

Andover Glen Gazette

APRIL 2012

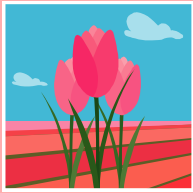
WWW.ANDOVERLGEN.ORG

For article submissions,
items to sell, or other
newsletter requests

contact

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Attention Homeowners: Important Survey

Tennis Courts Survey

The HOA board has solicited bids for renovation of the tennis courts. The bids were structured so that we would have several options to consider for the project. Several of the options would require an assessment to each homeowner. The Board has elected to table those bids. Options are as follows:

1. Conventional Crack Fill Clean floral from cracks and sterilize, sand cracks flush with court surface. Clean cracks full depth. Fill cracks full depth with Acrylic Fiber Cement and sand smooth. Apply 2 Coat tennis Court Color System over cracks. Blue inside playing area Light Green outside playing area. Stripe 2" white tennis lines with textured line paint per USTA regulations. Blow courts clean of dirt and debris. **\$4500.00**

2. Crack Fill and Resurface Powerwash sports court with 4000psi power washer, remove all delaminated material and haul off. Sand all cracks flush with court surface. Clean cracks full depth. Fill cracks full depth with Acrylic Fiber Cement and sand smooth. Apply 1 coat black acrylic sand coat. Apply 2 Coat Tennis Court Color System. Blue inside playing area Light Green outside playing area. Stripe 2" white tennis lines with textured line paint per USTA regulations. Association to provide water for flushing. **\$11,600.00**

3. Crack Fill and Resurface, Using Guardian Crack Repair System Powerwash sports court with 4000psi power washer, remove all delaminated material and haul off. Sand all cracks flush with court surface. Clean cracks full depth. Fill cracks full depth with Acrylic Fiber Cement and sand smooth.

Apply Guardian Crack Repair System per manufacturers specifications. Apply 1 coat black acrylic sand coat. Apply 2 Coat Tennis Court Color System. Blue inside playing area Light Green outside playing area. Stripe 2" white tennis lines with textured line paint per USTA regulations. Association to provide water for flushing.

\$23,400.00

4. Demolish Tennis Courts. Demo and haul off 2 tennis courts; 14,400 sq ft. including steel fencing. Bid includes traffic control and permits on Parker Road. **\$22,000.00**

We have encouraged input and participation from all residents, but have received very little input. The tennis courts, like the park, are a part of our community, and (cont pg 2)



Enjoying coffee in February!

Andover Common Grounds Coffee Club

Do you know there is a monthly coffee just for our neighbors here in Andover Glen?

On the last Friday of most months during the year we gather at a different neighbor's home for coffee and breakfast fare. It is a chance to meet our neighbors, catch up on news and see what interesting projects are improving their houses.

If you would like to be in-

cluded on the email announcements just send an email to mlhanson-consultant@comcast.net.

If you prefer not to receive the invitations, but are interested in attending check out the Gazette at www.Andoverglen.org.

We are also looking for neighbors to be hosts. Contact Deb Jones, our board social chair, at debsew79@msn.com. Or M. L. at the email above or by

phone at 303-627-4044 and volunteer for one of the following dates:

April 27
May 25
June 29
August 31
September 28
October 26

We hope to see you soon!

From Your Social Committee

Andover Glen
HOA Board
Meeting
Wednesday,
March 21,
7-9 PM
Shalom Park



Andover Glen Garage Sale

**Fri. and Sat.
June 1st and 2nd**

The Andover Glen Garage Sale will be Friday, June 1st and Saturday, June 2nd. We moved

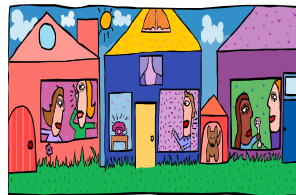
the date to correspond with Woodgate's Garage Sale. The Garage Sale will be well advertised, so be ready for those early shoppers. I have noticed in the past years that people

start coming around as early as 7:00 a.m. If you have any questions, suggestions or concerns, please contact me at debsew79@msn.com.

- Debra Jones

...Tennis Courts Continued

need to be maintained in good condition. Some in the community have suggested that they be demolished, so we have included that option. It must be noted that if this option is selected, additional costs will be incurred to landscape and maintain the area now occupied by the courts.



A ballot will be mailed to each homeowner within the next week asking for a vote on which option to take. Please take a few minutes to read the options and make your voice heard.

- Bob Stracy

Andover Glen Resident Education Corner



The Psychology of Meetings

Resource Topic:

Governance

Meetings

By: Laura K. Sanchez and Robbie Ruhaak

Do you hate board meetings? If your answer is yes, have you ever asked yourself why? Is it because everyone in attendance is not engaged or maybe you simply do you not care for the discussion topic? Maybe you find yourself spending more time wondering what everyone else is thinking and how that translates into their behavior. The latter is what we refer to as the psychology of meetings. Analyzing who participates in meetings and why, helps us understand how to conduct effective and productive meetings where everyone walks away feeling they have gained something in way of knowledge or perspective.

Although there is a lot of research out there on the psychology of meetings, Psychologist Albert Bandura has formed his thoughts of social cognitive theory based on the concept of self-efficacy. According to Bandura, self-efficacy is a person's belief in his or her ability to succeed in a particular situation and people

think, behave, and react based on that belief. People attend meetings for various reasons:

- o to obtain information
- o to launch complaints
- o to make decisions
- o as a requirement of employment/position

By creating an environment where all participants feel a meeting has value, and each participant believes he/she can produce an effect at the meeting, you will have better meetings. To do this, start by familiarizing yourself with different [behavioral types](#):

- o Barker and Biters
- o Constant Complainers
- o Silent Sufferers
- o Silent Steamers
- o Wet Blankets
- o Know-It-Alls
- o The Great Pretender
- o Wafflers

Knowing that different participants have different needs, start by truly listening to what a participant is saying and not saying. Really pay attention, give encouragement, and validate feelings. It is important to engage the attendees and ask for thoughts and viewpoints. People who feel they have a voice and their opinion is

valued will be more likely to interact and be a productive participant rather than a "Negative Nelly".

You can also make sure all participants' needs get addressed by:

- o Having an agenda
- o Establishing ground rules for the meeting process
- o Validating opinions
- o Providing opportunities for self-discovery
- o Knowing your audience and mold your content and communication style to fit
- o Restating important items
- o Remaining unbiased
- o Asking clarifying and open-ended questions
- o Providing varying perspectives
- o Promoting personal responsibility
- o Encouraging movement toward a solution
- o Allowing time for questions

For more information about productive meetings and psychology of meetings, attend one of our [educational programs](#).

Important Numbers for the City:

Call [303-627-3100](tel:303-627-3100) to report suspicious activity (APD Dispatch, Access Aurora)

City of Aurora Code Enforcement [303-739-7280](tel:303-739-7280)

Andover Glen Community Dumpster Days

Sat. and Sun. June 9th & 10th

A large 40ft roll-off dumpster will be available on Saturday, June 9th and Sunday, June 10th near AG Park. Just a few friendly reminders, if you have any large tree branches or bushes, please cut them down to smaller pieces. The following items are not allowed in the dumpster; **no toxic wastes like old paint, oil, batteries, tires, etc.** If you have any of these

items, please wait for the City of Aurora Household Chemical Roundup in September. If you have good, useable items left over from the Garage Sale, please donate those items to your favorite charity. I have a couple of numbers listed below if you have donations that you would like picked up from your home. You can call to schedule a pick-up from the Vietnam Veterans of America 1-(800)-775-VETS (8387) and/or ARC (303) 238-5263. Please remember that once the dumpster is full -

IT'S FULL! If we overfill it, the waste management company will not take it. If we overfill it, we **all pay** for another dumpster! The dumpster is for Andover Glen homeowners only and is paid for by your Association Dues. Thanks again for everyone's efforts so we can keep offering this service to our community. If you have any questions, suggestions or concerns, please contact me at deb-sew79@msn.com.

- Debra Jones



CHILDCARE, PET CARE, AND MISC FOR SALE

BABY SITTING & ODD JOBS: RED CROSS CERTIFIED, 12TH GRADE, NEIGHBORHOOD BABYSITTER. WILL ALSO DO ODD JOBS LIKE HOUSE SITTING, DOG SITTING, WATERING PLANTS. VERY RESPONSIBLE.

SHANNON GUERRA, 303-766-0464.

FOR SALE: RIDE BEHIND BIKE ATTACHMENT (ATTACHES TO FRAME OF ADULT BIKE TO CREATE A TANDEM BIKE FOR AN ADULT AND CHILD). \$75.00 303-627-4761

LAWN MOWING SERVICE: "LAWN MOWING: I AM AN 18-YEAR-OLD STUDENT TRYING TO EARN SOME EXTRA SAVINGS OVER THE SUMMER. I OFFER LAWN MOWING, TRIMMING, AND SIDE-WALK/DRIVEWAY CLEANUP FOR ABOUT \$20 PER WEEK, DEPENDING ON THE SIZE OF THE LAWN. PLEASE CALL ZACH VAUGHAN AT [720-432-7126](tel:720-432-7126)!"

THANKS,
ZACH V.

Denver Free Fun Days

2012 SCFD Free Days

Denver Art Museum

April 7
April 29 (Día de los Niños)
May 5
June 2
July 7
August 4
September 1
September 8 (Friendship Powwow)
October 6
November 3
December 1

Denver Botanic Gardens:

April 22 (Earth Day)
July 26
August 28
October 1
November 2

Denver Botanic Gardens at Chatfield

June 1
July 6
August 3

November 2

Denver Center for the Performing Arts

SCFD 10 for \$10
Each Tuesday at 10am,
The Denver Center for the Performing Arts will release a limited number of \$10 tickets. Ten seats for every Denver Center Theatre Company performance in the coming week will qualify (up to 25 shows per week).
www.denvercenter.org/scfd
Use code SCFD.

Denver Museum of Nature and Science

April 22 (Earth Day Celebration)
May 6
June 17
July 2
August 12
August 20
October 14

November 19

December 9

Denver Zoo

November 5
November 16
November 28

