

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
ZOOM

Thursday, January 14, 2021, 3:00 p.m.

Directors participating were Messrs. Carmichael, Corso, Erpelding, Hatch, Leckner, Warwick and Mrs. Hilby.

Also participating were SLSSA members Gary Alexander and Bill McCoy.

The meeting was called to order by Mr. Warwick at 3:01 p.m.

Having been previously reviewed by Board members, Mr. Erpelding motioned to approve the December 10, 2020 minutes. Seconded by Mr. Leckner. Motion carried.

Mrs. Hilby reported that we have 108 paid memberships. Of those, 102 are full program and 6 are recreational. Included in that count are a player who is upgrading from rec to league and another player who has backed out. Mr. Corso reported 72 league players have paid their HOA fees. He'll get a new list on Friday and contact those players who haven't paid yet over the weekend.

Larry Wolfe was unable to present the financials for December due to a computer problem.

Mr. Leckner reported that the field was rolled today. It's still soft in left and right fields. Mr. Leckner will ask Ken Brenden to shut the water off Saturday. There have been players on the field during our league shutdown. When Mr. Corso inquired, he was told an association member approached Brian Quillen who, along with John Reyhons, made the decision to open the field for hitting practice with the expectation that the association member would be checking to be sure participants have paid their HOA fees. Because the decision of the HOA has created confusion, Mr. Warwick asked Mr. Corso to arrange a meeting with Brian Quillen and John Reyhons to help the association understand the reason for their decision. The SLSSA stands by their decision to keep the field closed until January 18.

Mr. Carmichael shared that the Lakes draft was held on January 11 via Zoom. Ten players have opted out of the winter session, including four Sun Division players, four Lakes Division players, and two members of the women's team. We're welcoming four new players to league play.

Because of the temporary loss of players this session, Mr. Corso motioned the Sun Division may bat their subs anywhere in the lineup for the 2021 winter session. Mr. Erpelding seconded. Mr. Leckner opposed. Motion carried.

Mr. Erpelding discussed the Lakes Division rule requiring pitchers to pitch over the screen. There was a marked increase in walks with the implementation of this rule. Mr. Erpelding shared that the managers would like to go back to the ability to pitch around the screen. All other rules remain the same, including the minimum six-foot arc. Mr. Erpelding motioned that we allow the

Lakes Division pitchers to pitch around the screen effective for the winter session and forward. Mr. Corso seconded. Mr. Leckner opposed. The motion carried.

Mrs. Hilby reported that the ladies' team will be starting their league play on Monday, January 18. After starting with 17 players when practice began in November, the team is down to 12 players due to injuries and COVID concerns. The plate for the women's league should be slightly bigger than the permanent plate. Mr. Corso will look to see if the rubber mat previously used for the ladies is somewhere in storage. Mrs. Hilby will get the specifications from the managers.

Mr. Erpelding researched information on the sun screen and forwarded his findings to Ken Brenden. Because Ken became unavailable to assist with this, Mr. Erpelding will talk to Gary Hillabolt. Mr. Corso will also check with the tennis club to see if they may have an old one in storage. Softballs are in stock, including those for the ladies.

Mr. Corso gave Brian Quillen all the quotes for the new scoreboard. The next step is for the HOA to place the order. Mr. Corso will monitor the progress.

When Mr. Warwick spoke with the fire department in December regarding CRP training, he was asked to check back in mid-January. While Mr. Warwick will follow up next week, he is expecting the same answer until the COVID situation changes.

Previously player phone numbers have been posted on the SLSSA website. For privacy protection, the Board has agreed that phone numbers for the general membership will be made available only on the password protected pages of the site.

Mrs. Hilby asked for an update on the COVID policy. The Board will make decisions based on the facts of the situation going forward. The managers will receive information regarding CDC recommendations to assist them in answering questions from their players.

Mr. Leckner is concerned about the use of the patio after the games. Mr. Corso suggested we move the couch to the garage and spread the chairs apart. Mr. Leckner is concerned that masks are not being worn and social distancing is not being followed. The risk they are taking is the shutdown of their division for two weeks. The Board will stand together to encourage compliance and continue to be diligent and respectful in enforcement.

Mr. Warwick set the next BOD meeting for February 11, 2021, in the Oakwood Clubhouse Library at 3:00 p.m.

Mr. Warwick adjourned the meeting at 4:05 p.m.

Respectfully submitted
Cyndy Hilby, Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse
Thursday, February 11, 2021, 3:00 p.m.

Directors present were Messrs. Carmichael, Corso, Erpelding, Hatch, Leckner, Warwick and Mrs. Hilby.

Also present was SLSSA member Bill McCoy

The meeting was called to order by Mr. Warwick at 3:04 p.m.

Having been previously reviewed by Board members, Mr. Corso motioned to approve the January 14, 2021 minutes. Seconded by Mr. Carmichael. Motion carried.

Mrs. Hilby reported that we have 109 paid and 2 unpaid memberships. Of those, 104 are full program and 5 are recreational. The two unpaid memberships are not league players. There are 16 paid memberships and one unpaid membership for the women's program. Based on the information provided by the HOA, 19 people have paid the SLSSA dues but have not paid the HOA fees. Most are inactive at this time, but Mrs. Hilby will contact them to remind them that prior to participating in any SLSSA activities on the field, their HOA fees must be paid.

Unable to attend the meeting, Larry Wolfe submitted a written treasurer's report to the Board. The summary is as follows:

The following comments relate to the year-to-date Income Statement Compared to Budget (numbers noted are rounded to the nearer dollar):

Revenues are \$387 to the good. Banner revenues are \$245 over budget. Even though we've lost three advertisers so far (one to closing his business and two COVID-related), several others paid three years "up front" to offset those losses. I suspect we will lose additional advertisers over the next few months, so it will be important to try to find some new ones. The HOA caught up its payments in January resulting in a \$800 payment and a YTD positive variance of \$25. Note that on a go-forward basis, we will be far below budget since we will now be billing the HOA a flat \$250 per month for infield preparation and maintenance. The budgeted HOA revenues for the period January through September (the end of our fiscal year) are \$3300 while we will be billing them \$2250 (\$250 for nine months).

Cost of Sales are \$432 below budget; however, we will be required to replace some worn banners soon, so that positive variance will likely be eliminated.

Operating expenses are \$2427 less than budgeted. Much of the variance is due to timing differences. We have not yet received the invoice for our liability

insurance (\$360). We also budgeted \$650 for Turface/infield dirt in January. That expense will be incurred in February and later months. We also budgeted \$500 for softballs, but have not purchased those yet. Those three timing items account for over 60% of the variance (\$1510). Other major variances are for hand sanitizer which has not been purchased or used (\$500) and we have not had to pay a ladies' program subsidy to the HOA yet (we budgeted \$325).

The bottom line variance is over \$3246 "to the good," due to the aforementioned differences. Note, however, much of that positive variance is expected to be reduced over the remainder of the fiscal year.

Mr. Carmichael motioned to accept the treasurer's report. Mr. Leckner seconded. Motion carried.

Last month there was confusion over closing the field due to COVID concerns. Mr. Corso and Mr. Warwick spoke with John Reyhons, General Manager of IronOaks, to clarify the situation. SLSSA is responsible for league operations. The HOA is responsible for the field and responsible for shutting the field down for whatever reason. If the SLSSA Board feels there is a problem (COVID or other), we will go to them and they will make the decision.

Mr. Corso shared that the scoreboard is in the process of being ordered. The HOA is handling the ordering of the scoreboard, agreeing to use the bid that we preferred. The HOA will get us involved when it's time to be installed. The process will likely take two or three months.

Mr. Warwick followed up regarding the CPR class. Although the fire department is very interested in providing the training, it remains on hold during the COVID situation. Mr. Warwick will call back in April.

A situation arose this week when an injured player was ready to return to play via the sub list. There was confusion about when he was available to be picked up. The protocol is that managers cannot pick up a sub more than two weeks in advance of an absence. When a player becomes available, he cannot be contacted by any manager until an email has gone out to the managers at which time all managers have equal opportunity to pick him up. No one can act until the email is published. A compromise was agreed upon for this particular situation, and Mr. Carmichael will notify the parties of the compromise.

Mr. Leckner addressed some areas of concern at the field. He recently worked on the lip in front of home plate as well as the area of the pitcher's mound that needed more dirt. The mowing schedule is also a concern. Because the field is in use every day of the week January thru early March, Mr. Leckner will attempt to arrange to have the mowing done on Mondays between batting practice and the ladies' noon game. Mr. Hatch inquired about the dry patches of rye grass. It has been attributed to a bad batch of seed this year. The string used to mark the foul lines is broken, thus causing difficulty with chalking straight lines. Mr. Leckner will buy more string.

Signup sheets are going around this week for the Spring session and are due on Friday. Mr. Carmichael reports that the numbers look good. At this time, it looks like we're short one player

in each league. The drafts will take place on Monday the 22nd for the Sun Division and Wednesday the 24th for the Lakes Division. The draft may be held via Zoom. All managers in the Sun Division are coming back. Contact has not been made with the Lakes Division managers at this time.

Mr. Carmichael asked to review the time limit on the second game. Currently the policy is that single innings will be played after the 4th inning and no new inning can be started after 11:20. When time expires, the current inning is finished and the next inning will be the open inning. Discussion was held and it was general consensus that we'll leave it as it is. Some concern was expressed with regard to teams playing short-handed. Mr. Corso will talk to all the managers reinforcing the importance of making a good faith effort to get subs rather than playing with nine. Mr. Corso will also discuss with managers the proper procedure when disputing an umpire's call. When there is a disputed call, the managers rather than individual players should talk to the umpires. The conversation should remain calm so the situation can be sorted out. In addition, Mr. Corso will ask the managers to address with their players the need for being careful to avoid contact during play for the safety of all players involved.

The ladies' Sluggers team began their season January 18 and will continue with home games every Monday and Wednesday through March 10. They are currently 5-9.

Mr. Erpelding has not made any purchases this past month. He did get two cases of softballs for the men and two boxes for the ladies, some of which he is storing at his home due to lack of space at the field. He has not received an invoice for them yet even though he has called repeatedly and will continue to call.

It is time to form a nominating committee for Board elections next month. Mr. Warwick will make the appointments.

Mr. Warwick set the next BOD meeting for March 11, 2021, in the Oakwood Clubhouse Library at 3:00 P.M.

Mr. Warwick adjourned the meeting at 4:24.

Respectfully submitted
Cyndy Hilby, Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Thursday, March 11, 2021, 3:00 p.m.

Directors participating were Messrs. Carmichael, Corso, Erpelding, Leckner, Warwick and Mrs. Hilby.

Absent: Mr. Hatch

Also participating were Treasurer Larry Wolfe, and SLSSA members Ken Brenden and Bill McCoy.

The meeting was called to order by Mr. Warwick at 3:01 p.m.

Having been previously reviewed by Board members, Mr. Erpelding motioned to approve the February 11, 2021 minutes. Seconded by Mr. Leckner. Motion carried.

Mrs. Hilby reported that we have 113 paid memberships. Of those, 109 are full program and 4 are recreational. There are also 16 paid members of the ladies' team. She will follow up with the Fitness Center to make sure the last couple have paid their HOA fees.

Larry Wolfe went over the financial reports. Income is steady and on budget. Cost of sales for banners are under budget, but there are three replacements being manufactured right now. The biggest variances fall under Expenses. The liability insurance invoice just came in. They gave us a credit of \$160 for last year, so we'll be under budget. Tractor insurance budgeted for March came in February. Cleaning will be under budget all year because we budgeted for hand sanitizer and it is not being used to the extent we thought it would. Infield dirt and Turface is \$900 under budget right now. Mr. Corso says we'll be needing more. The \$498 variance on uniforms is because we had to buy new uniforms to replace Farmers with Redeemed Team. In summary, we are \$1,100 under budget on expenses with a positive variance of \$2,033. Mr. Leckner motioned that we accept the treasurer's report. Mr. Carmichael seconded. Motion carried.

Mr. Warwick appointed Ken Brenden, Gary Hillabolt, and Doug Friesen to the election nominating committee. Through their efforts we have three candidates: Larry Wolfe, Bill McCoy, and Kim Whitney. Based on the upcoming vacancies, one of the elected Board members must be a resident of IronOaks. Larry Wolfe will fill that requirement. The other two candidates will vie for the second seat. The election will take place the week of March 22 and be concluded by the end of the month. Mrs. Hilby will alert members via email that voting will take place in person at the field during that time as well as by email for those who are not available to vote in person.

Mr. Leckner reported that the field needs a lot of Turface. The screen behind home plate has been put up and is helping fielders see the ball. Mr. Corso will check to see if we can get more to put on the scorer's booth side of the backstop. It was suggested that a guard rail in front of the bleachers on the 3rd base line might be helpful for safety.

Mr. Carmichael reported on the spring session. Because we adjusted the calendar for the COVID delay, there is a conflict with our league tournament. Many players in the Sun Division will be playing in the Southwest Championship tournament in Las Vegas that week. It was decided the Lakes Division will proceed with their tournament the week of April 13. The Sun Division league tournament will be played April 20-23.

Mr. Leckner expressed concern that managers may not be making enough effort to find a sub. Taking just one out the first time through the lineup gives a team an advantage by turning over the batting order when the missing player is rated a four. Mr. Corso reached out to the managers to encourage them to make every effort to find a sub. It is understood that some calls come in late and make it difficult to find a sub on short notice. The rules committee will review the rule before the fall session.

A player in the Lakes Division has asked the Board to review the rule regarding the ball hitting the screen that protects the pitcher. When a struck ball hits the screen, it is currently a dead ball strike. The Lakes managers discussed and agreed upon this rule at the beginning of the season. Discussion was held. Because no change will be made midseason, the managers will review the rule prior to the fall season.

Mrs. Hilby reported that the ladies' season ended on a disappointing note. A player tested positive which caused the cancellation of the last three games of the season. The other teams were notified of the situation, and they chose to cancel their games at our field. The Sluggers ended with a 10-13 record, having won 4 of the last 5 games. The ladies would like to thank the SLSSA Board for their support. Many thanks to Ken Brenden and Jim Leckner for prepping the field every Monday and Wednesday. They also greatly appreciate umpires Larry Wolfe, Tom Erpelding, Randy Neumann, and Joe Byrne as well as Larry Maggard and Rick Thompson for running the scoreboard. They also thank Larry Wolfe for the positive press in the Sun Lakes Splash and for updating the photos on the Sluggers' page on the SLSSA website.

Mr. Warwick presented a request from a 42-year-old from Cottonwood who wants to join our association as a rec player for the purpose of attending hitting practice only. He will hit only with a wood bat. Discussion was held. The Board is willing to allow this on a trial basis through the 20-21 year and will revisit the situation before fall registration.

Mr. Erpelding applauds umpires for doing this on a volunteer basis. It is recognized that one umpire can't see everything happening on the field. When this situation arises, an umpire may ask the players for their help if they choose, but are not required to do so.

Mr. Erpelding asks that the Board consider amending the bylaws to include three nonresidents to serve as members of the Board. Currently five of the seven Board members must be residents. Mr. Warwick responded that we will think about it.

Mr. Carmichael was asked by a member to address the language of players. It is noted that recent incidents also include spectators on the patio. The Board has the best interest of everyone in mind and asks that we all take a moment to consider our language. Please show respect for and consideration of others.

Two managers expressed concern that the batter's box is too short. Ken Brenden will check the dimensions, but it will be difficult to do anything about it until we choose to pour new concrete.

Mr. Warwick set the next BOD meeting for April 8, 2021, in the Oakwood Clubhouse Library at 3:00 p.m.

Mr. Warwick adjourned the meeting at 4:23 p.m.

Respectfully submitted
Cyndy Hilby, Secretary

SUN LAKES SENIOR SOFTBALL ASSOCIATION
Minutes of the Board of Directors Meeting
Oakwood Clubhouse Library
Thursday, April 21, 2021, 3:00 p.m.

Directors participating were Messrs. Carmichael, Corso, Erpelding, Hatch, Leckner, Warwick, McCoy and Mrs. Hilby.
Absent: Mr. Wolfe

The meeting was called to order by Mr. Warwick at 3:01 p.m.

Mrs. Hilby would like to amend the March minutes to clarify the discussion regarding umpires. The minutes will now read:

Mr. Erpelding applauds umpires for doing this on a volunteer basis. *After much discussion, the position of the Board is that* it is recognized that one umpire can't see everything happening on the field. When this situation arises, an umpire may ask the players for their help if they choose, but are not required to do so.

Mr. Leckner motioned to approve the amended March 11, 2021 minutes. Seconded by Mr. Corso. Motion carried.

New Board members, Larry Wolfe and Bill McCoy were seated by President Warwick. The Board would like to thank Ron Carmichael and Gary Hatch for three years of service to the membership. Mr. Warwick stated that as a Board our perspective, attitude, and decision making is for the whole; not for a division, team, or session.

Officers for the coming year were elected. Mr. Leckner motioned and Mr. Corso seconded the nomination for Mr. Warwick as president. Motion carried. Mr. Corso nominated Mr. Leckner for vice president. Mr. Warwick seconded. Motion carried. Mr. Leckner nominated Mrs. Hilby for secretary. Mr. Warwick seconded. Motion carried. Mr. Corso nominated Mr. Wolfe for treasurer. Mr. Leckner seconded. Motion carried.

Mrs. Hilby reported that we have 114 paid memberships. Of those, 109 are full program and 5 are recreational. There were also 15 paid members of the ladies' team.

Mr. Wolfe could not attend the meeting. He submitted this written financial report.

The following comments relate to the year-to-date Income Statement Compared to Budget (numbers noted are rounded to the nearer dollar):

March was a "banner month" for advertising revenues (pun intended!). We collected \$2100, bringing the year-to-date total to \$5215, which is \$1595 over budget. Even though we have lost four advertisers this fiscal year, primarily due to pandemic-related cutbacks, I've sold two new banners and nearly all of the renewals have been paying the three-year

fee in advance. The total fiscal year budget for banner advertising revenue was only \$4370, so we've already far exceeded that.

The budget assumed banquet revenues and costs, so the fact that there will be no banquet will be a major variance for the remainder of the fiscal year ending September 30. We had budgeted subsidizing the banquet to the level of just over \$1000; therefore, that will cause a positive cash impact going forward.

On the expense side of the equation, most expense categories have relatively minor variances from budget with the exception of the following:
Building & cleaning supplies are \$761 below budget, primarily due to the fact that we budgeted \$130 per month (thru April) for sanitary wipes, hand sanitizer, and other COVID-related items. To date, we've spent less than \$20.

Mr. Erpelding motioned to accept the treasurer's report. Mr. McCoy seconded.

Youth teams are now renting the field. One youth league team is renting the field Monday and Wednesday and another team is renting Thursday and Friday. A third team has expressed interest. SLSSA is billing them \$15 an hour. The HOA wants our association to handle that, and the money stays with our association.

Mr. Corso proposed we consider appointing a commissioner of each league. The idea is that players would go to the managers, the managers go to the commissioner, and the commissioner would go to the Board. The commissioners would not be a manager or a Board member. Mr. Corso asked the Board to think about roles, responsibilities and possible candidates and we will discuss it at our next meeting in September.

Mr. Leckner and Mr. Corso have some ideas about some work that needs to be done on the field over the summer. They will get together with Ken Brenden to create a prioritized work list and visit with the HOA to see what they would be willing to help with. Directors Leckner, Corso, and Wolfe can work on a budget once a list is prioritized.

We have one more day of the spring session and then summer is here. We'll start with batting practice Monday, Wednesday, Friday and pick-up games Tuesday, Thursday, and Saturday. Robson Ranch and Palm Creek are interested in coming up if we have a league. Gary Hillbolt isn't available to run the summer league. We'll wait to see if there is enough participation in pick-up games to consider a summer league.

Mr. Erpelding reported that we are low on softballs. Without knowing what we'll do for summer softball, he ordered six dozen balls to get us started for the summer. It's been two years since we distributed new hats, so we'll want to order new hats for the fall. We'll probably need a new team sponsor so will need to order new uniforms. Hats and at least one set of jerseys will be needed. The current jerseys are starting to look worn.

The managers would like to have a copy of the league specific rules. The rules are posted in the scorer's booth, but we will provide a list to all managers at the start of the season. The home run rule for the Lakes Division may be reviewed in the fall.

Mr. Warwick set the next BOD meeting for September 9, 2021, in the Oakwood Clubhouse Library at 3:00 p.m.

Mr. Warwick adjourned the meeting at 3:42 p.m.

Respectfully submitted
Cyndy Hilby, Secretary