**Unity Area Regional Recycling Center**

95 Leonard Rd Phone: (207)568-3117

Thorndike, ME 04986 Fax: (207)568-3319

E-mail: uarrc@uninets.net www.uarrc.org

**Dress Code**

* All staff members will dress appropriately for manual labor work.
	+ General guidelines include work pant or jeans, tee shirt, sweatshirt, polo shirts, etc.
	+ Safety toe shoes or boots will always be worn unless specifically arranged.
	+ Socks must always be worn
	+ All staff members are responsible for wearing “seasonable clothing” E.G. - thermal underwear and a winter coat in the wintertime.
* Items that are NOT allowed to be worn while working include:
	+ Tank-tops
	+ Shorts above the knees/skirts/skorts/dresses unless specifically pre-arranged.
	+ Any clothing that promotes drug/alcohol/tobacco products.
	+ Any clothing with profane or objectionable material.
	+ Any clothing with political messages of any kind.
	+ Any clothing or footwear that is excessively damaged to the point of not providing proper protection, warmth, or functionality.

I have been trained on the above topics and I understand all the rules and procedures listed above. I will follow this training accurately and to the best of my ability. I understand that not observing any of the above rules could lead to serious bodily harm to myself and others and could constitute grounds for immediate termination.

Staff Member signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_