Kingston Trust Fund Benefits At A Glance - 2022 Changes are in RED

To access the entire plan, various schedules, forms, PPO providers and other important information, go to <u>www.ktftrustfund.com</u> .			
Important Information/Contacts			
KTF Enrollment (Enrollment is required in Medicare A&B once Primary Member is retired and 65 or disabled.)	Go to www.ktftrustfund.com for forms You must enroll within 30-days of your hire or rehire date. Any family status change (divorce, I separation, marriage) affecting eligibility for coverage or any change in other coverage, including Medicare eligibility, must be reported within 60-days of the change.		
Kingston Trust Fund Office	1-845-338-5422	Located at 307 Wall St Suite 6, Kingston, NY 12401.	
KTF Claims/Appeals/Compliance KTF PPO Network	1-844-KTF-FUND	Medical necessity appeal must be filed within 4-months of the initial denial. All other appeals must be filed within 180-days (of payment or denial) with the Compliance Office.	
Pre-certification	1-844-KTF-FUND	See Plan for details and Pre-certification section below.	
MagnaCare PPO Network for Medical and Behavioral Health	1-800-235-7330	MagnaCare PPO Network for Medical and Behavioral Health.	
First Health PPO Network	1-800-226-5116	First Health is an alternative network for use outside of the state of New York.	
ProAct Customer Service (Rx)	1-877-635-9545	Contact for any prescription related problems or Rx authorizations.	
Noble Customer Service (Specialty Rx)	1-888-843-2040	For Specialty Drugs; mail order only.	
CanaRx	1-866-893-6337	Brand name drugs only.	

Disclaimer: This summary is a "brief" summary of the plan benefits for the Trust. For complete information, please refer to your Plan or Summary Plan Description (SPD), which can be found at www.ktftrustfund.com. Hard copies of any document will be provided upon request. For benefit questions contact the Compliance Office.

Pre-certification

Refer to the Plan Part A for complete pre-certification rules. All inpatient confinement, outpatient visits in excess of 6 with the same provider, diagnostic tests over \$2,500, all genetic testing, any physical therapy, or infertility treatment, and any other claims over \$2,500 must be pre-certified.

Basic Deductible, Copays, Coinsurance and Out of Pocket Limits In-Network (PPO) and Out-of-Network (NPPO)

MagnaCare and KTF PPO are the Primary PPO Networks. First Health Providers are available outside of the state of New York.

up to OOP Limit.

Benefit	PPO	NPPO	Explanations or Comments		
Deductible Single/Family	No deductible	\$1,800/\$4,500 NPPO deductible applies to outpatient services only. See hospital copays below. NPPO Deduction separate from the PPO limits.			
Out of Pocket (OOP) Single/Family	\$1,500/\$3,000	\$2,700/\$5,200	OOP limit includes ALL copays, including Hospital copays, coinsurance, and deductibles. NOOP is separate from PPO OOP. Limited benefits (infertility, hearing aids, vision, wellness tetc.) and excess charges are not credited to the OOP limit.		
Coinsurance	10%	30%	etc.) and excess charges are not credited to the OOP limit.		
Office Visit (OV)	\$30	Ded. + Coins.	Office visits with charges over \$500 have a \$100 copay. All outpatient office visits with the same		
Hospital Copay	\$50/day up to \$250	\$500 copay + 30% coinsurance	provider must be pre-certified after six visits. NPPO providers are subject to NPPO deductible and coinsurance.		

Preventive Benefits Covered at 100% Under Health Care Reform with PPO Providers Only (Deductible and Copays Waived)

Excess preventive or wellness visits are not covered

Annual adult physical; well-child visits; bone density or osteoporosis exam after age 50; cholesterol screen; colonoscopy, endoscopy, sigmoidoscopy, every 5 years after age 45; immunizations and vaccinations per ACA guidelines for children and adults; mammogram; nutrition counseling; pap smear, prostate exam.

	Other PPO	Preventive and Fi	rst Dollar Benefits Paid at 100% with no copay or deductible.			
Benefit		Explanation				
Allergy Injections		Only when not part	nen not part of an office visit.			
Annual Adult Physical		Two preventive exams (age 19 and older), including well woman care. Excess preventive benefits not covered.				
Breast Cancer Screening		Limited to once per year or as medically necessary.				
Breast Feeding		Includes counseling, supplies, and equipment. See Part C Notice on Preventive Benefits and coverage.				
Birth Control		Includes pills, diaphragm, IUD (OV copay for insertion) and patch. Excluding brand pills - subject to normal copays.				
Assistant Surgeon		Limited to 25% of p	orimary surgeon's allowed charges.			
Bone Density or Osteoporosis	s Exam	Limited to one per year after age 50.				
Chemotherapy/Radiation/Infu	ision Therapy	Copays for Rx may apply. Office visit copays are waived.				
Cholesterol Screen with No C		Limited to 4 times p	per year.			
Colonoscopy, Endoscopy, Sig	gmoidoscopy	Covered every 5 year	ars after age 45. All others shall be subject to normal diagnostic exam copay and related copays.			
Diabetic Program (MUST EN	NROLL)	Special diabetic ben	efits, including supplies and insulin paid at 100%. See Plan & Rx Plan for details.			
Dialysis		Including home dial	ysis.			
Durable Medical Equipment (DME)		Pre-certification required if expected to cost over \$500.				
FTS (Downs Syndrome Test)		Limited to one test during the first trimester only.				
Genetic (Level II) Obstetrical Ultrasound		Limited to one test per pregnancy. All other genetic testing must be pre-certified and is covered as Any Other Benefit.				
Hearing Screening		Covered for all newborns.				
Hospice (limited to 210 days)		More than 180-days must elapse between each hospice confinement.				
Injections (non-insulin)		OV copay applies if office visit is billed.				
Lab Tests – OV copay applies	s when done by	\$30 Copay applies to all lab tests (other than preventive tests) billed by an independent lab. Complex lab and diagnostic				
outside lab (not billed with of		tests are subject to Complex Test Copay (see Complex X-ray/Diagnostic).				
Mammogram		One per year after age 40.				
Numaemy Come		Routine nursery care is paid at 100% if enrolled in Healthy Beginnings Pre-Natal Program. Non-routine nursery care is				
Nursery Care		paid under baby's own claim (hospital copay applies).				
Nutritional/Training		15 hours for enrolled diabetic/10 hours for non-enrolled diabetic by certified diabetic or nutritional trainer.				
Physical Therapy (Inpatient)		Limited to 30 visits per therapy while confined. Extended treatment may be approved.				
Pre-natal Ultrasound		Limited to once per pregnancy unless medically necessary.				
Pre-natal Visits		Covered under Well Woman Care as set out by Health and Human Services (HHS) guidelines.				
Vaccines/Immunizations (including catch-up		Based on ACIP (Advisory Committee on Immunization Practices) schedules available at www.ktftrustfund.com . Other				
vaccines)		vaccines required for school, work or travel are not covered. Vaccines are subject to OV copay.				
Weight Loss Incentive Program		Enrollment required. See Plan or call pre-certification for details.				
Well Child Care to 19		Well care visits are covered, limited to 7 visits to age 1, then 6 visits per year ages 1 to 19. Non-routine well care or				
		diagnostic visits are subject to OV copay.				
		Reimbursement of \$100 for single/\$150 for member and spouse for membership. See Plan for details.				
Prescrip	<u> </u>		F is PRIMARY Plan (Network Only Coverage) 01/01/2022 Changes in RED			
Benefit	Retail	Mail Order	Explanations or Comments			
	(30-days)	(90-days)	Explanations of Comments			
Generic Drugs	\$15	\$20				

Brand Drugs – [Medicare Primary Copay]	\$40 [\$25]	\$60	generics unle	led for failure to use mail order after 3 rd refill; copays doubled for failure to use ass medical necessity override is approved. Step Therapy rules may apply. Nursing ts must submit request for Rx to be filled locally at long term care pharmacy.			
Specialty Drugs (30-days) (Mail Order Only)	20% up to OOP		Most special	by drugs are available through mail order only. Subject to pre-certification and must hrough Noble — applies to chemotherapy and/or radiation or other specialty drugs.			
Rx Out of Pocket (OOP) Limit		ined Rx copays	s The Rx OOP	limit is separate from the Medical OOP limit and applies to copays for retail and mail excluding any penalty copays and all major-medical Rx.			
Major Medical Drugs	Paid at 80%, su		cal If KTF is sec				
Diabetics Supplies	Insulin, tests stri	ps, Glucophage	e and Metformin are	and Metformin are covered at 100% for enrolled diabetics. Medicare Part B is primary for test strips and			
(Enrollment Required)				members. Special rules apply if Medicare is primary. See Plan.			
			efits (All NPPO Be	nefits are subject to Deductible and Coinsurance (D/C) unless noted)			
Benefit	PPO	NPPO *		Explanations or Comments			
Any Other Benefit	90%	80%	·	ry benefits pre-certified before treatment.			
Alternative Providers	OV Copay	D/C	Combined benefit	is limited to \$500 for PPO and NPPO providers.			
Allergy Testing	OV Copay	D/C	Excludes allergy injections.				
Genetic/Infertility Test	OV Copay	D/C	Genetic testing subject to pre-certification for medical necessity. Covered same as any other test if approved.				
Cardiac Rehab	OV Copay	D/C	Maximum of 40 visits.				
Acupuncture/Chiropractic	OV Copay	D/C	Maximum benefit for acupuncture and chiropractic is limited to \$75 per visit. Combined PPO/NPPO benefits for chiropractic, acupuncture and massage therapy are limited to \$2,500 per benefit year.				
Massage Therapy	OV Copay	D/Paid at 50%	Maximum benefit is limited to \$50 for 1-hour visit or \$25 for ½ hour visit. Limited to 15 visits annu Included & subject to Acupuncture/Chiropractic Annual Limit. Member responsible for excess char				
Eye Exam	OV Copay	OV Copay	One routine eye exam is covered annually, deductible is waived. This Plan is secondary to any stan vision exam. Glasses and contacts are covered at 50% up to \$250/year.				
Hearing Aids	100%	Deductible Waived	Limited to \$1,000 (single) or \$3,000 (pair) of hearing aids every five (5) benefit years. Batteries ar covered. NPPO deductible waived and paid same as PPO.				
Home Health Care	OV Copay	D/C	Limited to 200 visits per calendar year and 4 hours equals one visit. Custodial care is not covered.				
Orthotics	OV Copay	D/C	Maximum benefit limited to \$500 per year.				
Physical, Occupational, Speech & Cognitive Therapy	OV Copay	D/C	Subject to pre-certification, medical necessity, appropriateness of care and measurable improvement f continued care based on a stated treatment plan, as prescribed by a doctor.				
Podiatry	OV Copay	D/C	Includes injections and non-routine foot care. Routine foot care is not covered.				
	1 7	Emerge	U	nce, Lab, Diagnostic and X-Ray			
Benefit	PPO		twork (NPPO)	Explanations or Comments			
Emergency Room	\$100	\$100 (ded)	uctible waived)	Paid at 50% for non-emergency, medically necessary transfers paid at 90%.			
Ambulance	100%	100% (deductible waived)		\$250 copay for air ambulance.			
X-ray/Diagnostic (<\$2,500)	OV Copay		e/Coinsurance	Includes Complex CT Scans, MRI, CAT Scans and other complex testing performed			
X-ray/Diagnostic (>\$2,500)	\$100	Deductible/Coinsurance		on an outpatient basis that is not part of any preadmission x-ray or testing. Copay applies to all tests combined on daily basis for same provider.			

Urgent Care	OV Copay	Deductible/Coinsurance		certification for authorization while traveling.		
Inpatient Hospital and Surgical Benefits (PPO and NPPO)						
Benefit		In Network (PPO) Out of I		twork (NPPO)	Explanations or Comments	
Hospital Copay		\$50/day up to \$250	\$500 copay + 30% Coinsurance		Hospital copays are included in the OOP limit: \$1,500 Individual/\$3,000 Family for PPO and \$2,000 Individual/\$3,500 Family for NPPO.	
Surgical Copay		\$100	Deductible + \$250 + 30% Coinsurance		Applies to primary surgeon. Assistant surgeon charges limited to 25% of Primary surgeon. Benefits reduced for 2 nd /3 rd procedure.	
Anesthesia		100%	100% up to	allowed charge	Members are responsible for excess charges for NPPO providers.	
Skilled Nursing		Hospital Copay	Deductible	+ Coinsurance	Limited to maximum of 100-days for PPO and NPPO combined.	
Surgical Center/Facility		100%	Deductible	+ Coinsurance	Facility charges are paid 100%.	
Transplant		100% if Center of Excellence used	Deductible	+ Coinsurance	Copays and deductibles apply to other transplant facilities. See Part A Plan document for detailed transplant benefits.	
Maternity (enrolled in Health Beginnings Program)	у	**		N/A	**Must enroll during first 14 weeks or within 60-days of coverage. Paid at 100% after first OV copay. Hospital/Surgical copays are waived. Copays and deductible apply if you fail to timely enroll.	

PENALTIES AND EXCLUSIONS (Partial List – See Plan for Additional Information)

<u>Penalties for Late Filed Claims and Failure to Pre-certify Benefits Prior to Treatment</u>: Benefits will be reduced for failure to pre-certify required benefits and/or failure to file claims within 90-days of service. Benefits are also reduced by 50% if you fail to complete an approved treatment program.

<u>Non-Covered Treatment</u>: Court Ordered Treatment; Educational Services/Treatment; Treatment for chronic conditions that cannot be favorably changed by a specific treatment plan; experimental treatment; nursing homes, custodial care, halfway houses, and transportation (if not pre-certified as Medically Necessary).

NPPO (Out of Network) Outpatient Benefits

All NPPO providers are subject to the NPPO deductible and coinsurance. The NPPO limits (copays, coinsurance, and deductible) are separate and in addition to the PPO limit. Members are responsible for excess charges if a NPPO Provider is used. Members are responsible for verifying the status of their provider PRIOR to service.

Foreign Travel	Limited to emergency services only and is subject to separate \$250 copay in addition to emergency copay of \$100 and then NPPO deductible and coinsurance apply. Travel insurance is recommended for foreign travel. This Plan is always secondary to Travel insurance. See Plan for details.
Limited Benefits	Limited benefits are paid the same for both PPO and NPPO providers, but these benefits are not subject to the Plan's out of pocket limits nor is the member's coinsurance credited towards the out-of-pocket limit. Limited benefits include alternative providers, acupuncture, chiropractic, holistic medicine, Lasik benefits, eye care, hearing aids, limited dental, infertility benefits, weight loss, wellness benefits, and massage therapy.

NPPO Outpatient Copay will apply for approved Urgent Care visits Contact pre-