

**Memorandum of Understanding
between
Las Virgenes Educators Association and the Las Virgenes Unified School
District**

The Las Virgenes Educators Association and the Las Virgenes Unified School District (“parties”) agree to the following for the 2018-2019 school year:

Competitive Cheer Addition to Appendix B

Competitive Cheer will be added to the CIF Sports, Coaching Schedule Appendix B. The Steps will be F, G, or H.

Language Agreed to per this MOU:

6.1.3.1 If an employee agrees to a 6/5 contract for a school year, it is understood that an additional 20% of time or 1 hour, 24 minutes beyond the 7-hour workday may be needed to complete the enhanced workload. This extra time can be completed on or off site as long as employees meet the responsibilities listed in 6.1.3.

Lunchtime Talent Development:

At the unit member’s discretion, s/he may earn 30 minutes of LVUSD pre-approved Talent Development during lunch. If the unit member chooses to use his/her lunch for this purpose, the employees will agree to a 30-minute increase in their workday for that day only. His/her lunch can be taken any time (outside of scheduled classes) during the extended 7 hour, 30-minute day.

This Talent Development option is capped at a maximum of 4 hours per year, per unit member.

Modeling/Observation of a Colleague's Lesson (Pineapple):

A unit member may earn 60 minutes of LVUSD Talent Development (Pineapple), for presenting or observing a model lesson. The lesson must be pre-approved by the Educational Services Department.

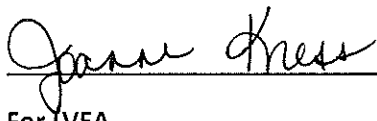
The presenting teacher will present a model lesson during his/her regularly scheduled class time. A standardized form will be submitted to Ed Services with the model lesson plan for pre-approval.

The observing teacher will observe the lesson during his/her pupil free time. The observing teacher will be responsible for completing and submitting a standardized reflection form to the

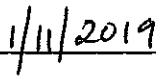
Educational Services Department. In return, the observing teacher agrees to a 30-minute increase in their workday for that day only. The extra 30 minutes will be spent making up the missed contractual time.

This Talent Development option is capped at a maximum of 4 hours per year, per unit member.

The parties also agree to evaluate the efficacy of this agreement in order to determine whether to codify the practices into the collective bargaining agreement beginning with the 2019-2020 school year.



For LVEA



Date



For LVUSD

