

***SOUTHWEST MILAM WATER SUPPLY CORPORATION  
BOARD OF DIRECTORS MEETING  
October 11, 2021***

1. *Pledge of Allegiance*
2. *Invocation*
3. *President Called Meeting to Order 6:00 p.m.*  
*Present: Kit Worley, Thomas Nelson, Ricky Stewart, Bob Wilson, James Cargill, Lee Pelzel, Mike Offield and Robert VonGonten*  
*Absent:*
4. *Public Comment: None.*
5. *Discuss and Take Action: Finding new employees, retaining existing ones, and improving the shop facilities. The Board entered Executive Session at 6:28 p.m. and reconvened at 7:48 p.m. The Board discussed to pay 1<sup>st</sup> On-call \$200.00 and 2<sup>nd</sup> On-Call \$100.00, to raise all employees that earn under \$18.00 / hour to \$18.00, increase the remainder of employee's salary by 10%, and to honor bonuses for water license as follows: D Water License \$500.00, C Water License \$1,000.00, B Water License \$1,500.00, and A Water License \$2,000.00. The discussed amounts would be effective November 01, 2021, and will include January annual raises. Motion to accept made by Ricky Stewart, seconded by Lee Pelzel – motion passed.*
6. *Meeting adjourned at 7:50 p.m.*

*Ricky Stewart*  
SECRETARY/TREASURER

11-22-21  
DATE