

Boards: What Should We Talk About?

DJ Schult, NWD-LCMS, DJ@nwdlcms.org or 715-845-8241

Session Goals

- ✓ Identify and develop the three critical items that should be part of every board meeting.
- ✓ Encourage and Equip leaders to have meaningful meetings.
- ✓ Network leaders with NWD staff and others leaders making governance changes.

Session Content

1. Warm-up: Name, Location, Board, Governance model, Most important item to cover in an hour?
2. Issues?
 - a. Confusing and unclear decision making process
 - b. Failure to adapt quickly and effectively to changing conditions
 - c. Unclear delegation of authority and accountability
 - d. Wasted time, long meetings, talking instead of doing
 - e. Lack of involvement from young leaders
 - f. Personnel hesitant to make decisions due to fear of offending members
3. Hope?
 - a. More people using their gifts to serve
 - b. Better flow of decision making
 - c. Accomplishing the mission
 - d. Greater outreach focus
 - e. Shorter meetings, more action oriented
 - f. Move quickly, flexible
 - g. Policies in place
4. First Item: Bible Study
 - a. Conflicted churches, less than 20% average worship attendance in ongoing Bible study.
 - b. In the NWD, the number is 32% (with kids in Sunday school). 8% without kids.
 - c. 1 Corinthians 3...divisions in the church and spiritual maturity
 - d. Successes and struggles?
5. Second Item: Board Training
 - a. Ongoing review of best practice board governance (diagram-over)
 - b. Board Evaluation (handout)
 - c. LuthEd.org articles, book reads, non-profit board websites
 - d. Successes and struggles?
6. Third Item: Business
 - a. Time – for each of the big three and each business item
 - b. Consent agenda (handout)
 - c. Review of Mission –Vision Strategic Plan
 - d. Targets and measures
 - e. Finance
 - f. Other

Monitor

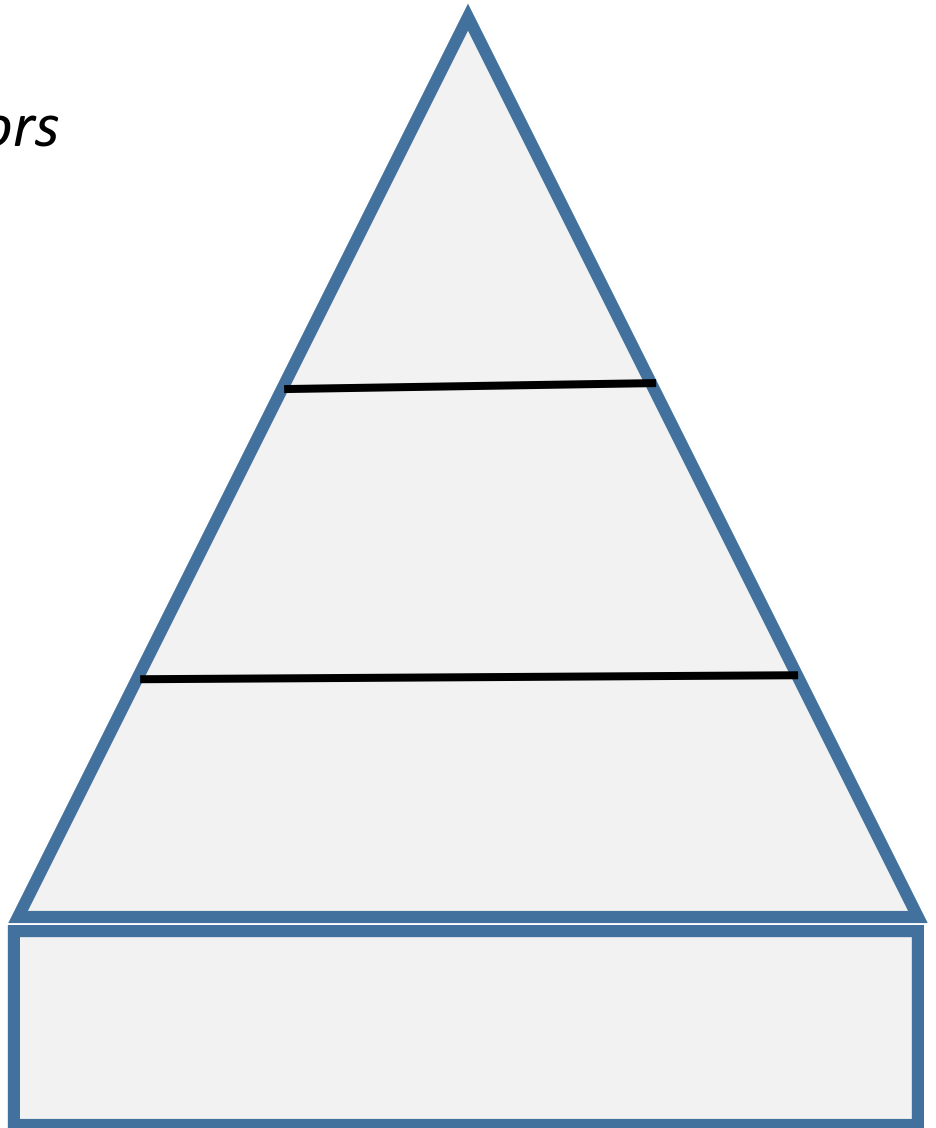
*Reports, reviews,
dashboard indicators*

Policy

*Think boundaries,
annually reviewed*

Roles

*Ends vs means,
Big picture vs
day to day,
Do right things vs
do things right*



Mission–Vision–Strategic Plan