



ILLINOIS ASSOCIATION OF HISPANIC STATE EMPLOYEES

P.O. BOX 641526 CHICAGO, IL 60664-1526

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IAHSE Board of Directors Nominations

Consider Serving on the IAHSE Board

IAHSE board members work together to advance IAHSE and Hispanic state employees, serving as the voice of Hispanic members in IAHSE governance and ensuring that the association is responsive to the needs of our Hispanic state employees community. The board takes on difficult issues and exciting opportunities, always working together in a collegial spirit focused on service. No group better represents the Hispanic state employees than this group of extraordinary professionals.

Every year a certain number of board members complete their service, and we encourage association members to consider nominating colleagues or themselves.

What Experience Do You Need?

The *Nominations Committee* invites its members who bring wisdom, effectiveness, candor, and creative thinking to the board. In choosing among nominees to develop the election slate, the Nominations Committee considers candidates' backgrounds and experiences in six areas:

1. Contributions during service on other boards and leadership groups;
2. Strategic planning experience;
3. Influential strategic leadership;
4. Operational leadership;
5. Experience assessing and administering finances;
6. Contributions to IAHSE activities (e.g. service on committees and working groups, as well as speaking and written contributions).

The committee encourages the nomination of candidates who have an active interest in advancing diversity, equity and inclusion of Hispanics in state employment.

Members of the Nominations Committee are available to answer any questions you may have about the nomination process.

Submit Your Nomination

The IAHSE Board Nominations Committee appreciates your recommendations for candidates for the IAHSE Board of Directors election. During the annual nomination period, you may nominate yourself or someone else. Multiple nominations are permitted.

The following FAQs describe what it means to be a member of the IAHSE Board:

Filling out the nomination form does not commit you or another person to running for election. It's simply a first step toward helping the IAHSE Nominations Committee identify members who meet the criteria described on the enclosed fact sheet. Once we receive the forms, we will reach out to nominees to discuss the selection process and collect any additional information needed. Then, the Nominations Committee will select a slate of qualified candidates to stand for election at the conference.

www.iahse.org



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What do board members do?

- Oversee the governance of IAHSE.
- Set strategic direction for the association to meet the needs of members and the Hispanic community.
- Review and approve proposed budget and dues structures.
- Evaluate executive performance and progress toward achieving established strategic priorities.
- Serve as an ambassador for IAHSE.

When do board members meet?

The board meets 12 times annually in various locations for face-to-face meetings lasting three (3) hours. As needed, board members confer via conference call or text message.

How long do board members serve?

Elected members serve a three-year term.

Are board members compensated?

Board members receive no compensation or honoraria for their services, but all conference registration, travel, lodging and meal expenses for the year are reimbursed on a merit system.

Board members act in the broad interest of IAHSE, not as a representative of specific constituencies. Nominees should possess qualities of vision and leadership and be able to commit the time and energy required for a three-year term beginning three (3) months prior to elections at the annual conference till December three (3) years after election to the board.

Election Procedures:

According to the current Illinois Association of Hispanic State Employees bylaws, any member of the association may nominate an individual, with that person's permission, to service on the Board of Directors, and any member may place his/her name up for nomination for a position on the Board of Directors.

A candidate must hold full membership and be a member in good standing for the last 12 months. Nominees shall attend, participate and contribute toward the mission of the association; current goals for the year when nominated and commit to formally and actively participate in one committee of their choice during three (3) consecutive months immediately prior to election at the annual conference.

Anyone wishing to run for a Board seat must send in a nomination form to IAHSE by Friday, June 12, 2020. The nomination form must be submitted electronically to iahse.assoc@illinois.gov and must include a headshot photo.

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