
The following items were discussed:
Interest Based Bargaining (IBB) – we have a few new members on our Negotiations teams this year. The team as a whole received a quick review of the IBB process and guidelines. As part of the IBB process, the Association and the District will continue to issue a Joint Communique to provide additional information regarding the status of negotiations.

Article 27 – Miscellaneous Provisions: The team discussed updating the language in regard to preparing and delivering copies of our Collective Bargaining Agreement (“the Contract”). Based on our survey results, our Association felt that clarification was needed. We are looking at updating the delivery time of new contracts as well as providing access to the contract electronically while maintaining the ability to receive a printed copy if desired. The language for this change should be completed by the next bargaining session.

Article 14 – Work Day/Year: In adding additional prep time for grades K-3, some clarification was needed as to how this applied to Parent-Teacher Conference week. The team reviewed the issue and agreed to create an MOU to address it for the 2019-2020 school year. The language is still being worked out and will be sent out to our members as soon as it is completed and approved by both parties.

The Negotiations teams (FTA & FUSD) will meet again on Monday, September 9, 2019.

If you have any questions or concerns that you would like Negotiations to take into consideration, please feel free to speak with one of the FTA Negotiations team members. You can email negotiations@fontanateachers.org.

**Negotiations Team**
Jennifer Barrett, Denise Easton, Jennifer Norton, Leandra Marchis Poirier, and Peggy Jetton-Rangel