

Jefferson Davis Academy

5061 Hilda Road

Blackville, South Carolina 29817

Athletic Director

Michael Tindal

Employment Contract – Coach

Date: _____

Name: _____

Address: _____

Social Security Number: _____

SC Drivers License #: _____

Coaching Position: _____

1. This agreement is entered into by and between Jefferson Davis Academy, Inc. hereinafter referred to as “Employer” and _____, hereinafter referred to as “Coach Employee”. Jefferson Davis Academy agrees to pay the Coach Employee according to the salary schedule adopted by the JDA Board of Directors. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated funding may, at the discretion of the JDA Board of Directors, terminate the contract.
2. **Description of Duties:** Pursuant to the needs of the Employer and as assigned by the Athletic Director and/or Headmaster. Any time during the contract period the Coach Employee may be dismissed by the Athletic Director and/or the Headmaster.
3. **Terms of Employment:** This contract is for the terms of employment beginning August 1, 2018 and ending May 31, 2019 – the JDA School year 2018-19.
4. **Compensation:** The Coach Employee salary shall be \$_____ payable at the December Employee Payroll Period for sports seasons that ended prior to that Payroll Period and payable at the May Employee Payroll Period for sports seasons that ended prior to that Payroll Period. * A 1099 tax form will be issued to the “Coach Employee” if his/her salary is equal to or greater than \$600 for the 2018-19 school year. ** “Coach Employee” hours are to be set by the Athletic Director and will encompass practices as well as games, both home and away.

5. **Special Provisions:** The “Coach Employee” agrees to render acceptable service, perform all assigned duties, and comply with all JDA policies, rules, and regulations – including attendance at required school meetings and activities. This includes exhibiting proper respect for all participants, officials, and spectators.
6. **Termination:** This contract may be terminated by the Employer immediately upon notice given, for no stated reason, and with no further obligation of compensation owed by the Employer to “Coach Employee” beyond the date of termination. *** “Coach Employee” must provide a two (2) week notice to Employer in the event he/she chooses to terminate this contract. During this two (2) week notice period, “Coach Employee” agrees to continue his/her employment, at the discretion of the Employer, under the terms of this contract.

NOTICE

An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division (SLED), which reveals no good and just cause for its withdrawal.

ACCEPTED: _____
Employee

ACCEPTED: _____
Headmaster

ACCEPTED: _____
JDA Board Member