

A Note from the Desk of:

Fred Fagan, Quality Systems Manager

The Clampco team has been working hard to implement the environmental standard ISO14001:2015, and all employees have been doing their part so we can pass our audit on November 19th and 20th. This is a great opportunity for Clampco to get certified to ISO 14001:2015 and to let our customers know that we are committed to complying with the rules and regulations of the standard.

There will be two auditors observing the production floor, checking for bottles, buckets, or plastic containers with any type of liquid in it to see if they are labeled properly. They do look for cleanliness of each work area.

In further preparation, please take time to clean up your work area and make sure everything is labeled properly. If not, please let me know so we can get it fixed. This also includes any used rags or trash that needs to be disposed of properly.

As always, if you do not know the correct answer to a question, let the auditor know that you will find out and get back with him, or refer to getting a hold of your Supervisor. This a way for an auditor to see if you have been trained properly. If you're worried about being chosen for an audit, here are some possible questions that the auditor may ask you:

- 1) How does Clampco alert you for a fire? (the fire alarm will go off)
- 2) Where do you go if there is a fire? (the NW corner of the parking lot and report to your lead)
- 3) How are you alerted for a tornado drill? (all page speaker system)
- 4) Where do you go for a tornado? (restrooms that are labeled with tornado plaques)
- 5) What do you do in case of a spill? (notify Supervisor and get a spill kit to contain the spill)
- 6) Do you know where the spill kits are? (Pressroom, CNC Swiss Turn Area, Maintenance Area, and near end of the Yoder area.)
- 7) What kinds of things do you do to help the environment at Clampco (Recycle cardboard, paper, batteries, aerosol cans, oil, coolants, scrap wire and stainless steel)
- 8) Bottles and Cans are separated by our trash hauler at the transfer station in Wadsworth

The auditor will also ask if you know what our Environmental Policy is, after meeting with everyone individually, and so everyone should have the card with the policy on it as you can show him the card or point to the banners hung up around the plant if you get stuck.

I'm sure everyone will do fine, and don't forget to ask me if you have any questions. Thank you!

Who's Who at Clampco?

Name: Vickie Schumacher, Office Manager

Normal Day Consists of: Supervise and oversee the daily office duties; timekeeping and payroll preparation; ordering of needed supplies; fill out NAFTA, W-9, and supplier questionnaire forms; prepare month end reports for President and Accountant; fill in on various jobs as needed; pull banking information; run batch reports and whatever else comes up.

Hobbies: Reading, cross stitching, crocheting, card making and enjoying my grandchildren.



CLAMPKO'S ANNUAL HOLIDAY RAFFLE & CHRISTMAS LUNCHEON

December 14, 12:30 p.m. to 3:00 p.m.
The Galaxy Restaurant, 201 Park Centre Drive Wadsworth, OH 44281

We will be raffling off door prizes at the Christmas Luncheon this year to help support Wadsworth FISH located in Wadsworth. For more information on this charity go to: www.wadsworthfish.org

How to earn tickets for door prizes for raffle at luncheon?

November 13th |

- Start purchasing tickets for the raffle - 2/\$1

November 26th through December 7th

- Participate in cubicle decorating and earn 5 tickets
- Winner will receive 15 tickets and trophy

December 10th and 11th

- Wear ugly sweater and earn 5 tickets
- Winner will receive 15 tickets and trophy

December 12th

- Vote for your favorite Ugly Sweater and Office Cubicle in the lunchroom at 12pm and 4pm.

December 14th

- Show up at the Christmas Luncheon and receive 5 free tickets.

If you have questions, please see Melissa or Shauna.

