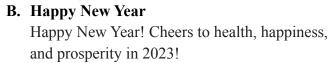


Executive Board Minutes January 9, 2023
The meeting was called to order at 4:09pm by Keith Harvey.

I. President's Report—Keith Harvey

A. Executive Board Meeting Dates 2/13/23, 3/13/23, 3/27/23, 4/24/23, 5/8/23, 5/22/23, 6/13/23





Since its inception, hundreds of days have been donated. Unfortunately, there are currently more requests than donations, leaving the bank at a negative balance. Please remember that the bank runs on the generosity of the membership. I hope each of you sees fit to donate at least one day to the bank to ensure its continuation. Donation form.

D. New York State Teachers Retirement System (NYSTRS) Seminar The LBCTA will be hosting a NYSTRS Seminar on January 23, at 4:15pm, in the HS auditorium. This seminar is intended to provide NYSUT TRS Members with a broad overview of our defined benefit pension plan. Please see the flyer at the end of the minutes for more information.

E. First Eligible Retirement Incentive

If you are considering retiring in June, under the terms of our first eligible retirement incentive, you must notify the district of your intention by January 17, 2023. First eligible means that you are able to retire without an age or service reduction. If you are unsure if you are first eligible, or need more information, you can look at your NYSTRS Benefit Profile or contact NYSTRS directly at; NYSTRS website- https://nystrs.org/Retirement-Planning
NYSTRS Number - (800) 348-7298.

F. NYSUT Offers Online Guide for a Successful Retirement NYSUT has a publication for future retirees. "Your Blueprint for a Successful Retirement: An online planning guide" is posted as a resource for planning the next chapter in your life – retirement!



President
Karen Bloom
Executive Vice President
Beth Prostick
Vice President for
Elementary Schools
Amy Leder
Vice President for
Secondary Schools
Patricia Van Loon
Recording Secretary
Ellen Parks
Corresponding Secretary
Jonathan Bloom
Treasurer

Keith Harvey

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 - B. Lindell
 - C. Eas
 - D. Lido
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 - F. LBMS
 - G. LBHS
- VIII. NYSUT Benefits
 - IX. NYSTRS Flyer



<u>Click here</u>. A login for NYSUT.org is required to access the online publication.

G. 2023 LBCTA Scholarship

I am pleased to announce that the association will once again be awarding two \$1,000 scholarships to graduating seniors who are children of CTA members. Elena Frishman has graciously volunteered to continue as the chairperson of the Scholarship Committee. To be eligible for a CTA scholarship, the student must graduate from their high school in either January or June 2023. They may attend high school in any city or town. A parent must have been a dues paying member of the CTA for at least three full years and currently paying dues unless on family or medical leave. Those interested and eligible may request an application from Elena, by email at *EFrishman@lbeach.org*. The closing date for receipt of the completed application and all supporting documents, submitted in duplicate, is 2 PM on Friday, March 10th. The evaluation of these applications will take place on Wednesday, March 15th, immediately after school. Please contact Elena if you are interested in helping evaluate the applications. It would be wonderful if every building was represented.

H. Empire Health Insurance 2023 Rates

Below are the 2023 monthly rates for health insurance. We contribute 17.5% and starting July 1, 2023, we will increase to 18%.

	2022	2023
Individual	\$1,196.12	\$1,345.06
Family	\$2,763.74	\$3,175.87

Individual Coverage:

26 paychecks -\$105.36 (Jan thru June); \$121.06 (Sept thru Dec) All others-\$158.05 (Jan thru June); \$121.06 (Sept thru Dec)

Family Coverage:

26 paychecks -\$248.72 (Jan thru June); \$285.83 (Sept thru Dec) All others-\$373.17 (Jan thru June); \$285.83 (Sept thru Dec)

Please note the premiums for 1/1/23-8/31/23 are deducted in the payroll through June 30^{th} (8 months of premiums in a 6-month period). In September, the remaining 4 months of premium are spread throughout the 9/1/23 - 12/31/23 payroll (4 months of premiums in a 4-month period).

I. IRS Mileage Rate 2023

The IRS has announced the official standard mileage rates for 2023. The standard business mileage rate for transportation expenses paid or incurred as of January 1st, 2023 is 65.5 cents per mile. This is up 3 cents from the midyear increase for the second half of 2022.

J. Study Money Dates - Reminder

There is one more opportunity to participate in the Study Program. Summer – Friday, May 12, 2023. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at Request for Participation in Study Program — Group A.

K. Coaching Pav Dates

Below are the payroll dates for coaches for 2022-23 school year:

High School

Winter: Second Check: 2/17

Spring: First Check: 4/14, Second Check: 5/12

Middle School

Winter I: Second Check: 1/20

Winter II: First Check: 2/17, Second Check: 3/17 Spring: First Check: 4/28, Second Check: 6/9

L. Condolences to Beth Prostick and family on the passing of her brother, Brian.

Condolences to the family of Frank Giangrande on his passing. Frank was a Social Studies teacher at Long Beach High School. He is survived by his wife, Toby, who was also a guidance counselor at the LBMS.

Condolences to the family of Bob Andrews on his passing. Bob was a Social Studies teacher at Long Beach High School. His wife Nancy also passed away in February. She was an English teacher and chairperson at Long Beach Middle School.

II. Committees

A. Grievance Committee—Karen Bloom

- 1. There are no grievances to report at this time.
- 2. Please contact me if you have any issues that you feel are a violation of our contract.

B. New Members—Alison Katulka

- 1. Happy New Year!
- 2. Please save the date for the 6th Annual Bowling Fundraiser on March 30th at Maples Lanes in RVC. This event is a lot of fun and we encourage new members to take part. You can form a team, join a team, or participate in the many raffles.
- **3.** We are currently exploring dates for our Spring New Member gathering. Please check your emails for a "Save the Date". Remember, all new members, buddies, and mentors are welcome to join us.
- **4.** If you know of a new member who is in need of a buddy please email me at akatulka@lbeach.org.

C. Political Action Committee—Jennifer Garrett

- 1. Happy New Year!
- **2.** Vol. 2, Issue 1 of our newsletter was distributed. Special thanks to everyone that helped in the process.
- 3. We are already in the planning stages for the next edition of the LBCTA Newsletter. The second edition of each year reaches an expanded distribution list that includes our NYSUT brothers and sisters residing in the City of Long Beach, Lido Beach, Point Lookout and East Atlantic Beach to keep them informed of all the great happenings in our district. If you have any thoughts, ideas, or suggestions for content for the next newsletter please email LBCTAPAC@gmail.com. All suggestions are greatly appreciated!

D. Public Relations Committee—Amy Leder and Beth Prostick

- 1. It's that time of year again. Get your bowling shirts out and start gathering your team together for our annual LBCTA Bowling Fundraiser. This year the event will be held on Thursday, March 30th at Maple Lanes in Rockville Centre. Lanes fill up quickly, so please register your teams using this link ASAP. Each team can have up to six members. The cost will be \$40 per bowler. There will be food, drinks, and raffles at the event. Registration will close on March 16th.
- 2. This year we are excited to partner up with Dr. Natali in an effort to raise money for the Leukemia and Lymphoma Society Big Climb Metro New York. The event will be at the USTANational Tennis Center on April 29th. Dr. Natali is leading a team called "Team Beach". If you would like to join the team and participate in the climbing event, please click on this link.
- 3. Building reps, please send us your school themed basket for the event ASAP.

- **4.** Condolences to Beth Prostick on the loss of her brother, Brian. Sending Beth lots of love, hugs, strength and prayers.
- **5.** Each year, as part of the grant application process, the Long Beach Teacher Center is required to determine what PD teachers would like for the upcoming year. Here is the an anonymous needs assessment survey. Please take some time to complete the survey. The Policy Board will be reviewing the data in March and will use it to approve next year's grant application in April. Our Center exists to provide high quality professional development based on your needs. Your input drives the classes and PD opportunities that we provide to you. If you have any questions, please let John Marr know.

E. Social Committee—Elleen Parks

- 1. Thank you to all members that took the time to fill out the Google form for the end of the year party. We will be using this information to guide us in the planning of our 2023 celebration.
- **2.** The Social Committee will meet Tuesday, January 17th at 4pm via Zoom. Please email eparks@lbeach.org if you are interested in attending the meeting.

F. Long Beach Teacher Center—John Marr

- 1. The Long Beach Teacher Center has posted the 2023-2024 Needs Assessment. We urge every teacher in the district to take the survey and let your voice be heard in the PD that will be offered through both the LBTC and the district. Click here for the needs assessment survey..
- 2. Thank you to those who have reached out with PD course ideas. We are excited at the possibilities for PD for the remaining half of the year. The Center is still working on bringing NYSUT ELT courses to the district. Please keep an eye out for future emails.
- **3.** Are you looking for a Policy Board to join? The Long Beach Teacher Center is currently seeking a teacher from the following buildings to represent your building needs. Representatives would need to attend a meeting once per month for approximately one hour.

West, Lido (Representative is on maternity leave), Lindell (Representative is on maternity leave), Pre-K, and the High School (one more would be wonderful)

If you have any questions or are interested in helping shape the direction of Professional Development in the district, please contact the director at lbtc@lbeach.org and we will be happy to speak with you.

III. Executive Vice President's Report—Karen Bloom

A. We are disappointed about the lack of a formal midterm week at the high school. Despite the fact that the majority of high schools are having one, our central administration did not support us in our request. Our students are now at a disadvantage, since they are competing with students from other districts who will be provided with this opportunity to practice and prepare for their IB/AP/SUPA and/or Regents exams. It seems they may reinstate it for next year, however, this years' students would have benefitted as well.

B. APPR

- 1. You should have received your form stating who your evaluators are.
- 2. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
- **3.** Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
- **4.** Feel free to contact me if you have specific concerns regarding APPR.

C. Health & Safety

- 1. The following items were discussed at the last Health & Safety Meeting:
 - a) Capital Project Update:
 - (1) Lido/MS: Steam heating, boilers and partial AC replacement are at SED for approval; hoping work will be done this summer which should alleviate issues this complex has been having.
 - (2) HS:Bathrooms project is at SED for approval & will hopefully be completed this summer.
 - (3) Some other items being sent for approval: AC at West, gazebo and sidewalks at NIKE, sewer and storage building at Transportation and the HVAC system at the Public Library.
 - b) New Plan: In addition to these projects, the district is working on a larger scope plan, using the information provided from the strategic planning as well as input from building administrators. Some things such as more bathrooms at the MS and HS, outdoor learning spaces, playgrounds at West & East, Courtyards at the MS, turf fields, and possibly reconfiguring the HS cafeteria. There could be other enhancements brought to the table as well.
 - c) Grants: The district received a grant to do work in the HS Library, which should be done in the near future; a complete overhaul & remodel. They also received a grant for the lighting in both the MS and HS Auditoriums. The materials have been ordered and they are hoping to have everything completed in time for Spring Concerts!
 - d) Delayed Opening Notifications: We discussed the most recent flood issues we had and the district recognized that it could have been handled differently. There were many factors in play that led to the abundance of water in many communities. Unfortunately, many of our teachers and support staff got stuck, lost cars, and/or never made it to work due to these outstanding circumstances. We discussed the possibility of having weather watchers or flood spotters in a variety of areas in order to better communicate in the future, so that decisions can be made sooner and notifications can be sent out earlier.
 - e) Student ID's: Mr. Myers shared that all students should have an ID at this point and are using them to swipe into the library and cafeteria as well as into the building if they arrive after 8am. In addition, the scanners are being placed outside of bathrooms, so that students will need to swipe into them as well. Hopefully this will deter some of the negative behaviors we have seen from some students. A letter will be sent to parents explaining the new procedures that will be implemented for Semester 2.
 - **f) HS Classroom Shades**: We have a vendor, ACME window treatments, to provide shades for those rooms that do not have any. They came and took measurements, PO's have been processed and we are hoping that the shades will be installed in the next 2-3 weeks.
 - g) Pest Control: We have a company that comes and does monthly checks in each of our buildings. They are suggesting that we do exactly what we are doing. It seems that this year, the MS/Lido Complex and the HS have a larger number of mice than usual. We also asked that they check for extra openings to be patched up, to limit the access for them. It was encouraged to keep all food out of classrooms and to please keep reporting to custodial staff when you see rodents or find droppings in classrooms or other areas. In addition, Mr. Kramer was going to look into the use of Rodent Repelling Foam, to see if

it was allowed in schools. At East, there was a deliberate strategy to address the rodent issue. They believe they caught the majority of the rats over break, but there may be one large one left! Please let custodial staff know if you see droppings or the rat!

h) Other items discussed:

- (1) There was a discussion about the phones in classrooms, specifically at the HS, to see if maybe we should consider pricing out a new system for the future.
- (2) Our Boces Rep reminded us that we have 4 safety drills to complete in the Spring. She also said there is a Virtual training coming up for Threat Assessment Teams and suggested that some people from LB attend the training.
- (3) We also discussed proper procedures for lockdowns if a student is in the bathroom. They should remain there, close the stall and put their feet up.
- (4) There was also a question about whether or not door decorating is permitted. Mr. Kramer reminded everyone that we cannot decorate doors and that it is a violation.
- 2. The next meeting date is April 20th, 2023. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

D. Other

- 1. Condolences to Beth Prostick on the loss of her brother, Brian.
- 2. Save the date for the LBCTA Bowling Fundraiser! March 30th!
- 3. Please remember to attend School Board meetings whenever possible.
- **4.** Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Vice President for Elementary Schools' Report—Beth Prostick

- **A.** Happy New Year to all.
- **B.** The next elementary council meeting date is forthcoming. Please keep an eye on your email.

V. Vice President for Secondary Schools' Report—Amy Leder

- **A.** It's that time of year again. Get your bowling shirts out and start gathering your team together for our annual LBCTA Bowling Fundraiser. This year the event will be held on Thursday, March 30th at Maple Lanes in Rockville Centre. Lanes fill up quickly, so please register your teams using this <u>link</u> ASAP. Each team can have up to six members. The cost will be \$40 per bowler. There will be food, drinks, and raffles at the event. Registration will close on March 16th.
- **B.** This year we are excited to partner up with Dr. Natali in an effort to raise money for the Leukemia and Lymphoma Society Big Climb Metro New York. The event will be at the USTANational Tennis Center on April 29th. Dr. Natali is leading a team called "Team Beach". If you would like to join the team and participate in the climbing event, please click on this Link.
- C. Building reps, please send us your school themed basket for the event ASAP.
- **D.** Condolences to Beth Prostick on the loss of her brother, Brian. Sending Beth lots of love, hugs, strength and prayers.

VI. Treasurer's Report—Jonathan Bloom

A. November Financial Results

Revenues		Expenditures	
Refund	1,844.59	NYSUT	15,376.70
Union Dues	41,825.73	AFT	9,731.09
Total	\$42,473.01	Officer & Rep Stipends	26,226.52
		Meetings	1,731.98
		Telephone and Zoom	870.14
		Professional Dues	250.00
		Toy Drive Donation	150.00
		Food Drive Donation	150.00
		Dues Return	306.84
		Payroll Taxes and Fees	8,758.83
		Supplies	440.84
		Total	\$63,992.94

- **B.** Wishing Everyone a Happy and Healthy New Year.
- C. Condolences to Beth Prostick on the passing of her brother, Brian.
- **D.** Save the date for our Bowling fundraiser event on March 30, 2023
- **E.** Please consider donating a sick day to the Sick Day Bank.
- **F.** Please consider attending a few School Board meetings. Your presence is always noted.

For tax purposes, the 2022 union dues are \$1,023.

VII. Building Reports

A. West School

- 1. Welcome Back and Happy 2023!
- 2. Congratulations to Nicolette Samardich on her engagement to Tim.
- 3. Congratulations to Bill Calderone on the birth of his granddaughter Indigo.
- **4.** Condolences to the family of Pat Marchese. We were lucky to know her as a parent and a colleague here at West and send our love and support.
- 5. Condolences to Beth Prostick and her family on the loss of her brother, Brian.
- **6.** Please join us, or form a team, for our 6th Annual Bowling Fundraiser Thursday, March 30th. Register your team using this <u>link</u> ASAP. Registration closes March 16th.
- 7. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

B. Lindell School

- 1. Happy New Year 2023!
- **2.** Many thanks to all the teachers and staff for successfully coordinating parent teacher conferences virtually.
- 3. Condolences to Beth Prostick on the passing of her brother.
- **4.** Thank you to the PTA for a lovely holiday boutique and another amazing Laser Light Show. We appreciate your dedication to Lindell.
- **5.** Save the date for our annual Bowling Fundraiser! Thursday, March 30, 2023! Register your team using this <u>link</u> ASAP. Registration closes March 16th.
- **6.** Please consider donating a day to the CTA sick bank.

C. East School

- 1. Welcome back to all!
- 2. Wishing Alfredo Gomez a happy, healthy retirement.

- **4.** Condolences to Beth Prostick and her family on the loss of her brother, Brian.
- **5.** Please save the date for the LBCTA bowling fundraiser on March 30th at the RVC Maple Lanes. Register your team using this link ASAP. Registration closes March 16th.
- **6.** Please consider donating a day to the LBCTA sick bank.
- 7. Please take the time to complete the LBTC <u>Professional Development Needs Assessment Survey.</u>

D. Lido School

- 1. Condolences to Beth Prostick on the loss of her brother, Brian Naudus.
- 2. Welcome back and Happy New Year 2023!
- **3.** Congratulations to Noelle Policastro, Scott Scheinson, and Christina Tomek along with 4th and 5th grade Orchestra/Band/Chorus for an outstanding Winter Concert! The students sounded amazing!
- **4.** Thank you to the parents for organizing the Holiday Boutique. The students enjoyed choosing gifts for their friends and families.
- **5.** Save the date for our LBCTA Bowling Fundraiser on Thursday, 3/30/2023. Register your team using this <u>link</u> ASAP. Registration closes March 16th.
- **6.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

E. Pre-K

- 1. Our sincerest condolences to Beth Prostick on the loss of her brother, Brian Naudus.
- 2. We are excited to hear that the district has received funding for full time Pre-K! We are looking forward to hearing more about it.
- 3. Thank you to the Pre-K PTA for the Scholastic Book Fair before the holiday break.
- **4.** Thank you to the Pre-K PTA for providing Yoga to our students!
- **5.** Please take a moment to fill out the <u>LB teacher center 23/24 needs assessment survey</u>. Your responses are appreciated!
- **6.** Save the date for the LBCTA bowling event, Thursday, March 30, 2023. Register your team using this <u>link</u> ASAP. Registration closes March 16th.
- 7. Please consider donating a <u>sick day</u> to the LBCTA sick bank.
- **8.** Happy and healthy New Year!

F. LBMS

- 1. Happy New Year!
- 2. The security desk at the back of the building remains unmanned after school. This is a security concern. Mr. Biesma is in contact with Summit Security. We look forward to a prompt return of a security guard after school at the back entrance after school.
- **3.** Problems with the heat are ongoing. Many rooms still have little or intermittent heat and other rooms are sweltering. We hope these issues will be resolved in a timely fashion.
- **4.** We are aware of an increase of mouse sightings throughout the building. We hope this will be addressed in a timely fashion.
- **5.** Kudos to our PE Dept. and all those that participated in the Teachers vs. Students Volleyball Tournaments. Everyone had a great time!
- **6.** A special thank you to our Music Department for greeting students, faculty and staff as they entered the building on December 23rd to wonderful holiday music.
- 7. Kudos to Glenn Gartung for organizing a successful Holiday Drive for our students. Thank you

- to our very generous Middle School Staff for supporting the many holiday fundraisers. Thank you for all you do!
- **8.** Thank you to our 8th grade advisors (Michelle Frank, Ali Katilka) for organizing the fun filled holiday activity day. Our students enjoyed the day!
- 9. A very special thank you to our Sunshine Committee for a great holiday celebration.
- **10.** Special thanks to our MS PTA for the Gino's gift cards for each student! The students were very excited!
- 11. Special thanks to the LB Fire Department for the generous gift cards for MS families in need.
- **12.** Special thanks to Mr. Bajit, Dr. Darkeh, and Mrs. McDonnell for their very informative presentations to students as they begin to prepare for next year.
- 13. Welcome to Chris Francaviglia. We look forward to working with you.
- **14.** Congratulations to Parker and Faithe on their recent marriage! We wish you both a lifetime of love and happiness!
- **15.** Condolences to Beth Prostick on the loss of her brother, Brian.
- 16. Condolences to the family of Pat Marchese on her recent passing.
- **17.** Save the date for our 6th Annual Bowling Fundraiser at RVC Maple Lanes on Thursday, March 30, 2023. Register your team using this <u>link</u> ASAP. Registration closes March 16th.
- **18.** Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating if you have not done so already.

G. LBHS

- 1. Welcome back and Happy New Year!
- 2. Condolences to Beth Prostick on the loss of her brother Brian Naudus.
- 3. Condolences to Kerri Sinatra on the loss of her father-in-law, Jack Charles Sinatra Jr.
- **4.** Congratulations to Anthony Balsamo on the birth of his daughter, Sophia Marisol Solano Balsamo.
- 5. Congratulations to Martina Belayonis and Kyle Swan on their recent engagement.
- **6.** Thank you to the Sunshine Committee for all of the holiday festivities, contests and gatherings.
- 7. Save the date for the LBCTA Bowling Fundraiser at the RVC lanes on Thursday, March 30. Register your team using this <u>link</u> ASAP. Registration closes March 16th.
- 8. Please consider donating a sick day to the LBCTA Sick Day Bank

At 5:20pm, a motion was made by John Marr to adjourn the meeting. It was seconded by Claudine Clark.

In Attendance:

West: Claudine Clark

Lindell: Susan Simons, Cathleen Barone, Heather Puckhaber

East: Jennifer Diamond, Jennifer Maggio

Lido: Dorothy Lopez, Dana Monti, Lori Parenti

Pre-K: Molly Drake

LBMS: Alison Katulka, John Marr, Natahsa Nurse, Grace Parisi

LBHS: Lisa Casey, Brian Petschauer, Lauren Wolfin Long Beach Teacher Center (LBTC): John Marr

Retiree Representative: Frank Volpe

Executive Officers: Keith Harvey, Karen Bloom, Patricia Van Loon, Elleen Parks, Jonathan Bloom

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

Check out all your union membership has to offer!

LEGAL SERVICE PLAN

Plan benefits include:

- Crucial estate planning documents (a Simple Will, Health Care Proxy, Living Will & Durable Power of Attorney)
- Free telephone consultations
- Guaranteed maximum fees for specific legal matters



FINANCIAL COUNSELING PROGRAM Plan benefits include: Unbiased objective advice

- Free telephone & virtual consultations
- Assistance with retirement planning, 403(b) savings, college savings, tax planning and more



Learn more by scanning the QR code to the right, visiting memberbenefits.nysut.org or calling 800-626-8101.

For information about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits.

Jan-Feb 2023





The Long Beach Classroom Teachers Association

Presents

New York State Teachers' Retirement System Seminar

Date: 1/23/23 **Time**: 4:14-5:45

Location: LBHS Auditorium

Purpose:

This seminar is intended to provide NYSUT TRS Members with a broad overview of our defined benefit pension plan. Additional topics that will be discussed:

- The System
- Benefit Profile
- Disability Retirement
- Credit for Prior Service
- Pension Calculation
- Resigning & Retiring
- Pension Options
- Getting Paid & Paying Taxes
- COLA & Working in Retirement
- Prepare Now for Retirement

Presenter:

Eric Iberger, NYSTRS Board Trustee & President of Bayport-Blue Point Teachers' Association

What Should You Bring:

You may want to have a copy of your latest NYSTRS Benefit Profile which is mailed to you every November and can also be accessed as a pdf on your MyNYSTRS account, recent paystub and questions.

Please Note:

These programs are only intended for members of the New York State Teachers Retirement such as Teachers, Guidance COunselors, Psychologists, Social Work, Teaching Assistants and Administrators.

