



**MAY 29TH IS
MEMORIAL DAY
LEST WE
FORGET!**

GRIEVANCE SETTLEMENT UPDATE

Rumors are running wild on the floor regarding the upcoming payout on our "machinable parcel" grievance settlements so we will address the issue here with the facts. The process of the Union identifying the employees to be paid has been tentatively completed. This required extensive research to make sure we included everyone for the proper pay periods based on the records. The names, EINs, totals, etc. have been sent to the management rep for his review and input of payment adjustments provided there are no disputes or problems with the calculations. Once the parties agree to the names and totals, management will be responsible for inputting the adjustments. It is expected that payments will be made in May through July. We have no control over who gets paid first, nor who gets paid last. We will ensure that everyone who is supposed to get paid is paid properly. *If you want to know what your individual figure is, stop by the office and ask a steward and we will share only your total with you.*

The situation is ongoing, as local management has been unable or unwilling to have the correct labels applied to Victory Packaging on T-2, and to have machinable parcels sent to the proper machines on T-3. Grievance moratoriums are over and we are moving ahead with the protection of work for the Clerk craft. A similar issue has arisen regarding the staffing of APBS machines. The MHU is currently disputing the set-up of the areas as being strictly mailhandler work, but this has not been resolved one way or the other because we feel that set-up is an integral part of the operation and can be done by both crafts. However this plays out, we will abide by the results. As I have stated many times before, we are on the same side as the MHU in trying to represent the bargaining unit employees against the corporate bosses. We meet jointly to address safety concerns of all of our members and it is usually clear that is it the unions versus management. Work jurisdiction is a natural point of contention between the parties, however, it does not mean that we are adversaries. Until the matter is resolved, the area supervisor will instruct the employees and if you disagree with the instruction, ask for a steward and we will investigate. **It is always in your best interest to protect your work in order to preserve bid jobs that management is constantly attacking.**

In Solidarity,

Chuck Camp President

Bill Schweiker Clerk Craft Director