

Apple Valley Unified School District
 Certificated Teachers
 2020-21 Health and Welfare Rate Illustration

	Aetna- HMO	Aetna- PPO	Kaiser
Medical	\$ 2,267.18	\$ 2,267.18	\$ 1,423.56
Delta	\$ 125.00	\$ 125.00	\$ 125.00
VSP Vision	\$ 18.08	\$ 18.08	\$ 18.08
Life Insurance - \$50,000	\$ 8.10	\$ 8.10	\$ 8.10
Total Monthly Package Premium Cost	\$ 2,418.36	\$ 2,418.36	\$ 1,574.74
Total Annual Package Cost	\$ 29,020.32	\$ 29,020.32	\$ 18,896.88
Annual District Contribution - CAP	\$ 15,860.00	\$ 15,860.00	\$ 15,860.00
Annual Employee Cost	\$ 13,160.32	\$ 13,160.32	\$ 3,036.88
Monthly Employee Contributions (12 pay)	\$ 1,096.69	\$ 1,096.69	\$ 253.07
Monthly Employee Contributions (10 pay)	\$ 1,316.03	\$ 1,316.03	\$ 303.69

*(Based on 7.19-8.0 hour/FT employee)