



ZAYLORE STOUT & ASSOCIATES, LLC
YOUR TRUSTED LEGAL ADVISOR

CAPABILITY STATEMENT

Labor & Employment Law Firm
providing Litigation

Human Resource Consulting since 2000

Certified LGBTBE, MBE, SDBE, DOBE, DBE, and TBE

Our Mission is Your Success!

Zaylore Stout & Associates, LLC is a privately held 100% LGBT-owned employment law firm. For over fifteen years, Zaylore Stout has proudly served as a trusted advisor regarding human resource matters to the corporate sector nationally. In 2012, Zaylore Stout & Associates was founded to provide exemplary litigation & legal services to businesses while understanding its impact on day-to-day business operations.

Zaylore Stout & Associates Services:

- Litigation
- Workplace Investigations
- Manager/Supervisor Training Seminars
- Employee Handbook Development/Review
- Severance Packages
- Non-Compete Agreements
- Independent Contractor Agreements
- HR Audits
- Mediation
- Sexual Harassment Prevention Training

The Zaylore Stout & Associates Differentiator:

Strategic case management is provided throughout our representation to contractors and clients as part of our service. Founder, Zaylore Stout Esq. has served as a Human Resource Consultant for over fifteen years and has a B.A. in International Business Management. Zaylore and his team carry forward a "trusted advisor" approach to addressing workplace disputes, employee/management training & development, and minimizing litigation risk. The integration of these assets in our portfolio of services provide value added depth and capabilities as needed for a more comprehensive solution.

OUR CORE COMPETENCIES:

LEGAL

- Litigation
- Mediation
- Arbitration

HUMAN RESOURCES

- HR Consultation
- Manager/Supervisor Training
- Employee Relations
- Organizational Development
- State & Federal Labor Law Compliance
- EEO
- Workplace Investigations

Industries served include, but not limited to:

- Banking
- Manufacturing
- Medical Offices
- Automobile Dealerships
- Non-Profits
- Movie Studios
- Hotels
- National Merchants
- Distributors
- Restaurants
- Healthcare Providers



DOBE
DISABILITY-OWNED
BUSINESS ENTERPRISE
CERTIFIED 2017



Certified LGBTBE



CERTIFIED
NMSDC
MBE
2019



Certifications

LGBTBE, MBE, SDBE, DOBE, DBE, TBE

GSA Schedule # - Pending

DUNS: 078441384
CAGE Code: 6SoU4

NAICS Codes:

- 541110 - Office of Lawyers
- 541612 - Human Resource Consulting Services
- 611430 - Professional and Management Development
- 54119 - Other Legal Services

POC:

Zaylore Stout, Founder/Attorney
213-325-3220
Zaylore@StoutsLaw.com

Licenses/Keynotes/Publications

- Qualified Neutral under Rule 114 of the Minnesota, ADR I.D. #: 5221 (2010-2013)
- "Barack Obama's Obligation to Iraq Regarding the National Museum of Antiquities," International Law News, Volume 38, Issue 4 (Fall 2009)
- Social Media and Its Impact on the Work Environment, Presenter, EAC and the EDD
- Premiums are Going Up... A Strategy for Surviving Worker's Compensation, Co-Presenter, EAC and the EDD
- Handbooks, FMLA, and FEHA: The Good the Bad and the Ugly, Presenter, 27th Annual ADOMA Business Management Conference
- California AB1825 Mandatory Manager / Supervisor Sexual Harassment Training, Presenter
- Seminar, Presenter, Various, 2006-2015 DOL's New Overtime Regulations: HR's Guide to Classifying Employees Under the FLSA, Evaluating Positions, and Informing Employees of Exempt Status Change (CLE), Presenter

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