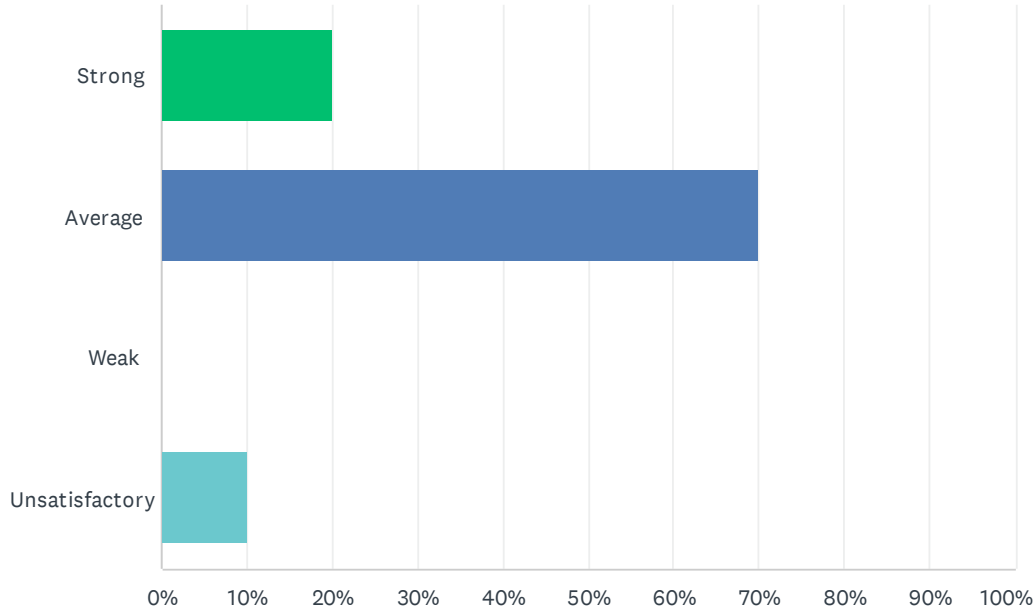


ANSWER CHOICES	RESPONSES
Strong	40.00% 4
Average	50.00% 5
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	There is always support staff available should a safety issue arise.	1/30/2022 8:25 PM

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 10 Skipped: 0

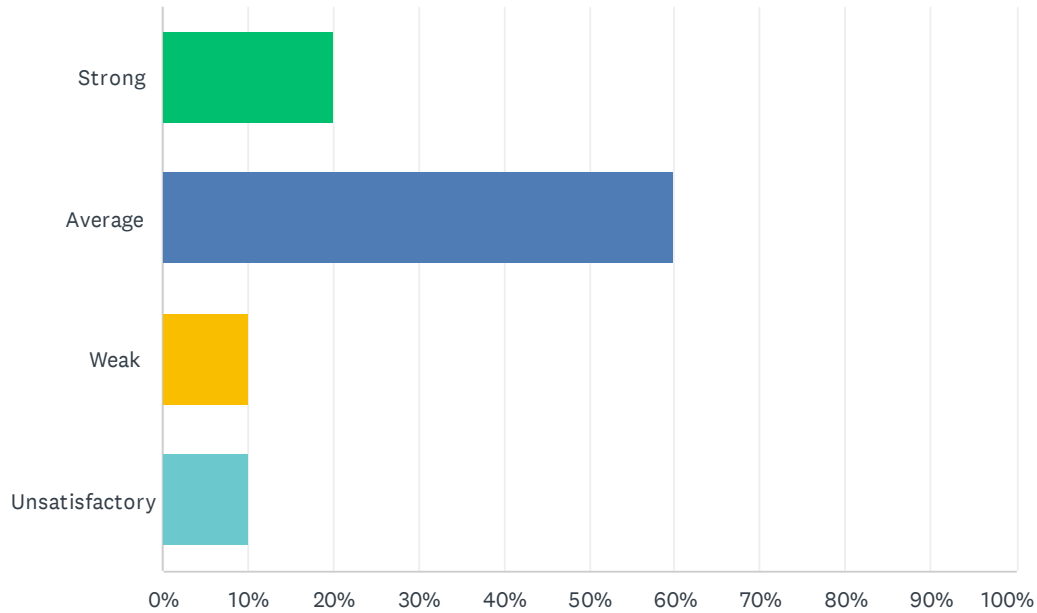


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	70.00% 7
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	The students are very happy to be on campus. Many incentives have been implemented to support positive behavior.	1/30/2022 8:25 PM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 10 Skipped: 0

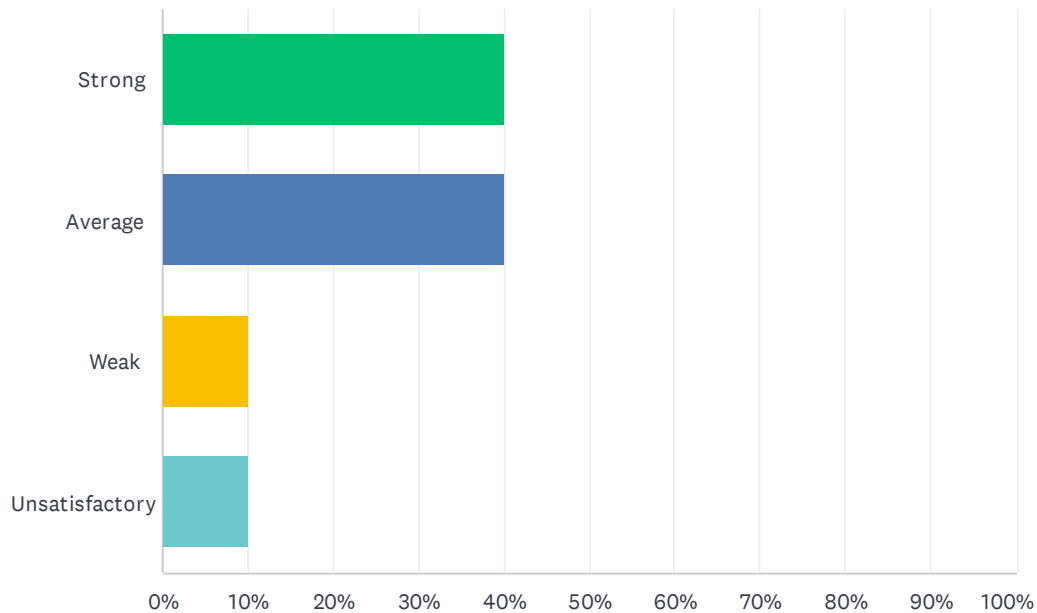


ANSWER CHOICES	RESPONSES
Strong	20.00% 2
Average	60.00% 6
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Online behavior is easy to improve as there are few online students.	1/30/2022 8:25 PM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 10 Skipped: 0

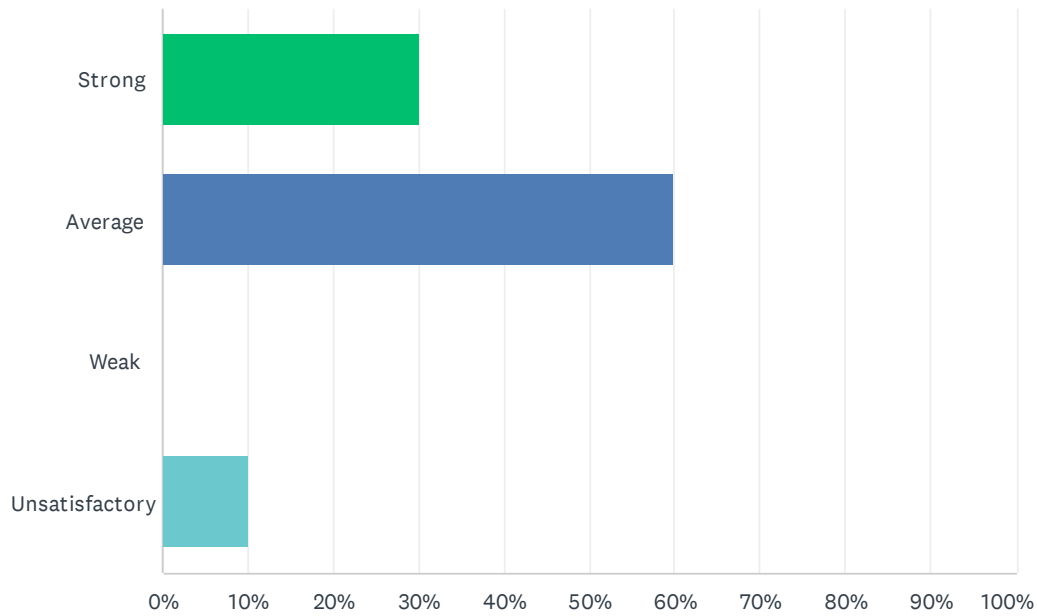


ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

#	COMMENT	DATE
1	We are offered training each year on entering ODR's. ODR entries are respected.	1/30/2022 8:25 PM
2	What referrals? We can't write actual referrals, and if we do they might be removed. Only minor discipline on Aeries. I was told to stop writing them for a specific student when they got too many. This has happened more than once.	1/25/2022 5:20 PM

Q32 My site has a positive atmosphere.

Answered: 10 Skipped: 0

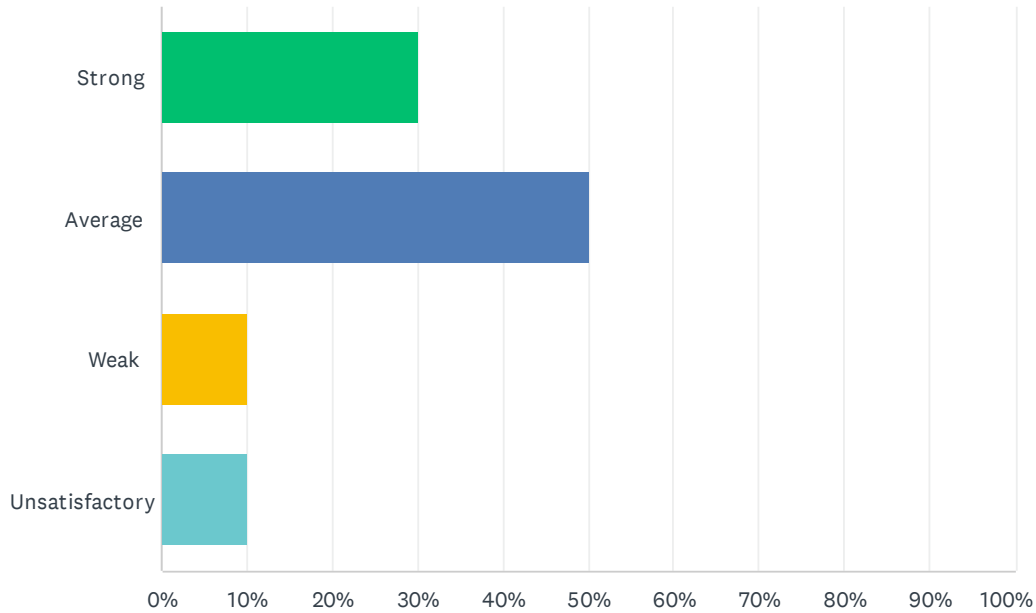


ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	60.00% 6
Weak	0.00% 0
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	The entire staff supports each other, even more so during this unique time of COVID protocols.	1/30/2022 8:25 PM
2	Great co-workers, overall good site and school. I have been told horrible things by our administrator however. I'm obviously not well liked.	1/25/2022 5:20 PM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	30.00% 3
Average	50.00% 5
Weak	10.00% 1
Unsatisfactory	10.00% 1
TOTAL	10

#	COMMENT	DATE
1	Our school has always been known as a preferred place to work.	1/30/2022 8:25 PM