



IYDT Code of Conduct Policy

Illinois Youth Dance Theatre (IYDT) is a not-for-profit dance company committed to the art of dance. IYDT is also committed to creating a safe, nurturing, and encouraging environment for our members and dancers.

IYDT is proud of our commitment, dedication, and distinction to creating passionate, skilled, and empathic dancers. Our members are a united family with a common goal to share their talent and passion with the community. In an effort to promote unity, IYDT will not allow anyone to turn a blind eye to inappropriate behavior. This includes dancers, parents, teachers, and staff.

IYDT will NOT tolerate inappropriate behavior that uses influence to intimidate, torment, harass, or oppress another individual.

Actions include but are not limited to verbal, social, or physical harassment/bullying:

Any type of verbal abuse such as taunting, name calling, threats, demands/bossing, spreading rumors, inappropriate comments, swear words, back talking to peers, students, teachers, and staff will NOT be tolerated.

Any type of social abuse such as hurting someone's reputation or relationships, exclusion, manipulating peers, spreading rumors, intentional embarrassment, creating intentional barriers will NOT be tolerated.

Any type of physical abuse to an individual or their property such as any intentional physical harm, personal property damage, aggressive behavior, tripping/pushing, hitting/kicking, spitting, creating intentional barriers, mean or crude hand gestures, taking or breaking someone's things will NOT be tolerated.

Participation is NOT limited to the individual carrying out the action of but also to those who idly watch, allow, or do not report such instances.

Participation in such behavior will result in suspension from rehearsals and/or performances.

IYDT is made of a mixed age and developmental group of youth and adolescents. IYDT recognizes the importance to continue to create mentors and respectable dancers and individuals. It is with good intentions we support our Code of Conduct to ensure ALL our dancers feel safe, nurtured, encouraged, and inspired to participate.

Please review this policy with your dancer, sign, and return to IYDT.

Parent Signature: _____ Date: _____

Dancer Signature: _____ Date: _____